## Committee on the Status of Women in the Economics Profession

## 2017 Annual Survey

## CSWEP Departmental Survey Gender Composition of Economics Profession

- 25 years of annual surveys
- 250 economics departments, including all 126 PhD-granting departments
- 102 non-PhD programs in survey, most ever
- Grateful for the work of CSWEP liaisons in making this possible
- Women are in the minority at every level
- Higher the rank, the lower the representation of women
- Higher the intensity of research, the lower the representation of women
- No progress in building the pipeline in the $21^{\text {st }}$ century
- Entry of women into PhD programs has stagnated
- Share of women students in Top 20 programs where it was 20 years ago
- Share of assistant professors has leveled off
- Women over-represented in non-tenure track positions


## Pipeline for Departments with Doctoral Programs

Figure 1. Pipeline for Departments with Doctoral Programs:
Percent of Doctoral Students and Faculty who are Women, 1993-2017

———1 1st Year Students $\qquad$ Senior Major
New Ph.D.'s
Assistant Professors (U)


Associate Professors (T)
 Full Professors (T)

## Share of Women in First-Year Class in PhD Programs

| $1993-$ | $1997-$ | $2002-$ | $2007-$ | $2012-$ | 2017 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1996 | 2001 | 2006 | 2011 | 2016 |  |

All Ph.D.
Programs
Top 20
programs $24.7 \% \quad 27.6 \% \quad 29.5 \% \quad 28.0 \% \quad 28.8 \% \quad 24.8 \%$

## Share of Women in First-Year PhD Class in Top 20 programs, 2013-2017

|  | Number of Programs <br> Share of women in 1st year PhD class <br> 40\% or above |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 35-39\% | 6 | 2 | 3 | 6 | 2 |  |
| $30-34 \%$ | 0 | 1 | 0 | 2015 | 2016 | 2017 |
| 25-29\% | 1 | 5 | 2 | 2 | 8 |  |
| $20-24 \%$ | 3 | 6 | 6 | 5 | 1 |  |
| Below 20\% | 9 | 2 | 6 | 3 | 3 |  |
|  | 2 | 5 | 4 | 4 | 6 |  |

## Departmental reports and data available

- As we did last year, we will provide benchmarking reports to PhD-granting departments
- Comparison of department to peer departments
- Graduate students
- Faculty by rank
- Department responses to survey over time
- Use these reports to inform and improve admissions process
- Survey is model for other disciplines
- Data have been cleaned and harmonized
- Aggregate and departmental data available for research purposes from www.icpsr.org
- Departmental data will require contract protecting confidentiality
- Thanks to Ann Rodgers and Aneesa Buageila at the University of Michigan’s Institute for Social Research

