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9	Habitat restoration benefits wild bees: a meta-analysis					
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34 ABSTRACT

 Pollinator conservation is of increasing interest in light of managed honeybee (*Apis mellifera*) declines, and declines in some species of wild bees. Much work has gone into understanding the effects of habitat enhancements in agricultural systems on wild bee abundance, richness, and pollination services. However, the effects of ecological restoration targeting "natural" ecological endpoints (e.g., restoring former agricultural fields to historic vegetation types or improving degraded natural lands) on wild bees have received relatively little attention, despite their potential importance for countering habitat loss.

We conducted a meta-analysis to evaluate the effects of ecological restoration on wild bee
abundance and richness, focusing on unmanaged bee communities in lands restored and
managed to increase habitat availability and quality. Specifically, we assessed bee abundance
and/or richness across studies comparing restored vs. unrestored treatments and studies
investigating effects of specific habitat restoration techniques, such as burning, grazing,
invasive plant removal and seeding.

We analysed 28 studies that met our selection criteria: these represented 11 habitat types and
7 restoration techniques. Nearly all restorations associated with these studies were performed
without explicit consideration of habitat needs for bees or other pollinators. The majority of
restorations targeted plant community goals, which could potentially have ancillary benefits
for bees.

4. Restoration had overall positive effects on wild bee abundance and richness across multiple
habitat types. Specific restoration actions, tested independently, also tended to have positive
effects on wild bee richness and abundance.

5. Synthesis and applications. We found strong evidence that ecological restoration advances
wild bee conservation. This is important given that habitat loss is recognized as a leading
factor in pollinator decline. Pollinator responses to land management are rarely evaluated in
non-agricultural settings and so support for wild bees may be an underappreciated benefit of
botanically focused management. Future restoration projects that explicitly consider the

needs of wild bees could be more effective at providing nesting, foraging and other habitat
 resources. We encourage land managers to design and evaluate restoration projects with the
 habitat needs of wild bee species in mind.

64

65 Keywords

66 Abundance, bees, burning, conservation, grazing, habitat, land management, pollinators,

67 restoration, species richness

68 Introduction

69 Bees are arguably the most important pollinators worldwide (Buchmann and Nabhan 1996),

70 responsible for the majority of pollination in agricultural and natural systems (National Research

71 Council 2007). Recent declines in bee species, and their importance as ecosystem service

72 providers, have brought bees to the forefront of conservation efforts. For bee species with

documented losses and in geographic regions with historic bee community data available, habitat

⁷⁴ loss is a frequently cited factor in bee declines (Grixti et al. 2009, Winfree et al. 2009, Cameron

et al. 2011). To combat habitat loss, there has been considerable research evaluating the

reflectiveness of habitat enhancements for wild bees in otherwise developed landscapes, such as

agricultural systems or cities (Shepherd et al. 2003, Vaughan 2008, Grixti et al. 2009, Pawelek et

78 al. 2009, Dicks et al. 2010, MacIvor and Packer 2015, Hall et al. 2016).

79 To date, most bee conservation efforts have focused on providing resources for wild bees 80 (e.g., nesting and foraging resources) within otherwise human-dominated land uses (Shepherd et 81 al. 2003, Batáry et al. 2010). In a recent meta-analysis, habitat enhancements for wild bees were 82 found to be effective in agricultural systems (Scheper et al. 2013). For example, addition of 83 native hedgerows or planting of wildflowers in field margins can provide consistent foraging 84 opportunities, leading to greater wild bee diversity and abundance (Pywell et al. 2005, Haaland et al. 2011, Pywell et al. 2012). Likewise, installing nesting boxes or maintaining patches of 85 86 bare, untilled ground have been found to provide nesting habitat (Wesserling and Tscharntke 87 1995, Severns 2004, Dicks et al. 2010). In residential and urban areas, similar habitat 88 enhancements can provide nesting and foraging resources for wild bees (Shepherd et al. 2003, 89 but see MacIvor and Packer 2015). These enhancements have led to greater bee abundance and 90 diversity relative to unmanipulated control sites in city parks and residential neighbourhoods 91 (Frankie et al. 2009, Hernandez et al. 2009, Pawelek et al. 2009), yet the extent to which habitat

92 enhancements provide resources for a functionally diverse suite of wild bees remains uncertain93 (Woodcock et al. 2014a).

94 On a larger scale, ecological restoration of undeveloped lands (e.g., degraded natural 95 areas or restoration of former working lands, such as agricultural fields, back to pre-settlement 96 habitats) of may be an effective conservation tool to counter the effects of habitat loss on wild 97 bees. Through restoration, practitioners assist the recovery of an ecosystem that has been 98 degraded, damaged or destroyed (SER 2004). Historically, habitat restoration has focused on 99 plant community outcomes, and restoration management techniques frequently involve direct 100 manipulation of the plant community (Young 2000). Typical restoration actions include removal 101 of invasive plant species, seeding and planting of native flora, reinstating historic fire regimes, 102 reintroducing grazers, and other regionally habitat-specific management actions.

103 Theoretically, restoration could be a 'tide that raises all ships,' improving habitat quality 104 by directly altering plant communities. For example, vegetation dominated by a single invasive 105 plant species provides little diversity in floral resources or bloom times, limiting the portfolio of 106 bees that can be supported (M'Gonigle et al. 2016). In such cases, increased plant diversity 107 associated with invasive species management and subsequent restoration of a desirable botanical 108 community could increase foraging opportunities for bees. These actions could lead to increases 109 in bee abundance and richness, similar to habitat augmentations in agricultural areas (Scheper et 110 al. 2013). Unlike small-scale enhancements of otherwise developed sites, restoration of natural 111 areas can also return larger areas of contiguous habitat for native bees, returning landscape-level 112 and metacommunity processes (Montoya et al. 2012).

113 However, there is also potential for actions associated with restoration to act as 114 disturbances to wild bees (Moretti et al. 2009, Williams et al. 2010). For example, removal of 115 invasive species and burning or mowing without immediate replacement of mature plants may 116 reduce foraging opportunities available to bees. Prescribed burning is commonly used in 117 restoration to alter habitat structure and clear invasive or undesired vegetation; early in a 118 restoration project, fire frequency may exceed that of the historic burn cycle (Packard 1997). 119 While burning could reveal more bare ground for soil nesters through removal of herbaceous 120 litter, burning also removes standing dead material, such as the pithy stems and dead wood that 121 many species require for nests (Michener 2000). Burning and other disturbances are likely to

differentially affect bees representing different nesting guilds, or even those of similar guildsfound across different habitats (Moretti et al. 2009).

124 We conducted a meta-analysis to evaluate the overall impact of habitat restoration on 125 wild bees, and the relative impact of specific management techniques (i.e., burning, grazing, 126 overall restoration, ecological compensation meadows, invasive plant removal, mowing and 127 seeding). Through meta-analysis we could calculate the relative and overall effect sizes of each 128 restoration action and for restoration overall, while incorporating study size and replication into 129 the strength of each response. We considered wild bee richness and/or abundance as responses 130 and restricted our analysis to restorations targeting "natural" end-points, e.g., grasslands or 131 forests, but not anthropogenic or novel habitats like farms, housing developments or urban 132 gardens. We retained studies of ecological compensation meadows, which are large-scale (i.e., 133 multiple hectare) efforts to convert land used for hay production or pasturing to closer 134 approximations of wild habitats. While these lands have an agricultural component, we 135 considered them more comparable to grassland restorations than to crop production systems; as 136 livestock grazing is a recognized tool for restoring grasslands in both Europe and North America 137 (Hayes and Holl 2003, Dostálek and Frantík 2008).

We hypothesized that (1) habitat restoration would have generally positive effects on wild bee abundance and richness, (2) overall restoration would have a greater positive impact on wild bee abundance or richness than any one restoration action tested independently and (3) some specific restoration actions would function as disturbances, with negative effects on bee abundance or richness.

143

144 Materials and Methods

145 *Literature search*

146 To identify relevant studies we searched Web of Science (Clarviate Analytics 2015) using the

147 following term combinations "bee AND (restor* OR habitat manag* OR habitat enhanc*)" with

topic filters of "ecology" and "biodiversity conservation" on December 6, 2016. This search

149 yielded 412 papers.

From this point, we individually examined studies and excluded those that took place
within production agricultural settings (e.g., pollinator-friendly hedgerows around tomato fields)
or focused on managed bees such as honeybees (*Apis mellifera*). We included studies that

153 evaluated the effects of restoration overall (e.g., restored vs. unrestored comparisons) and studies 154 of specific management actions frequently implemented in restoration (e.g., mowing, grazing 155 and burning) that took place in degraded lands and former agricultural lands that were converted 156 to pre-settlement conditions. We did not evaluate the effects of habitat remediation in lands that 157 had been structurally transformed and/or polluted by human activities (e.g., strip mines, landfills, 158 or quarries). After identifying a total of 38 papers that met our criteria, we searched within the 159 references in these papers for additional suitable studies. This yielded an additional 9 papers, for a total of 47. 160

161

162 *Calculation of effect sizes*

163 Of the 47 studies, 28 contained data suitable for analysis, i.e., bee abundance and/or species 164 richness were reported before and after restoration treatments or compared between restored vs. 165 unrestored treatments in the article itself, in supplemental information, or in communications 166 with the authors (see Table S1 in Supporting Information). For the 19 excluded studies, data 167 were not reported in a way that allowed us to calculate bee richness or abundance (e.g., authors 168 reported total number of insects and insect species) and raw data were either unavailable or did 169 not provide the necessary information (e.g., only insect counts were reported, not bees 170 specifically). From the final 28 studies, we extracted a total of 70 data points for inclusion in the 171 meta-analyses. For studies with multiple categorical treatments, we extracted multiple data 172 points comparing each test variable (e.g., low-intensity grazing and high-intensity grazing) to the 173 control or reference condition, as described in Koricheva et al. (2013). For 14 papers, both wild 174 bee abundance and richness were reported as response variables to restoration or management 175 actions.

We calculated Hedge's *d*, an unbiased standardized mean difference corrected for small sample size, which is suitable for meta-analyses with few studies (Hedges and Olkin 1985, Koricheva et al. 2013). The effect size *d* can be interpreted here as the inverse-variance-weighted difference in abundance or richness of bees between restored and unrestored or reference conditions, measured in units of standard deviation. Large effect sizes can result from a large difference in mean bee abundance or diversity between treatments or from a small estimate of the pooled variance between treatments. 183 Whenever possible, we calculated effect size based on reported sample size, mean and 184 standard deviation values of bee abundance or richness for each treatment (Koricheva et al. 185 2013). If data were not available, we emailed the corresponding author requesting these data. For 186 studies where the author did not respond or necessary data were not available, we calculated an 187 effect size based on a reported F-test or using mean and standard deviation values extracted from 188 figures using Web Plot Digitizer (Rohatgi 2015). For studies with a continuous design (e.g., bee 189 response to grazing intensity), we ran a Fischer's z transformation on the correlation coefficient r190 to calculate an effect size and then converted this value to Hedge's d using the metafor package (Viechtbauer 2010) in R version 3.3.3 (R Development Core Team 2015). 191

192 In our calculations of Hedge's d we were not able to account for variance arising from 193 measurement error in the underlying studies. Measurement error could arise from factors such as 194 misidentification of specimens, differences in identification skill or data-entry errors. As articles 195 included in this meta-analysis did not report measurement errors, we were unable to perform 196 study-level corrections or attempt to calculate an average error correction term. That said, 197 ecologists do increasingly attempt to estimate measurement error, as reviewed by Morrison 198 (2016), and its incorporation into ecological meta-analyses may become more common – as is 199 the case, for example, in medical research (Schmidt and Hunter 2015).

200

201 Analyses of effect size and heterogeneity

All statistical analyses were performed in R version 3.3.3 (R Development Core Team 2015) using the package metaphor (Viechtbauer 2010). For each response variable (bee abundance or richness), we created a random effects model with study and restoration action (burning, grazing, overall restoration, ecological compensation meadows, invasive plant removal, mowing and seeding) as random factors to account for non-independence between different treatments within the same study or of responses to the same treatment across studies. Models were fitted using restricted maximum-likelihood estimation (Koricheva et al. 2013).

We grouped studies by restoration action (Table 1) and constructed models within each of these categories with study as a random factor to account for non-independence. To determine if effect sizes across studies were similar, we calculated heterogeneity (*Q*) within each restoration category and for all studies combined.

213

214 *Publication bias and sensitivity analyses*

- 215 To explore the possibility of publication bias we constructed funnel plots – scatter plots of effect
- 216 sizes against a measure of their variance – to determine if reported studies were unbalanced, as
- 217 recommended by Koricheva et al. (2013). A publication bias toward significant results would
- 218 create an asymmetrical funnel, typically missing small studies with non-significant effects.
- 219 Having found funnel asymmetry, we used trim-and-fill plots to estimate "missing" studies. We
- 220 then updated mean effect sizes with imputed missing studies, and compared original and updated
- 221 mean effect sizes using t-tests. Finally, we calculated Rosenberg's weighted fail-safe number
- (Rosenberg 2005), an estimate of the number of unpublished studies with an effect size of zero 222
- 223 that would need to be added to make the observed effect size non-significant (p > 0.05).
- 224

225 Results

- 226 Overall, restoration in general and specific restoration actions had positive effects on bee 227
- abundance (d = 1.49, 95% CI = 0.92, 2.06, p < 0.0001, Fig. 1) and richness (d = 1.01, 95% CI = 0.92, 2.06, p < 0.0001, Fig. 1)
- 228 0.65, 1.38, p < 0.0001, Fig. 2). Effects of restoration and management differed by study and were
- 229 heterogeneous for bee abundance (Q = 637.50, d.f. = 38, p < 0.0001, Figure 1) and richness (Q =
- 117.88, d.f. = 31, *p* < 0.0001, Fig. 2). 230

- 231 Of the 70 data points identified, 39 reported wild bee abundance and 31 reported wild bee 232 richness (see Table S1). The majority of studies were conducted in Europe (n = 17) and North 233 America (n = 10 United States, n = 1 Canada) with 2 additional studies conducted, at least 234 partially, in Israel. These included studies that evaluated the effects of restoration in general and 235 creation of ecological compensation meadows, as well as mowing, burning, grazing, invasive 236 plant removal and seeding (Table S1).
- 237

238 Mean effect sizes of restoration and heterogeneity among studies: Bee abundance

239 All restoration categories had positive mean effect sizes for bee abundance (Fig. 1). The greatest

- 240 effect size was attributed to a removal and mulching treatment of the invasive plant Chinese
- 241 privet (Ligustrum sinense) in a woodland (Hanula and Horn 2011). Invasive plant removal had
- 242 the greatest positive effect on bee abundance (d = 4.84, 95% CI = 3.59, 6.09, p < 0.0001, Fig. 1).
- 243 Negative effects of restoration on bee abundance were found in two mowing studies and one
- grazing study (Fig. 1). Bee abundance outcomes were significantly heterogeneous within 244

mowing and grazing categories, respectively (Q = 500.41, d.f. = 4, p < 0.0001 and Q = 29.32, d.f. = 12, p < 0.003, Table 1); other restoration actions did not exhibit significant heterogeneity between individual study results (Table 1).

248

249 Mean effect sizes of restoration and heterogeneity among studies: Bee richness

250 With the exception of mowing, all restoration actions had significant positive effects on bee 251 richness (Fig. 2). Invasive plant removal had the greatest positive effect on richness (d = 6.38, 252 95% CI = 2.55, 10.20, p = 0.001, Fig. 2), though studies within this category were heterogeneous with respect to their individual effect sizes (Q = 32.81, d.f. = 4, p < 0.0001, Table 1). Two 253 254 individual studies found negative effects on bee richness; Russel et al. (2005) reported a negative 255 effect of continuous mowing of powerline strips relative to unmown controls, and Potts et al. 256 (2006) found fewer species of bees in pine forests that had been burned for 10 or more years 257 compared to unburned controls. Grazing, ecological compensation meadows, and invasive plant removal groups were all heterogeneous in effect sizes (Q = 11.29, d.f. = 4, p < 0.02; Q = 19.02, 258 259 d.f. = 3, p < 0.001; Q = 32.81, d.f. = 4, p < 0.0001, respectively Table 1); other restoration 260 actions did not exhibit significant heterogeneity.

261

262 Evidence of publication bias

Asymmetrical funnel plots indicated potential publication bias, specifically that studies with low effect sizes and high standard errors (located in the lower left quadrant) were "missing". Trim and fill analysis estimated zero missing studies for abundance (SI Fig. 1a), but four missing studies for richness (SI Fig. 1b). Inclusion of these missing studies would slightly decrease effect-size estimates but still maintain a significant positive effect of restoration on bee richness (d = 0.84, 95% CI [0.31, 1.37], p = 0.002).

Calculation of Rosenberg's fail-safe number indicated that 1,299 studies with null results for effects of restoration on bee richness would be needed to make the observed effect nonsignificant (p > 0.05); 3,103 such studies would be needed to make the effect of restoration on bee abundance non-significant. These results provide robust evidence of significant, positive effects of restoration on wild bee abundance and species richness.

274

275 Discussion

Overall, ecological restoration had a positive effect on wild bee abundance and richness across
multiple studies, habitat types, and geographic regions. With the exception of mowing, all
restoration categories had net positive effects on bee abundance and bee richness (Figs. 1 & 2).
The effects of restoration on bee abundance and richness ranged from nearly 10-fold increases
(Fielder et al. 2012) to non-significant effects; no restoration categories were found to have
negative mean effects (*d*).

282 Of the 28 studies evaluated in this meta-analysis, only 5 stated that bee habitat support 283 and conservation were explicit goals of restoration efforts. Restorations tend to be completed 284 with plant community outcomes in mind (Young 2000), with reference plant communities in 285 high-quality remnant sites as ideal targets. Bees and other pollinators have frequently fallen 286 under the "Field of Dreams" hypothesis: "if we build it, they will come" (Hilderbrand 2005), as 287 opposed to having habitats explicitly designed and managed for their needs. If restorations are 288 producing positive effects on wild bee abundance and richness without explicit consideration of 289 their habitat needs, perhaps incorporating bee considerations into restoration planning and design 290 could further increase the benefits provided to bees by ecological restoration, as has been 291 demonstrated in enhanced agricultural systems (Scheper et al. 2013).

292 Restoration or management techniques could be directly or indirectly affecting bee 293 abundance or richness. For example, grazing and burning commonly employed in grassland 294 restoration can stimulate floral blooming (Packard 1997), leading to more potential foraging sites 295 for bees. However, techniques such as burning could also directly impact bee abundance and 296 richness via the physical disturbance itself, e.g., by destroying overwintering larvae in stem or 297 twig nests. Overall, as most of the restoration techniques evaluated in this meta-analysis were 298 focused on plant-community outcomes, the indirect benefits of a "higher-quality" plant 299 community are the most likely drivers of patterns in bee abundance and richness.

300

301 Identifying gaps and future research opportunities

302 Over 90% of the studies that fit our selection criteria were performed in North America or 303 Europe, which also means the restoration techniques examined here may not be representative of 304 global restoration efforts. Studies tended to be from grasslands (e.g., prairie and savanna) and 305 forests, on lands that had been heavily impacted by invasive plant species, were former 306 agricultural fields, or were being used as "working" grasslands for grazing or hay production. As 307 demonstrated by Moretti et al. (2009), the response of bees to restoration actions cannot be 308 assumed to be the same across habitat types or regions. Though a strength of a meta-analytical 309 approach is to synthesize effect sizes across studies, this approach is sensitive to the size and 310 diversity of the pool of available studies. Further research addressing bee responses to restoration 311 in more parts of the world, in more habitat types, and with respect to more management actions 312 is needed to gain a deeper understanding of the benefits of restoration to bees.

313 It is important to note that data on community composition of bees were not available for 314 most studies, thus we were unable to perform analyses of how different types of bees responded 315 to restoration (e.g., cavity-dwelling vs. soil-dwelling bees). For example, evidence from 316 agricultural systems suggests habitat enhancements promote increased functional redundancy in 317 bee communities (Woodcock et al. 2014a). Williams et al. (2010) found that bees' responses to 318 disturbance were mediated by their traits, and Tonietto et al. (2017) found that bee functional 319 trait composition varied among restorations of different age. As species lists are more commonly 320 published and archived, functional analysis of wild bee species' responses to restoration will 321 become possible.

322

323 Conservation implications and recommendations for management

Habitat restoration can help to counteract habitat loss, the greatest threat to wild bee abundance and richness (Winfree et al. 2009). Here, we document an overall positive effect of habitat restoration on wild bee abundance and richness, even when restoration planning and goalsetting did not explicitly consider the habitat needs of wild bees. This is important, considering a recent survey found that only 11% of grassland managers in the Midwestern USA considered the habitat needs of wild bees during the restoration process (Harmon-Threatt and Chin 2016).

To better support wild pollinators, recent studies have documented the importance of designing restoration seed mixes for forbs with overlapping bloom times and multiple floral morphologies (Harmon-Threatt and Hendrix 2014, Havens and Vitt 2016, M'Gonigle et al. 2016). For many localities, pollinator friendly plant species lists have already been developed (e.g., Mader 2010) for use in managed lands or residential gardens. Our findings raise the possibility that still greater conservation results for bees could be achieved were land managers to take the additional step of incorporating bee foraging and nesting needs as design

considerations (e.g., Shepherd 2002, Shepherd et al. 2003, Shepherd et al. 2008, Vaughan 2008).

338	
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346	
347	Authors' contributions
348	R.K.T. and D.J.L. conceived the study. R.K.T. collected and analysed data and drafted the
349	article. R.K.T. and D.J.L. revised the article and gave final approval for publication.
350	
351	Data accessibility
352	All data used in this manuscript are present in the manuscript and its supporting information, and
353	are available from the Dryad Digital Repository. DOI: <u>http://dx.doi.org/10.5061/dryad.q1791</u>
354	(Tonietto and Larkin, 2017)
355	
356	Supporting information
357	Additional Supporting Information may be found in the online version of this article:
358	Table S1. Studies included in analyses. Includes measures of Hedge's d and variance,
359	response and test variables and full citations.
360	
361	Figure S1. Trim-and-fill funnel plots indicating publication bias for studies reporting
362	effects of restoration on a) wild bee abundance and b) wild bee richness. Filled circles
363	represent publications included in the meta-analysis; open circles are "missing" studies
364	estimated by imputation. The vertical line represents the mean effect size updated to
365	include the estimated influence of missing and real studies.
366	Table 1. Heterogeneity of effect sizes (Q) between studies within restoration categories for the

Table 1. Heterogeneity of effect sizes (Q) between studies within restoration categories for the
response variables wild bee abundance and species richness.

	Abundance			Richness		
Restoration category	d.f.	Q	р	d.f.	Q	р
Restoration	4	3.87	0.42	4	4.89	0.28
Ecological compensation meadows				3	19.02	0.0003
Burning	6	10.98	0.08	6	8.26	0.21
Grazing	12	29.32	0.003	4	11.29	0.02
Invasive plant removal	4	2.89	0.57	4	32.81	< 0.0001
Mowing	5	537.78	<0.0001	3	7.19	0.06
Seeding	2	1.94	0.37			
anus						

Or N

vutl



Scrub Oak (Bried and Dillon 2012) Riparian forest (Williams 2011) Sand dunes (Exeler et al. 2009) Roadsides (Hopwood 2008) Tallgrass prairie (Petersen 1997) *RE model for restoration subgroup*

Burning

Recent burn vs. unburned pine forest (Potts et al. 2006) Historic burn vs. unburned pine forest (Potts et al. 2006) Fire frequency, Pine woodland (Potts et al. 2003) Fire frequency, Pine scrub (Moretti et al. 2009) Fire frequency, Chestnut forest (Moretti et al. 2009) Fire frequency, Oak forest (Grundel et al. 2010) Burned vs. unburned (Rubene et al., 2015) **RE model for burning subgroup**



Sheep, June (Redpath et al. 2010) Cattle/sheep, June (Redpath et al. 2010) Sheep, July (Redpath et al. 2010) Cattle/sheep, July (Redpath et al. 2010) Cattle/sheep, July (Redpath et al. 2010) Cattle/sheep, August (Redpath et al. 2010) Low intensity vs. ungrazed (Sjodin et al. 2008) Low vs. high intensity (Sjodin et al. 2008) Cattle, Iate vs. continuous (Sjodin 2007) Cattle, low vs. conventional density (Batary et al. 2010) Cattle, intensity continuum (Soderstrom et al. 2001) Cattle, intensity continuous (Woodcock et al., 2014) Cattle, grazed vs. ungrazed (Elwell et al., 2016) *RE model for grazing subgroup*

Invasive plant removal

Buckthorn (Fiedler et al. 2012) Chinese privet mulched (Hanula and Horn 2011) Chinese privet felled (Hanula and Horn 2011) Chinese privet mulched yr 2 (Hanula and Horn 2011) Chinese privet felled yr 2 (Hanula and Horn 2011) *RE model for invasive plant removal subgroup*

Mowing

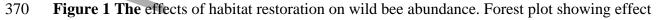
Continuous vs. none (Russell et al. 2005) Once vs. none (Noordjik et al. 2009) Once, hay removed vs. none (Noordjik et al. 2009) Twice vs. none (Noordjik et al. 2009) Twice, hay removed vs. none (Noordjik et al. 2009) Once vs. twice (Woodcock et al., 2014) *RE model for mowing subgroup*

Seeding

Bee/bird mix, June (Redpath et al. 2010) Bee/bird mix, July (Redpath et al. 2010) Bee/bird mix, August (Redpath et al. 2010) RE model for seeding subgroup

RE Model for All Studies

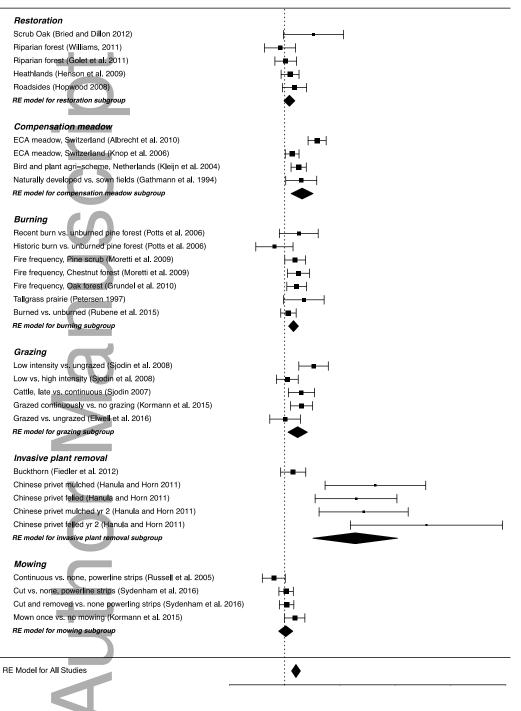




- 371 size (Hedge's d) and 95% C.I. calculated for each study. The diamond below each category
- 372 represents the mean effect size for all studies within the group based on a random effects model.
- 373 The random effects model encompassing all studies from all subgroups is reported at the bottom

374 of the forest plot. The dotted line represents an effect size of zero.

Study description (Authors, year)



- 375
- 376 Figure 2 The effects of habitat restoration on wild bee richness. Forest plot showing effect size
- 377 (Hedge's d) and 95% C.I. calculated for each study. The diamond below each category
- 378 represents the mean effect size for all studies within the group based on a random effects model.

- 379 The random effects model encompassing all studies from all subgroups is reported at the bottom
- 380 of the forest plot. The dotted line represents an effect size of zero.

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