

Data Supplement S1. Program Characteristics

	n (%)
Program Region	
Midwest	2 (33)
Northeast	1 (17)
South	0 (0)
West	3 (50)
Number of Program Residents	
25-35	0 (0)
36-45	1 (17)
46-55	2 (33)
56-65	3 (50)
Program Format	
1-3 Years	3 (50)
1-4 Years	3 (50)