Montgomery, A.W., Wolske, K.S. and Lyon, T.P. The Millennial 'Meh': Correlated Groups as Collective Agents in the Automobile Field. *Journal of Management Studies*. doi: 10.1111/joms.12606

## **Supplemental Material: Survey Measures**

Survey questions used in the present analyses are presented below in the order in which they appeared. To reduce common method bias, question formats were varied throughout, several attention checks were included, and the order of items within Likert-scale matrices were randomized. The survey also included significant "skip logic" to reduce demand on participants.

## Please tell us a little about yourself.

BirthYear What is your year of birth (YYYY)?
PopSize Which of the following best describes where you live?  A major city (over 500,000 people) (6)  A medium to large city (250,000 to 500,000 people) (5)  A small to medium city (50,000 - 249,999 people) (4)  A smaller city (10,000 to 49,999 people) (3)  A town or village (under 10,000 people) (2)  In the country, outside of any city or village (1)
<ul> <li>Suburb Do you live in a suburb of a major metropolitan area?</li> <li>O No (0)</li> <li>O Yes (1)</li> </ul>
<ul> <li>Kids Do you have children under the age of 18?</li> <li>Yes (1)</li> <li>No (0)</li> </ul>
<ul> <li>Gender How do you describe your gender?</li> <li>Male (0)</li> <li>Female (1)</li> </ul>
AvailTransit We would like to learn about the types of trips you take day-to-day. First, what types of transportation options are available to YOU on a daily basis? (Regardless of whether you use them). Please select all that apply.  Bus (1)  Subway or Light rail (2)  Streetcar or Trolley (3)  Commuter train (4)  Ferry (5)  Carpool service (6)  Bike sharing program (7)  Car sharing program (e.g., Zipcar) (8)  Car rental (9)  Taxi (10)  Uber/Lyft (11)  None of the above are available to me. (99)

**TripDefn** The next few questions ask you about the trips you take to get from one place to the next. A trip is a one-way journey between two places to accomplish some task. If you use public transportation and have to make a transfer, the entire journey counts as a single trip.

#### **EXAMPLES OF TRIPS**

Dropping a child off at school (1 trip) then driving to work (2nd trip) Walking from home to a drugstore and back (2 trips) Going to work by taking the bus and transferring to the subway (only 1 trip)

#### THINGS THAT ARE NOT TRIPS

Running to a park for exercise Going for a leisurely drive Bicycling for recreation

**test1** Let's see if we're counting trips the same way. Please answer the following: Karla lives in a suburb of a major city. Her husband drives her from home to the commuter train station. She rides the train into the city and then transfers to a bus to get to work. How many trips has Karla taken?

### **O** 1 trip (1)

➤ Incorrect. Karla took two trips: 1 trip getting a ride to the commuter lot, 1 trip using public transportation to get to work. Because she was simply transferring from one mode of public transit to another, that counts as a single trip. Please go to the next page.

# O 2 trips (2) (Correct answer)

➤ Correct! Karla took two trips: 1 trip getting a ride to the commuter lot, 1 trip using public transportation to get to work. Because she was simply transferring from one mode of public transit to another, that counts as a single trip. Please go to the next page.

### **O** 3 trips (3)

➤ Incorrect. Karla took two trips: 1 trip getting a ride to the commuter lot, 1 trip using public transportation to get to work. Because she was simply transferring from one mode of public transit to another, that counts as a single trip. Please go to the next page

### **O** 4 trips (4)

➤ Incorrect. Karla took two trips: 1 trip getting a ride to the commuter lot, 1 trip using public transportation to get to work. Because she was simply transferring from one mode of public transit to another, that counts as a single trip. Please go to the next page

**Test2** Let's try one more. Brad drives from home to work. During his lunch hour, he walks a half mile to get lunch and then returns to work. After work he drives to the gym and then goes home. How many trips did he take?

#### **O** 3 trips (3)

National Number National Number National Nation

1 trip to get from home to work

1 trip to get from work to lunch

1 trip to return to work

	1 trip from work to the gym
	1 trip from the gym to home
	Please go to the next page.
0	4 trips (4)
	Vincorrect. We're interested in all of the trips Brad makes, even if they're not by car or public transit. We also have to remember to count his walk to lunch and back as two trips. Brad took 5 trips:  1 trip to get from home to work  1 trip to get from work to lunch  1 trip to return to work  1 trip from work to the gym  1 trip from the gym to home  Please go to the next page.
0	5 trips (5) (correct answer)
	Correct! We're interested in all of the trips Brad makes, even if they're not by car or public
	transit. Brad took 5 trips:
	1 trip to get from home to work
	1 trip to get from work to lunch
	1 trip to return to work
	1 trip from work to the gym
	1 trip from the gym to home
	Please go to the next page.
Ту	picalMode Please think about your typical week (Sunday through Saturday). Which of the following
	odes of transportation do you typically use to get around?
	Drive personal vehicle
	Passenger while a friend, family member, or co-worker drives
	Walk
	Ride bicycle (that you own)
	Bus Subman and inhamit
	Subway or Light rail
	Streetcar or Trolley
	Commuter train Ferry
	Carpool service
	Bike sharing program
	Car rental
	Taxi
	Uber/Lvft

**NumTrips** In a typical 7-day week, how many trips do you usually make with each mode of transportation? Remember, a trip is a one-way journey to achieve a task (for example: going to work, dropping someone off, going to a store). So, if you drive from home to work and back, that counts as two

☐ Other (please fill in)

trips. If you transfer from one form of public transit to another, that counts as a single trip. Please do not count walks or bicycle rides that are purely for exercise or recreation. If you drive professionally (for Uber, Lyft, as a chauffeur, for deliveries, etc.) please EXCLUDE those trips. [Only modes of transit typically used by participant were shown]

Drive personal vehicle
Passenger while a friend, family member, or co-worker drives
Walk
Ride bicycle (that you own)
Bus
Subway or Light rail
Streetcar or Trolley
Commuter train
Ferry
Carpool service
Bike sharing program
Car sharing program (e.g., Zipcar)
Car rental
Taxi
Uber/Lyft
Other

[Additional questions asked respondents to report approximately how much time they spent each week using different modes of transit, their general satisfaction with current modes of transportation, a self assessment of their ability to switch to a different mode, and whether they ever use different ride- or bikesharing services. Participants were then asked to estimate the number of miles they travel per week as a driver and as a passenger in someone else's car, and to report the number of trips they take as a passenger in someone else's car as well as estimated time spent as a passenger each week]

**TravelAttributes** Below is a list of things that people might consider when deciding how to get around. How important is each of these to YOU when deciding how to travel?

	Not at all important (1)	Slightly Important (2)	Moderately Important (3)	Very Important (4)	Extremely Important (5)
Environmental friendliness	•	•	•	•	O
Potential for physical activity	•	•	•	•	O
Comfort	<b>O</b>	O	O	•	O
Safety	•	•	•	•	O
Cost	<b>O</b>	O	O	•	O
Please select 'Not at all Important' (AttnChk1)	•	•	•	•	•

TravelAttributes2 How important is each of these to YOU when deciding how to travel?

	Not at all important (1)	Slightly Important (2)	Moderately Important (3)	Very Important (4)	Extremely Important (5)
Convenience	0	0	0	0	O
Total travel time	<b>O</b>	•	<b>O</b>	<b>O</b>	O
Privacy, not riding with strangers	•	0	•	•	•
Being able to multitask (e.g., read, use phone/computer, knit)	•	0	•	•	0
Flexible departure time	•	•	•	•	•

[Participants were presented with several multiple choice questions about their commute mode and distance, as well as distances to nearby shopping.]

**DesiredAttributes** We would like to know more about your preferences. To what extent do YOU consider each of the following things desirable or undesirable?

consider each of	the following	dilligs desira	or undesir				
	Extremely Undesirable (1)	Undesirable (2)	Slightly Undesirable (3)	Neither desirable nor undesirable (4)	Slightly Desirable (5)	Desirable (6)	Extremely Desirable (7)
Living within walking distance of work/school	0	•	•	•	<b>O</b>	<b>O</b>	<b>O</b>
Living somewhere where I rarely need a car	0	0	0	•	•	•	•
Being able to take public transportation for some of my trips	O	0	0	•	•	•	•
Needing fewer cars in my household	•	•	•	•	0	0	0
Living in a larger home even if it means I have to travel farther to shops and services	O	•	•	•	•	•	•
Having shops and services within walking distance of my home	•	•	•	•	•	•	•

**DrivATT** To what extent do you agree or disagree with the following statements?

DIIVALL 10 WII	Drival 1 10 what extent do you agree or disagree with the following statements?								
	Strongly Disagree (1)	Disagree (2)	Slightly Disagree (3)	Neutral (4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)		
I want to travel where I want, when I want, without being tied to a pre-set schedule	•	•	•	•	•	•	<b>O</b>		
Driving a car wastes time. I'd rather be doing other things when I travel.	•	•	•	•	•	0	<b>O</b>		
I need a transportation option that's available on demand.	•	•	•	•	•	O	<b>O</b>		
For environmental reasons, I feel obligated to use a car as seldom as possible.	•	•	•	•	•	O	•		
I feel guilty about my environmental impact if I take a lot of trips by car	0	0	0	0	0	O	0		

AttnChk2	If you are	reading this	s question,	please !	leave i	t blank.
----------	------------	--------------	-------------	----------	---------	----------

Yes, I'm paying attention and reading the questions (1)

<sup>□</sup> No, I'm just skimming the questions (2)

**DrivATT2** To what extent do you agree or disagree with the following statements?

Drival 12 10 what extent do you agree or disagree with the following statements?							
	Strongly Disagree (1)	Disagree (2)	Slightly Disagree (3)	Neutral (4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)
Depending on others for my transportation needs is too limiting.	•	•	•	•	•	•	•
When traveling, I would rather be reading or on my smartphone than behind the wheel	•	•	•	•	•	O	•
Driving is too much of a nuisance	•	•	•	•	0	•	O
I feel a sense of duty to use environmentally friendly means of transportation like walking or public transportation.	•	•	•	•	•	O	•
Please select 'Neutral' as your answer for this item. (AttnChk4)	•	•	•	•	•	•	•

CarATT We'd like to know your opinion about cars. To what extent do you agree or disagree with the following?\_\_\_\_\_

following:					1		
	Strongly Disagree (1)	Disagree (2)	Slightly Disagree (3)	Neutral (4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)
For me, cars have practical purposes only	•	•	•	•	•	•	•
A car provides status and prestige	•	•	•	•	•	•	•
The type of car one drives is not important	•	•	O	•	0	0	0
I like learning about different car makes and models	•	O	O	O	•	•	•
Owning a nice car is a sign that you've made it	O	O	O	0	0	0	0

**CarATT2** To what extent do you agree or disagree with the following?

CalATT2 To what extent do you agree of disagree with the following:									
	Strongly Disagree (1)	Disagree (2)	Slightly Disagree (3)	Neutral (4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)		
Cars are only good for traveling from place to place	•	•	•	•	•	•	•		
The functional quality of a car is more important than its make	O	•	•	O	•	•	O		
I dream of having a fancy car someday	•	•	•	•	•	•	•		
Please select 'Slightly disagree' (AttnChk3)	O	0	0	0	0	0	0		

CarATT3 To what extent do you agree or disagree with the following?

CarATTS	Strongly		Slightly	Neutral			C4
	Disagree (1)	Disagree (2)	Disagree (3)	(4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)
A car says a lot about who and what you are	•	•	•	•	•	•	0
If buying a car, I would pick one that makes me look good to others	O	•	•	O	O	•	•
I would love to drive the newest luxury sports car	•	•	•	•	O	•	•
I consider myself a car enthusiast	•	•	•	•	•	•	•

**DrivingATT** We would like to know how you think about driving compared to other transportation options (e.g., walking, biking, taking public transportation, riding with others, using Uber, etc.). Please answer these questions even if you do not drive. To what extent would you say driving for day-to-day tasks (is)...

(1)	Strongly disagree (1)	Disagree (2)	Slightly disagree (3)	Neutral (4)	Slightly agree (5)	Agree (6)	Strongly agree (7)
Enjoyable	0	0	0	0	0	0	O
Fun	•	O	•	0	O	O	O
Relaxing	•	O	•	0	O	O	O
Stressful	•	O	•	0	O	O	O
Intimidating	•	O	•	0	O	O	O
Safe	<b>O</b>	O	<b>O</b>	<b>O</b>	O	O	O
Dangerous	<b>O</b>	•	<b>O</b>	<b>O</b>	O	<b>O</b>	O
Gives you flexibility	<b>O</b>	<b>O</b>	<b>O</b>	<b>O</b>	<b>O</b>	<b>O</b>	O
Gives you freedom	•	<b>O</b>	•	•	<b>O</b>	<b>O</b>	O
Gives you control	0	0	0	0	0	0	O

[Subsequent questions asked about licensure, reasons for not have a driver's license (if applicable) and whether participants owned a car and/or had access to a car in their household]

[The next set of questions asked participants how their driving change in response to different life events such as graduating college, getting married, having a first child etc. Participants were only asked about life events that they had experienced]

[The next set of questions asked respondents to rate the types of features they look for in a neighborhood as well as to rate their current neighborhood on those features]

**EBTS3** Some people generally spend their money on a lot of different life experiences (e.g., eating out, going to a concert, traveling, etc). They go about enjoying their life by taking part in daily activities they personally encounter and live through. To what extent does this characterization describe you?

[Presented as a semantic differential]

Not at all				A great deal
1 (1)	2 (2)	3 (3)	4 (4)	5 (5)
•	O	O	O	O

**EBTS4** Some people generally spend their money on a lot of material goods and products (e.g., jewelry, clothing, home furnishings, electronics). They go about enjoying their life by buying physical objects that

they can keep in their possession. To what extent does this characterization describe you? [Presented

as a semantic differential]

Not at all				A great deal
1 (1)	2 (2)	3 (3)	4 (4)	5 (5)
O	O	O	O	O

HoursOnline How many hours per day do you spend online, using the Internet?

- **O** 0 hours (1)
- **O** 1 to 4 hours (2)
- **O** 5 to 8 hours (3)
- **O** 9 to 12 hours (4)
- **O** 13 to 16 hours (5)
- O 17 or more hours (6)

HowOftenDelivered How often do you shop for the following items online instead of going to a store?

Howortenbeny	crea flow offe	ii do you shop	for the followin	g items offine	mstcad of goin	g to a store:
	N/A - I don't shop for this (1)	Never (2)	Occasionally (3)	About half the time (4)	Most of the time (5)	Almost Always (6)
Groceries (1)	0	0	0	0	0	0
Clothing (2)	O	O	O	0	O	O
Personal care items (soap, shampoo, toiletries) (3)	•	0	0	0	•	0
Household staples (toilet paper, paper towels, cleaning supplies) (4)	•	•	•	•	•	0
Furniture (5)	<b>O</b>	<b>O</b>	•	<b>O</b>	<b>O</b>	O
Housewares (kitchenware, home decor) (6)	•	0	0	•	•	0

dev	rices	Which	of the	following	devices d	lo you	own a	nd use	regularl	y? (Che	ck all	that a	pply)
	Cell	phone	withou	ut internet	access (6	)							

- ☐ Smartphone (1)
- ☐ Tablet (e.g., iPad) (2)
- ☐ Laptop (3)
- ☐ Desktop computer (4)

$\mathbf{O}$	Somewhat confident (3)
O	Moderately confident (4)
O	Very confident (5)
ъ.	
_	gitalLit2 To what extent does this statement describe you: "When I get a new electronic device, I
	ally need someone else to set it up or show me how to use it."
$\mathbf{O}$	Not like me (1)
$\mathbf{O}$	A little like me (2)
$\mathbf{O}$	Somewhat like me (3)
$\mathbf{O}$	A lot like me (4)
$\mathbf{O}$	Completely like me (5)

**DigitalLit1** How confident are you when it comes to using computers, smartphones or other electronic devices to do the things you need to do online?

Not at all confident (1)Only a little confident (2)

**Tech attitudes** To what extent do you agree or disagree with the following statements?

	Strongly disagree (1)	Disagree (2)	Slightly disagree (3)	Neutral (4)	Slightly agree (5)	Agree (6)	Strongly agree (7)
Social media (e.g., Facebook, Twitter) makes life more interesting	•	•	O	•	•	•	•
A smartphone makes it easier than ever to get around and plan travel	•	•	O	•	•	•	•
Having Wi- Fi and/or 3G/4G connectivity everywhere I go is essential to me	•	•	•	•	•	•	•

**SmartphoneTravelUse** How often do YOU use your smartphone, tablet, or computer for the following activities?

activities:						
	Never (1)	At least once a year (2)	At least once a month (3)	At least once a week (4)	Daily (5)	Not applicable (99)
Decide which means of transportation to use for a trip (1)	•	•	•	•	•	•
Check traffic to plan my route or departure time (2)	0	0	•	0	0	0
Only Smartphone and tablet users Navigate in real time using a map app (3)	•	0	•	•	•	•
Only Smartphone and tablet users Request an Uber or Lyft ride (4)	•	•	•	•	•	0
Use an app or website to track where my bus or train is (5)	•	•	•	•	•	•

**DemogInstructions** We would like to know how transportation choices are influenced by where people live and their circumstances at home. Please tell us a little more about yourself. The information you provide will be completely anonymous and will only be analyzed in aggregate with other people's data.

Sta	te In which state do you currently reside?
O	Alabama (1)
$\mathbf{O}$	Alaska (2)
0	Arizona (3)
O	Arkansas (4)
$\mathbf{O}$	California (5)
$\mathbf{O}$	Colorado (6)
	Connecticut (7)
0	Delaware (8)
0	District of Columbia (9)
0	Florida (10)
0	Georgia (11)
$\mathbf{O}$	
0	
O	Illinois (14)
0	Indiana (15)
0	Iowa (16)
O	Kansas (17)
O	Kentucky (18)
O	* /
O	
O	Maryland (21)
O	Massachusetts (22)
$\mathbf{O}$	Michigan (23)
O	Minnesota (24)
O	Mississippi (25)
O	Missouri (26)
O	
	Nebraska (28)
	Nevada (29)
0	New Hampshire (30)
0	New Jersey (31)
0	New Mexico (32)
0	New York (33)
0	North Carolina (34)
O	North Dakota (35)
O	Ohio (36)
<b>O</b>	Oklahoma (37)
0	Oregon (38)
O	Pennsylvania (39)
O	Puerto Rico (40)
0	Rhode Island (41)
O	South Carolina (42)

O South Dakota (43)

0	Tennessee (44)
$\mathbf{O}$	Texas (45)
$\mathbf{O}$	Utah (46)
$\mathbf{O}$	Vermont (47)
$\mathbf{O}$	Virginia (48)
$\mathbf{O}$	Washington (49)
$\mathbf{O}$	West Virginia (50)
$\mathbf{O}$	Wisconsin (51)
$\mathbf{O}$	Wyoming (52)
O	I do not reside in the United States (53)
Zip	What is your ZIP code?
nei	<b>ighAmen</b> Please think about where you currently live. Which of the following can be found in you ghborhood, within a half (0.5) mile of your home? Please select all that apply. For reference, a half le is about 8 football fields in length, or 4-6 city blocks (depending on where you live). Single-family houses (1)
	Low-rise Apartment/Condo buildings (2)
	Mid-rise Apartment/Condo buildings (13)
	High-rise Apartment/Condo buildings (12)
	Townhouses (3)
	Grocery store(s) (4)
	Drugstore(s) (5)
	Restaurant(s) (6)
	Retail stores (selling e.g., clothing, housewares, etc.) (9)
	Coffee shop(s) (8)
	K-12 school (7)
	None of the above are within a half mile of where I live (22)
Но	me What type of home do you live in?
O	Single-family detached house (1)
O	Single-family attached house (e.g. duplex, row home, townhouse) (2)
O	Apartment/Condo in a house or a building with 2-4 units (3)
O	Apartment/Condo in a building with 5-10 units (4)
O	Apartment/Condo in a building with 11 or more units (7)
O	Mobile home (5)
O	Other (6)
$\sim$	vn Do you own or rent the home you live in now?
0	Own (0)
	Rent (1)
	I live in someone else's home without paying to stay there (2) Other (4)

	ngthRes Have you lived at your current address for more than one year? Yes (1)
O	No, I've lived here for less than 12 months (2)
An	swer If Have you lived at your current address for more than one year? Yes Is Selected
Ye	sRes How many years have you lived at your current address? Please give your best estimate.
	I live alone (1)  I live with roommates unrelated to me (2)  I live with spouse/significant other (no children) (3)  I live with spouse/significant other and children (4)  I am a single parent living with my children (5)  Parents or other family live with me in my home (6)  I live with parents or other family in their home (7)  Other (8)
	swer If Which of the following best describe your living situation? (Please check all that apply) I live ne Is Not Selected
	ople How many people live in your home (including yourself)? Please overwrite the "0" if there are ldren at home in those age ranges.  Adults (18 and over): (1)  Children (0 to 4 yrs): (2)  Children (5 - 10 yrs): (3)  Children (11 - 14 yrs): (4)  Children (15 - 17 yrs): (5)
000	Never Married/Single (5)  Married (1)  Separated (4)  Divorced (3)
J	Widowed (2)

LadderInstructions Think of this as a ladder representing your country. At the top of the ladder are the people who are best off -- those who have the most money, the most education, and the most respected jobs. At the bottom are the people who are worst off -- those who have the least money, least education, and the least respected jobs or no jobs. The higher up you are on this ladder, the closer you are to the people at the very top; the lower you are, the closer you are to the people at the very bottom.

## LadderImage



LadderSES Where would you place yourself on this ladder at the current time?

- **O** 10 (10)
- **O** 9 (9)
- O 8 (8)
- **O** 7 (7)
- **O** 6 (6) **O** 5 (5)
- **O** 4 (4)
- **O** 3 (3) **O** 2 (2)
- **O** 1(1)

Per	rsIncome What is your annual personal income before taxes?
O	Less than \$10,000 (1)
O	\$10,000 to \$24,999 (2)
$\mathbf{C}$	\$25,000 to \$39,999 (3)
O	\$40,000 to \$54,999 (4)
O	\$55,000 to \$69,999 (5)
O	\$70,000 to \$84,999 (6)
$\mathbf{O}$	\$85,000 to \$99,999 (7)
O	\$100,000 to \$124,999 (8)
O	\$125,000 to \$149,999 (9)
O	\$150,000 to \$174,999 (10)
O	\$175,000 to \$199,999 (11)
O	\$200,000 to \$249,999 (12)
O	\$250,000 or more (13)
O	Prefer not to answer (98)

Answer If Which of the following best describe your living situation? (Please check all that apply) Living

alone Is Not Selected HouseIncome What is your annual household income before taxes? **O** Less than \$10,000 (1) **O** \$10,000 to \$24,999 (2)

- **O** \$25,000 to \$39,999 (3) **O** \$40,000 to \$54,999 (4)
- **O** \$55,000 to \$69,999 (5)
- **>** \$70,000 to \$84,999 (6)
- **3** \$85,000 to \$99,999 (7)
- **O** \$100,000 to \$124,999 (8)
- **O** \$125,000 to \$149,999 (9)
- **O** \$150,000 to \$174,999 (10)
- **O** \$175,000 to \$199,999 (11)
- **3** \$200,000 to \$249,999 (12)
- **O** \$250,000 or more (13)
- O Prefer not to answer (98)

FinanSecur Please indicate to what extent you agree or disagree with the following statements.

	Strongly Disagree (1)	Disagree (2)	Slightly Disagree (3)	Neutral (4)	Slightly Agree (5)	Agree (6)	Strongly Agree (7)
I have enough money to buy the things I want. (1)	•	•	•	O	•	•	0
I don't need to worry much about whether I can pay my bills.	•	•	•	•	•	•	0
I don't think I'll have to worry about money too much in the future.  (3)	•	•	•	•	•	•	0

En	<b>iploy</b> What is your employment status? (check all that apply)
	Employed full time (1)
	Employed part time (2)
	Out of work and looking for work (3)
	Out of work but not currently looking for work (4)
	A homemaker (5)
	A student (6)
	Military (7)
	Retired (8)
	Unable to work (9)

Answer If What is your employment status? (check all that apply) Employed full time Is Selected Or What is your employment status? (check all that apply) Employed part time Is Selected

NumJobs How many jobs do you have?

Answ	er If What is your employment status? (check all that apply) Employed full time Is Selected Or
What	is your employment status? (check all that apply) Employed part time Is Selected
Uber	driver Are you a driver for Uber, Lyft or a similar service?
O N	o (1)
O Y	es (2)
	ation What is the highest level of education you have completed?
	ess than High School (1)
	igh School / GED (2)
	ome College (1-4 years, no degree) (3)
O A	ssociate's degree (including occupational or academic degrees) (4)
<b>O</b> B	achelor's degree (BA, BS, AB, etc) (5)
<b>O</b> M	Iaster's Degree (MA, MS, MENG, MSW, etc) (6)
<b>O</b> P <sub>1</sub>	rofessional Degree (MD, DDC, JD, etc) (7)
O D	octoral Degree (PhD, EdD, etc) (8)
	Ethnicity Which of the following best represents your racial or ethnic heritage? Select all that apply.
	on-Hispanic White or Euro-American (1)
<b>□</b> B	lack, Afro-Caribbean, or African American (2)
	atino or Hispanic American (3)
<b>□</b> E	ast Asian or Asian American (4)
	outh Asian or Indian American (5)
<b>□</b> M	fiddle Eastern or Arab American (6)
□ N	ative American or Alaskan Native (7)
	ther (8)
UseD	ata As researchers, the quality of our data is very important to us, so we want to make sure that your
respon	nses are valid and authentic. In your honest opinion, should we use your data? (You will still get
	for completing this survey)
O Y	
O N	o (0)
	<b>loughts</b> Do you have any other thoughts or comments that you would like to share before
submi	tting your responses?