ERRATUM

While about to use some findings from our *RHE* published "Faculty at Work: Focus on Research, Scholarship, and Service" in 1991 [*32*(4):385–513] I noticed a variable listed in Table 7 (Ambitious/Competitive) on p. 407 that clearly did not belong in the regression. My first thought was that it was a typo that had slipped by. To check I ran the regression. Not only was it not a typo; I could not reproduce the numbers in the table. Panic led to rerunning other tables only to discover that when entering variables one by one (rather than in clusters as we originally had reported), multicollinearity between the career age and full professor was causing the latter variable to be thrown out of the regression for some institutional types.

Decision: Start from scratch for all the regression tables. This has been completed. The new table format is simpler and easier to read. In addition, we treated our (former) last independent variable, "percent effort given to the role," first as an outcome variable and then, second, used it as a predictor for the more specialized outcome variables in succeeding regressions.

The good news in this disaster: While the numbers have changed, the general findings have not. Self-competence, preferred allocated effort to a role, and perception of the institution's desire in how work effort is to be distributed remain the strongest predictors for research, scholarship, and service. The large R^2s also hold.

I very much appreciate John Smart's willingness to publish this embarrassing incident. I will send a complete text and set of tables that have been altered to everyone who wishes the replacements. They begin with "REGRESSION RESULTS" on p. 395. For those of you who are citing the findings, you definitely should acquire this material.

I deeply regret the mis-spent labor I have created for you.

Robert T. Blackburn   Phone: 313-764-5520
Center for the Study of Higher Education   FAX: 313-764-2510
University of Michigan   E-mail: RTB@um.cc.umich.edu
2117 SEB   Bitnet: User GBX9@umichum
Ann Arbor, MI 48109-1259