Phylicia Allen & Aleia Mays

Cultural Development in Health, Education, and Finance University of Michigan School of Social Work Global Special Studies

Placement/Project Information 1st Field Placement: Christ Shalom Private School

- I taught 3rd and 4th grade students for one week
- Implemented arts based activities
- Implemented activities about how our communities compare and contrast

Special Studies: To learn about ways in which youth development programs are similar and different in Ghana and Detroit

2nd Field Placement: Evangelical Presbyterian **Development & Relief Agency**

- Micro financing agency
- Encouraged residents to save money
- Walked in the community as a liaison between banks and the residents and collected money for residents savings account, due to the barrier in getting to the bank

Special Studies: To learn a cultural approach to ways in which people can save money

Outcomes

- In the three weeks that I was in Ghana I:
- Taught a 3rd and 4th grade class
- Collaborated with volunteers to develop activities for the students
- Assisted with the implementation of micro financing

Lessons Learned/Skills Developed

I learned about the importance of cultural humility in practice. I was able to go to Ghana with a mindset of learning about their culture and ways in which I will be able to use their traditions in practice in the United States. I plan to incorporate African Centered Practice activities with African American youth in urban communities. I believe that having an understanding of where you come from can help in where you are going.

Cross Cultural Solutions (CCS) is the volunteer organization we worked with for our special studies. CCS has a partnership with the community, and is devoted to addressing the needs of the community. The three major components of CCS are:

- Cultural Immersion
- Country Exploration

Community Development Initiatives

- young people
- saving money

Acknowledgments

We would like to thank the Office of Global Activities and the Alumni Board of Governors for financially supporting our global field placement with Cross Cultural Solutions. We also would like to thank Cross Cultural Solutions for providing our placement, hosting, and introducing us to the Ghanaian Culture. Lastly, we want to thank Dr. Hollingsworth for supporting us through our global placement.



Hohoe, Volta Region, Ghana **Placement/Project Information Field Placement: Hohoe Municipal Hospital** Help provide care/ education for diabetic patients Help provide care for HIV/ AIDS patients Help provide care for Malnutrition Patients Special Studies: To help enhance healthcare in Ghana through education. I also wanted to understand the health disparities within the Ghana population and what are the ways health care providers provide awareness to the patient and community. Outcomes During my three weeks in Ghana I: Provided limited education to diabetic patients Assisted the nurse to organize food and information for malnutrition patients Assisted HIV/ AIDS patients with medication and limited education Lessons Learned Acknowledgement of the barriers of global service. I learned how culture plays a large role in health behaviors. Before starting an intervention, one must understand the culture and how the culture plays a role in the health issue. Skills Developed **Career Connections** Navigation through language barriers. I could not speak the language, but found other non verbal ways to communicate. Immersing in a difficult culture teaches you cultural humility and appreciation for the different culture. Advice Have an open mind and willingness to learn about the various ways of life, traditions, cultures, etc. Be cognizant of your own cultural biases Be aware of how individuals in other cultures perceive the culture of your country *Advice by both Phylicia and Aleia*

In 1957, Ghana was the first country in Sub-Saharan Africa to gain independence

- **Official Language-**English
- Ethnic Language-Ewe
- **Population-** 25 million
- Religion- 69% Christian, 16% Muslim, 9% Traditions, 1% Other

Cross Cultural Solutions

Positive Impact Through Volunteer Work

Participating in educational learning activities with

□ Incorporating arts-based activities in curriculum Providing micro financing strategies to promote



- Apply an African Centered Approach when working with communities.
- When working with communities consider the culture as a component towards change.

This poster was created for the Fall 2013 Global Social Work Poster Session

