

Location

- Israel
 - Founded 1948; territory expanded 1967
 - Controls West Bank and Gaza (Palestinian Territories); Golan Heights (also claimed by Syria)
 - World's only majority Jewish country
- Haita
 - Third largest city in Israel (pop. 283,640)
 - Largest "mixed" Jewish-Arab city in Israel
 - 23.4 percent of residents are new immigrants (arrived since 1990)
 - Ancient port city: working-class reputation

Placement: Municipality of Haifa

- New mayor in late 2018
- Accountable to national legislative and executive bodies
- Department of Community Social Work
 - Works directly with citizens to address specific needs
 - Supports residents in organizing to improve their neighborhoods
 - Major work areas: community, employment, volunteers

Connections

- Classroom
 - Evaluation: needs assessments, monitoring, logic models
 - Research: context and policy research
- Career
 - Policy: how policy is translated into real-world impacts on vulnerable communities
 - Global context: firsthand knowledge of a region of the world with massive historical, cultural, and political importance

Israel:

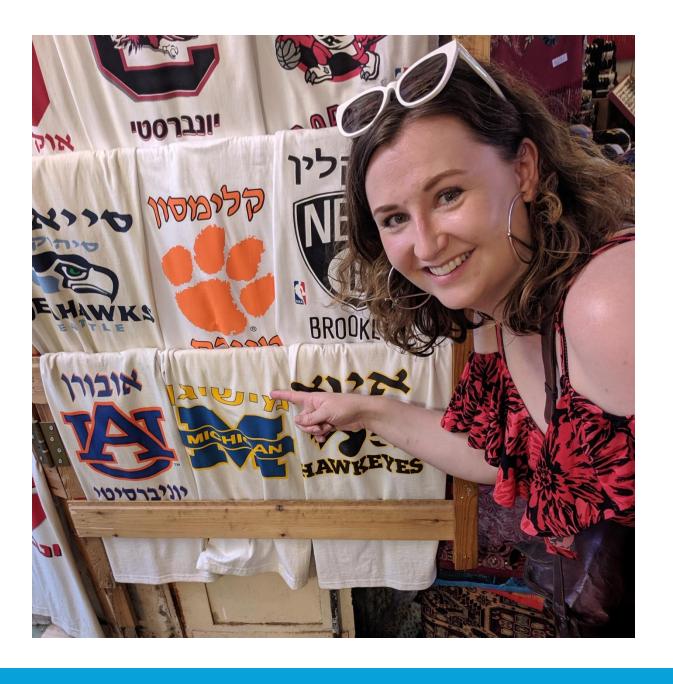
Migration Policy and Practice

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Community	Activities	Outputs	Outcomes
Eritrean asylum seekers	 Community organizing Collaborative program design and implementation Education capacity building and connection to resources Outreach and relationship-building between city officials and community leaders Follow-on planning 	 Six community meetings Two-week education program for 39 children, ages 4-8 School readiness program for 10 children entering first grade Recruitment and management of 65 Israeli volunteers 86 hours of educational activities Debrief meeting with city leaders to plan next steps 	 Built trust with community: delivered program of value Fostered relationships between children, families, and community volunteers Convinced city leaders of need for future tailored programming Identified specific cases needing intervention
Migrant caregivers for the elderly	 Community engagement Needs assessment Policy research Program design and implementation Follow-on planning 	 Four focus groups Six-week empowerment program for group of 10 participants, customized to support individual and collective goals Four stress-relieving activities and outings for caregivers Collaborative road map for future engagement 	 Strengthened community ties between migrant workers Built trust between caregivers and staff Increased caregiver perceptions of control and decreased feelings of stress Generated data and strategy for future programming to improve caregivers' working lives
Refugee- serving nonprofit	 Needs assessment Volunteer supervision Strategy development Fundraising research Capacity building 	 Management of four volunteer interns over six weeks Foundational documents, including needs assessment, strengths map, and organizational profile Grants database Fundraising strategy and timeline 	 Improved organization's ability to identify and apply for funding Increased efficiency of internal management processes Clarified organization's goals Built leadership's capacity to manage an independent nonprofit







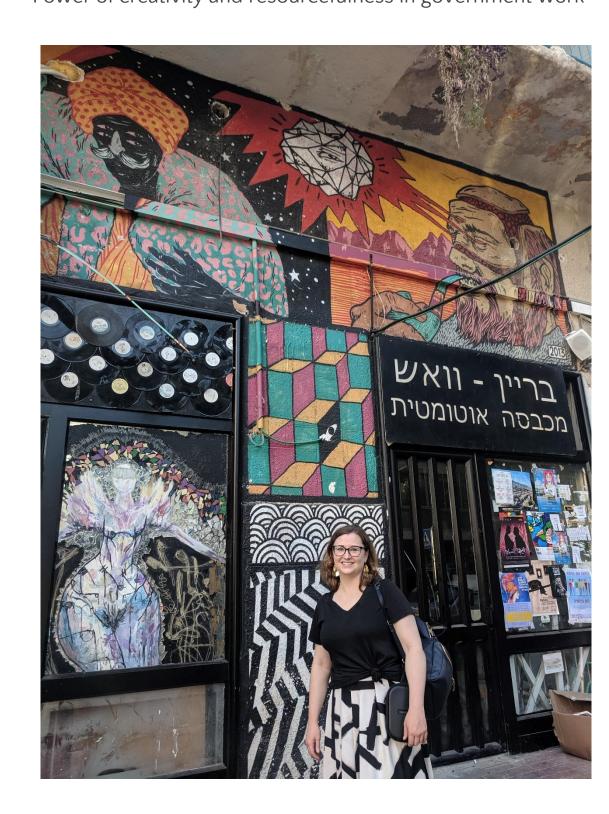
Takeaways

Skills

- Engaging, assessing, collaborating with communities
- Fostering trust between government and communities

Lessons Learned

- Interactions between national and local policy
- Gaps between policy and practice
- Crucial importance of framing work and presenting to the right people
- Power of creativity and resourcefulness in government work



Advice

- Do as much research as possible in advance
- Don't leave any money on the table: apply for all possible sources of funding
- Explore the city and meet people early in the placement: it will go quicker than you think!



