

**Title: Developing a Resist-Accept-Direct (RAD) Framework for Managing Freshwater Fish Species Shifting in and out of Political Jurisdictions**

**a. List of authors along with affiliation details and corresponding authors information.**

Karen M. Alofs

University of Michigan, School for Environment and Sustainability,

Ann Arbor, MI, 48109, USA

[kmalofs@umich.edu](mailto:kmalofs@umich.edu)

Kevin E. Wehrly

Michigan Department of Natural Resources, Institute for Fisheries Research

Ann Arbor, MI, 48109, USA

[WehrlyK@michigan.gov](mailto:WehrlyK@michigan.gov)

**b. Data availability statement**

There is no data used in this manuscript.

**c. Ethical statement**

All the research meets the ethical guidelines, including adherence to the legal requirements of the study country.

**d. Conflicts of interest statement**

The authors have no conflicts of interests to declare.

**e. Funding information**

The authors have no funding to declare for this manuscript.

This is the author manuscript accepted for publication and has undergone full peer review but has not been through the copyediting, typesetting, pagination and proofreading process, which may lead to differences between this version and the [Version of Record](#). Please cite this article as [doi: 10.1111/FME.12546](https://doi.org/10.1111/FME.12546)

This article is protected by copyright. All rights reserved

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31

DR KAREN M ALOFS (Orcid ID : 0000-0002-4161-3554)

Article type : Note

## **Developing a Resist-Accept-Direct (RAD) Framework for Managing Freshwater Fish Species Shifting in and out of Political Jurisdictions**

**Key words:** climate, threatened, endangered, migration, range expansion

### **Abstract**

Factors including human dispersal, climate change, and varied environmental stressors are altering fish species distributions. Range expansions are producing new records of freshwater species which were rare or previously absent from regional jurisdictions (states, provinces, territories). Simultaneously, species are facing declines and local extirpations in some areas of their distribution. The RAD (Resist, Accept, Direct) framework can provide guiding principles for how declining, newly arrived or range expanding freshwater fishes should be managed and how range-wide trends can be considered in local management and conservation decisions. We examine the principles of the framework and provide an example decision tree which is applied to examples ranging from resisting the establishment of potentially harmful non-native fishes, to accepting and providing refuge to those species threatened in other parts of their ranges, to directing the migration of fishes which improve ecosystem services. Applying this framework may improve coordination between agencies aiming to improve the resilience of freshwater ecosystems.

### **Note text**

Freshwater fisheries management and conservation decisions are often made within local jurisdictions (states, provinces or territories) rather than at regional or federal levels. Local agency responsibilities include monitoring and assessment, the regulation and management of common species

1 and invasive species, and the designation of jurisdictional conservation status for rare species.  
2 Conservation status is often inconsistent across jurisdictions (e.g. Mandrak and Cudmore  
3 2010). Inconsistencies in designated status can be due to real differences in populations and threats or  
4 due to differences in the criteria or data used for local designations (Faucheux 2019) and lead to  
5 differences in management approaches across a species range. Additionally, North American freshwater  
6 ecoregions, watersheds, and species distributions cross state, provincial and territorial boundaries raising  
7 the question of whether local-scale management addresses challenges at biologically relevant scales for  
8 species (Jelks et al. 2008).

9 Local-scale decision-making has not historically addressed regional-scale changes in species  
10 distributions (Paukert et al. 2021). But many interacting factors have and will alter freshwater fish species  
11 distributions during the anthropocene (Myers et al. 2017, Reid et al. 2019, Trushenski et al. 2020). These  
12 factors range from direct human impacts like overfishing, stocking, and intentional or unintentional  
13 translocation, to indirect human impacts through ecological changes including the impacts of invasive  
14 species, habitat degradation, and changing water quality and flows. In particular, understanding the  
15 impacts of climate change on fish populations and distributions will become increasingly important for  
16 managing species in the coming decades (Paukert et al. 2021). Predictions of the impacts of climate  
17 change on continental or global distributions are not yet available for more than a limited set of  
18 freshwater fishes but should be pursued given the impacts of climate on fish distributions (Myers et al.  
19 2017) and the limits to connectivity imposed by extensive barriers and dams (Cooper et al. 2017). Such  
20 predictions in other taxa suggest that under a high-emissions scenario, 35% of mammal and 29% of bird  
21 species will have over half of their 2070 climatic niche in countries in which they do not currently occur  
22 and many international range expansions of these species could be hampered by barriers to movement  
23 along borders (Titely et al. 2021). Models predicting the distribution of suitable habitat under future  
24 climate change across species could allow managers to identify local areas where additional protection or  
25 improved connectivity would best support freshwater fish biodiversity (Hamilton et al. 2022).

26 As species ranges change, managers need to prioritize where to allocate limited resources to  
27 facilitate species moving to reach suitable climate conditions, anticipate potentially harmful invasions,  
28 and manage species declines. For example, as species face declines, managers can protect and restore  
29 habitat, adjust stocking practices, and alter fishing regulations. In contrast, as fish species expand their  
30 distributions across borders, jurisdictions must decide how to manage novel species and whether there are  
31 cases in which such species may warrant protected status or should be controlled. Given the complexity  
32 of managing across a species range, a decision framework could help to consistently evaluate local  
33 conservation and management alternatives in a regional context.

1           The Resist-Accept-Direct (RAD) Framework has been developed as a decision-making tool for  
2 helping managers facing ecosystem transformation which allows them to intentionally consider  
3 management alternatives and decide on target ecosystem conditions (e.g., ecosystem composition,  
4 structure, processes or function; Lynch et al. 2021, Thompson et al. 2021, Schuurman et al. 2022). In the  
5 RAD framework, resisting represents working to maintain or restore historical or ‘natural’ conditions;  
6 accepting, allows changes towards new ecosystem conditions to occur autonomously; and directing  
7 actively shapes ecosystem change towards a new desirable condition. Accepting and directing options  
8 produce the greatest deviation from historical conditions, while resisting and directing options require the  
9 most effort to implement.

10           The RAD framework can also be applied to single species management rather than ecosystem  
11 scale management. In the framework, rare and common species may require different consideration as  
12 management responses may be different across these general groups. Jurisdictions are often mandated to  
13 protect rare species while common species, including fisheries species, can hold societal benefit and be  
14 important to stakeholders. Examples of resisting, accepting, or directing rare and common freshwater  
15 fishes, which are drawn mostly from cases in Michigan and the Laurentian Great Lakes Region, are  
16 presented below but this framework is broadly applicable to local and regional management decisions. In  
17 addition, a decision tree is outlined which focuses on incorporating climate-related drivers of range shifts,  
18 considering species status broadly, and weighing societal and ecological benefits to illustrate how the  
19 RAD framework can be used to evaluate the management of novel species in a jurisdiction (Figure 1)

### 21 **Examples of Resisting, Accepting, and Directing Rare Species**

22           Considerable effort has been dedicated to resisting extirpations of some species, both at local and  
23 national levels. Arctic grayling (*Thymallus arcticus* Pallas) was extirpated from Michigan by the 1930’s  
24 because of habitat destruction, harvest, and competition from non-native trout species (Goble et al. 2021).  
25 There have been repeated failed efforts to reintroduce this coldwater-adapted species prompted by its  
26 cultural and recreational fishing value. The Michigan Arctic Grayling Initiative, a statewide partnership  
27 between the Department of Natural Resources, several tribes and numerous stakeholders is now working  
28 to refine reintroduction methods, evaluate potential reintroduction sites, and establish self-sustaining  
29 populations in the state (Goble et al. 2021). If populations of Arctic grayling are re-established in  
30 Michigan, this species could immediately qualify as state-endangered. In contrast to grayling, weed shiner  
31 (*Notropis texanusi* Girard) and bigeye chub (*Hybopsis amblops* Rafinesque) were presumed extirpated in  
32 Michigan during the 20th century, but these species were on the periphery of their range in the state, and  
33 with limited conservation resources and less societal value the extirpations of these species were  
34 accepted.

1           Accepting range expansions from neighboring jurisdictions may be appropriate where species are  
2 tracking climate change, or are threatened in other portions of their range, and when there is no evidence  
3 that they will have negative impacts on native species and ecosystems. As an example, in 2013, two  
4 populations of dusky darter (*Percina sciera* Swain) were identified in the Michigan portion of the  
5 Maumee watershed; new species records for the state (Muller 2015). In Michigan, guidelines used for  
6 ranking species of conservation concern do not limit consideration to only species native to the state in  
7 contrast to, for example, the California Methods for Status Evaluation of Fishes which is only applied to  
8 species native to that state (Leidy & Moyle 2021). Considering the conservation status of non-native  
9 species can allow states the discretion to enact protections for species that may be threatened in other  
10 portions of their range. Dusky darter, however, is a widespread species, ranked as Least Concern by  
11 IUCN criteria (Natureserve 2013). Natural dispersal within the Maumee watershed likely supported this  
12 species range expansion across the Michigan-Ohio border (Muller 2015). Given the small populations and  
13 limited distribution of dusky darter in Michigan and its coexistence with Michigan stream fish fauna  
14 elsewhere in its range, this species may be accepted by managers, without protections or regulations to  
15 limit its spread, but this decision would not prevent revisiting the treatment of this species if conditions  
16 change in the future.

17           Directing the migration of species threatened by climate change may become an increasingly  
18 necessary management action. As an example where such action may be necessary, the thermally suitable  
19 habitat for carmine shiner (*Notropis percobromus* Cope, an endangered species under COSEWIC (2018))  
20 is predicted to shift northward by 78-110 km/decade over the next 40 years and the species may face  
21 unsuitable local conditions and challenges to migration that prevent it from reaching new habitat (Pandit  
22 et al. 2017). Assisted migration, the translocation of species outside of their native range to overcome  
23 migration barriers or time limitations to reaching locations where they are predicted to occur with climate  
24 change (as define by Hällfors et al. 2014), has been recommended in cases such as carmine shiner (Butt  
25 et al. 2021). While there is a long history of translocating fish species outside of their native ranges to  
26 support recreation or provisioning, assisted migration to overcome threats related to climate has been met  
27 with hesitancy founded by legal, ethical, ecological, and socio-political concerns (Ricciardi & Simberloff  
28 2009, Bonebrake et al. 2018, Butt et al. 2021). Given the velocity of climate change and the limited  
29 connectivity of freshwater habitats fragmented by dams and culverts (Woolway & Maberly 2020), now is  
30 the time to draw on our knowledge of risk assessment, invasion biology, population viability, and  
31 population genetics to evaluate and implement assisted migration where it is most appropriate.  
32 Cooperation between agencies at a regional scale might, for example, lead to redirecting efforts away  
33 from resisting local extirpations in jurisdictions at the warmer edges of a species range in favor of

1 directing the establishment populations in another jurisdiction at higher latitudes or elevations where  
2 habitat is predicted to be more suitable in the future.

3

#### 4 **Examples of Resisting, Accepting, and Directing Common Species**

5 Range expansions by common species are often related to human activities (whether intentional  
6 or unintentional) and their management can be evaluated by weighing the services they may provide  
7 against their ecological and societal impacts. Resisting invasion by sea lamprey (*Petromyzon marinus*  
8 Linnaeus) through lampricide application has been underway throughout the Great Lakes Basin for more  
9 than six decades. International cooperation in this effort, through the formation of the Great Lakes  
10 Fisheries Commission has led to the sole known example of successful control of an aquatic vertebrate  
11 non-native species at an ecosystem scale (Wingfield et al. 2021). The cooperative effort in this case was  
12 precipitated by the devastating impacts of sea lamprey on native commercial and recreational fisheries  
13 and the communities and economies which relied upon these industries (Wingfield et al. 2021).

14 In contrast to sea lamprey, alewife (*Alosa pseudoharengus* Wilson) stands as an example of  
15 managers accepting species beyond their historical range. Alewife entered the Great Lakes through  
16 connecting canals and became super abundant by the 1960s. Alewife played a key role in building an  
17 economically important recreational fishery in the Great Lakes by providing forage for non-native Pacific  
18 salmonid predators (Dettmers et al. 2012, Claramunt and Clapp 2014). Stocking of salmonids has even  
19 been adjusted in recent years in an effort to prevent the collapse of alewife in Lake Michigan (Tsehaye et  
20 al. 2014).

21 The stocking of Pacific salmonids in the Great Lakes, including Chinook salmon (*Oncorhynchus*  
22 *tshawytscha* Walbaum) and Coho salmon (*Oncorhynchus kisutch* Walbaum), is one of many examples of  
23 directing translocation of service providing species. Redear sunfish (*Lepomis microlophus* Günther) is  
24 another case of directing the translocation of species. Redear sunfish were historically introduced to some  
25 Michigan lakes to support recreational fishing of trophy size panfish (Towns 2003). It is difficult to  
26 advocate for such historical management decisions, with common species, as the negative ecological  
27 impacts of species introductions on native species are extensive (Gallardo et al. 2016). As a highly  
28 molluscivorous species, redeer sunfish can compete with native fishes like pumpkinseed (*Lepomis*  
29 *gibbosus* Linnaeus) and impact native snails (Fisher Huckins et al. 2000) but could reduce densities of  
30 invasive dreissenid mussels (Wong et al. 2013).

31

32 **What is needed to apply the RAD framework to future management decisions about species which**  
33 **cross political borders?**

1 Decision tree approaches (such as Figure 1) can outline what considerations should be taken into  
2 account to decide between resisting, accepting or directing species and what management actions are  
3 associated with each approach. For example, with novel species spreading into jurisdictions there are two  
4 stages of consideration: species status assessment and risk assessment. Starting with species status  
5 assessment, it is important to consider whether a species historically occurs in a neighboring jurisdiction  
6 or may be an introduced non-native species. Non-native species would immediately undergo risk  
7 assessment. Risk assessments must consider both ecological and societal impacts simultaneously to  
8 determine, overall, whether the spread of these species is harmful and warrants resistance. For harmful  
9 species, the choice of resistance or acceptance, however, may depend on the feasibility of control. For  
10 species where risk of harm is low enough relative to control costs, acceptance may be appropriate, with  
11 periodic re-evaluation. In the past non-native species have been stocked, directing spread (as indicated by  
12 dashed arrow in Figure 1). However, in many cases re-evaluating the impacts of such practices has  
13 revealed unanticipated and no longer acceptable consequences, and species once perceived as beneficial  
14 are now accepted or resisted rather than directed.

15 For species historically found in neighboring jurisdictions, it is important to next consider the  
16 factors driving shifting distributions. Range expansions not related to climate should be evaluated to  
17 examine their cause and undergo risk assessment to determine whether their spread into a jurisdiction  
18 should be resisted or accepted, given the balance of ecological and social costs and benefits (Lynch et al.  
19 this issue). Climate change is likely to produce more frequent shifts in species ranges, and it is necessary  
20 to consider the status of and threats to these species across their ranges when choosing among  
21 management alternatives (Moyle et al. 2013). Species of conservation concern may warrant directing with  
22 additional protections or assisted migration. As species of concern often hold high intrinsic value, have  
23 small populations, and have vulnerable life history characteristics, they are assumed to not require risk  
24 assessment. However, common species whose ranges are shifting due to climate should be evaluated by  
25 risk assessment as they are more likely to have ecological costs or social benefits.

26 As presented, the decision tree in Figure 1 represents a starting point for managers to consider  
27 RAD alternatives and can be modified and expanded upon. Additional decision frameworks would be  
28 required for considering management alternatives in reintroducing species, like Arctic grayling, or  
29 addressing predicted species losses for edge of range and endemic species. Such decisions would need to  
30 consider the availability of suitable habitats, potential threats, genetic and disease concerns, and socio-  
31 economic costs and benefits.

### 32 **Acknowledgements**

33 We thank Jay Peterson, Abigail Lynch, Mark Porath who organized the “Managing for a RADical  
34 Future: Resisting, Accepting and Directing Ecosystem Transformation” symposium at the annual meeting

1 of the American Fisheries Society. We also thank the members of the Michigan Technical Advisory  
2 Committee for Fishes, and particularly Matt Herbert for starting conversations on this topic. Finally,  
3 feedback from two reviewers and the associate editor have substantially improved our manuscript.

#### 4 **Literature Cited**

- 5  
6 Bonebrake, T.C., Brown, C.J., Bell, J.D., Blanchard, J.L., Chauvenet, A., Champion, C., Chen, I.C.,  
7 Clark, T.D., Colwell, R.K., Danielsen, F., Dell, A.I., Donelson, J.M., Evengård, B., Ferrier, S.,  
8 Frusher, S., Garcia, R.A., Griffis, R.B., Hobday, A.J., Jarzyna, M.A., Lee, E., Lenoir, J.,  
9 Linnertved, H., Martin, V.Y., McCormack, P.C., McDonald, J., McDonald-Madden, E.,  
10 Mitchell, N., Mustonen, T., Pandolfi, J.M., Pettorelli, N., Possingham, H., Pulsifer, P.,  
11 Reynolds, M., Scheffers, B.R., Sorte, C.J.B., Strugnell, J.M., Tuanmu, M.N., Twiname, S.,  
12 Vergés, A., Villanueva, C., Wapstra, E., Wernberg, T. & Pecl, G.T. (2018) Managing  
13 consequences of climate-driven species redistribution requires integration of ecology,  
14 conservation and social science. *Biological Reviews*, 93:284–305.
- 15  
16 Butt, N., Chauvenet, A.L.M., Adams, V.M., Beger, M., Gallagher, R.V., Shanahan, D.F., Ward, M.,  
17 Watson, J.E.M. & Possingham, H.P. (2021) Importance of species translocations under rapid  
18 climate change. *Conservation Biology*, 35:775–783.
- 19  
20 Claramunt, R.M. & Clapp, D.F. (2014) Response to Dettmers et al. (2012): Great Lakes fisheries  
21 managers are pursuing appropriate goals. *Fisheries*, 39:123–125.
- 22  
23 Cooper, A.R., Infante, D.M., Daniel, W.M., Wehrly, K.E., Wang, L. & Brenden, T.O. (2017) Assessment  
24 of dam effects on streams and fish assemblages of the conterminous USA. *Science of the Total*  
25 *Environment*, 586:879–889.
- 26  
27 COSEWIC. (2018) COSEWIC assessment and status report on the Carmine Shiner *Notropis*  
28 *percobromus* in Canada. Committee on the Status of Endangered Wildlife in Canada. Ottawa. x  
29 + 42 pp.
- 30  
31 Dettmers, J.M., Goddard, C. I. & Smith, K.D. (2012) Management of alewife using Pacific salmon in the  
32 Great Lakes: whether to manage for economics or the ecosystem? *Fisheries*, 37(11):495-501.
- 33

- 1 Faucheux, N.M.H., Craig, C.A. & Bonner, T.H. (2019) Rapid assessment for identifying species of  
2 greatest conservation need: towards a unified approach. *Fisheries* 44:488–497.  
3
- 4 Fisher Huckins, C.J., Osenberg, C.W. & Mittelbach, G.G. (2000) Species introductions and their  
5 ecological consequences: An example with congeneric sunfish. *Ecological Applications*,  
6 10:612–625.  
7
- 8 Gallardo, B., Clavero, M., Sánchez, M.I. & Vilà, M. (2016) Global ecological impacts of invasive species  
9 in aquatic ecosystems. *Global Change Biology*, 22:151–163.  
10
- 11 Goble, C.W., Zorn, T.G., Auer, N.A., Holtgren, J.M., Mays, D.W. & Martell, A.W. (2021) Rating the  
12 potential suitability of habitat in Michigan stream reaches for Arctic Grayling. *Journal of Fish  
13 and Wildlife Management* X(X):xx–xx; e1944-687X. <https://doi.org/10.3996/JFWM-20-050>  
14
- 15 Hällfors, M.H., Vaara, E.M., Hyvärinen, M., Oksanen, M., Schulman, L.E., Siipi, H. & Lehvavirta, S.  
16 (2014) Coming to terms with the concept of moving species threatened by climate change—a  
17 systematic review of the terminology and definitions. *PloS one*, 9(7), p.e102979.  
18
- 19 Hamilton, H., Smyth, R.L., Young, B.E., Howard, T.G., Tracey, C., Breyer, S., Cameron, D.R., Chazal,  
20 A., Conley, A.K., Frye, C. & Schloss, C. (2022) Increasing taxonomic diversity and spatial  
21 resolution clarifies opportunities for protecting imperiled species in the US. *Ecological  
22 Applications*, p.e2534.  
23
- 24 Jelks, H.L., Walsh, S.J. Burkhead, N.M. S. Contreras-Balderas, E. Diaz-Pardo, D.A. Hendrickson, J.  
25 Lyons, N.E. Mandrak, F. McCormick, J.S. Nelson, S.P. Platania, B.A. Porter, C. B. Renaud, J.J.  
26 Schmitter-Soto, E.B. Taylor & Warren, M.L.. (2008) Conservation status of imperiled North  
27 American freshwater and diadromous fishes. *Fisheries*, 33:372–407.  
28
- 29 Leidy, R.A. & Moyle, P.B. (2021) Keeping up with the status of freshwater fishes: A California (USA)  
30 perspective. *Conservation Science and Practice*, 3:1–10.  
31
- 32 Lynch, A.J., Thompson, L.M., Beaver, E.A., Cole, D.N., Engman, A.C., Hawkins Hoffman, C., Jackson,  
33 S.T., Krabbenhoft, T.J., Lawrence, D.J., Limpinsel, D., Magill, R.T., Melvin, T.A., Morton,  
34 J.M., Newman, R.A., Peterson, J.O., Porath, M.T., Rahel, F.J., Schuurman, G.W., Sethi, S.A. &

- 1 Wilkening, J.L. (2021) Managing for RADical ecosystem change: applying the Resist-Accept-  
2 Direct (RAD) framework. *Frontiers in Ecology and the Environment*, 19:461–469.
- 3
- 4 Mandrak, N.E., & B. Cudmore. (2010) The fall of Native Fishes and the rise of Non-native Fishes in the  
5 Great Lakes Basin. *Aquatic Ecosystem Health & Management* 13:255–268.
- 6
- 7 Moyle, P.B., Kiernan, J.D., Crain, P.K. & R.M. Quiñones. (2013) Climate change vulnerability of native  
8 and alien freshwater fishes of California: a systematic assessment approach. *PLoS ONE* 8.
- 9
- 10 Muller, R. (2015) Dusky darters: a North American native fish new to Michigan. *American Currents*, 26–  
11 28.
- 12
- 13 Myers, B.J.E., Lynch, A.J., Bunnell, D.B., Chu, C., Falke, J.A., Kovach, R., Krabbenhoft, T.J., Kwak,  
14 T.J. & Paukert, C.P. (2017) Global synthesis of the projected and documented effects of climate  
15 change on inland fishes. *Reviews in Fish Biology and Fisheries*, 27:339-361.
- 16
- 17 NatureServe. (2013) *Percina sciera*. The IUCN Red List of Threatened Species 2013:  
18 e.T202592A18231811. [https://dx.doi.org/10.2305/IUCN.UK.2013-](https://dx.doi.org/10.2305/IUCN.UK.2013-1.RLTS.T202592A18231811.en)  
19 [1.RLTS.T202592A18231811.en](https://dx.doi.org/10.2305/IUCN.UK.2013-1.RLTS.T202592A18231811.en). Downloaded on 10 November 2021.
- 20
- 21 Pandit, S.N., Maitland, B.M., Pandit, L.K., Poesch, M.S. & Enders, E.C. (2017) Climate change risks,  
22 extinction debt, and conservation implications for a threatened freshwater fish: carmine shiner  
23 (*Notropis percobromus*). *Science of the Total Environment*, 598:1-11.
- 24
- 25 Paukert, C., Olden, J.D., Lynch, A.J., Breshears, D.D., Christopher Chambers, R., Chu, C., Daly, M.,  
26 Dibble, K.L., Falke, J., Issak, D., Jacobson, P., Jensen, O.P. & Munroe, D. (2021) Climate  
27 change effects on North American fish and fisheries to inform adaptation strategies. *Fisheries*,  
28 46:449–464.
- 29
- 30 Reid, A.J., Carlson, A.K., Creed, I.F., Eliason, E.J., Gell, P.A., Johnson, P.T.J., Kidd, K.A.,  
31 MacCormack, T.J., Olden, J.D., Ormerod, S.J., Smol, J.P., Taylor, W.W., Tockner, K.,  
32 Vermaire, J.C., Dudgeon, D. & Cooke, S.J (2019) Emerging threats and persistent conservation  
33 challenges for freshwater biodiversity. *Biological Reviews*, 94:849-873.
- 34

- 1 Ricciardi, A. & Simberloff, D. (2009) Assisted colonization is not a viable conservation strategy. *Trends*  
2 *in Ecology and Evolution*, 24: 248–253.
- 3
- 4 Schuurman, G.W., Cole, D.N., Cravens, A.E., Covington, S., Crausbay, S.D., Hoffman, C.H., Lawrence,  
5 D.J., Magness, D.R., Morton, J.M., Nelson, E.A., O'Malley, R. (2022) Navigating Ecological  
6 Transformation: Resist–Accept–Direct as a Path to a New Resource Management Paradigm,  
7 *BioScience*, 72:16–29.
- 8
- 9 Thompson, L.M., Lynch, A.J., Beaver, E.A., Engman, A.C., Falke, J.A., Jackson, S.T., Krabbenhoft, T.J.,  
10 Lawrence, D.J., Limpinsel, D., Magill, R.T., Melvin, T.A., Morton, J.M., Newman, R.A.,  
11 Peterson, J.O., Porath, M.T., Rahel, F.J., Sethi, S.A. & J.L. Wilkening. (2021) Responding to  
12 ecosystem transformation: resist, accept, or direct? *Fisheries*, 46:8–21.
- 13
- 14 Titley, M.A., Butchart, S.H.M., Jones, V.R., Whittingham, M.J. & Willis, S.G. (2021) Global inequities  
15 and political borders challenge nature conservation under climate change. *Proceedings of the*  
16 *National Academy of Sciences of the United States of America*, 118(7):1–8.
- 17
- 18 Towns, G.L. 2003. Redear Sunfish Management in Michigan. Michigan Department of Natural  
19 Resources, Fisheries Division Technical Report Number 2003-3.
- 20
- 21 Trushenski, J.T., Bowker, J.D., Whelan, G.E. & Heindel, J.A.. (2020) From johnny fish-seed to hatchery-  
22 bashing to shaping the shoal of aquaculture stakeholders. *Fisheries*, 45:475–483.
- 23
- 24 Tsehaye, I., Jones, M.L., Brenden, T.O., Bence, J.R. & Claramunt, R.M., (2014) Changes in the  
25 salmonine community of Lake Michigan and their implications for predator–prey balance.  
26 *Transactions of the American Fisheries Society*, 143(2):420-437.
- 27
- 28 Wingfield, J., Brant, C., Eshenroder, R., Gaden, M., Miehl, A. & Siefkes, M. (2021) 100 years of sea  
29 lampreys above Niagara Falls: A reflection on what happened and what we learned. *Journal of*  
30 *Great Lakes Research*, 47:1844-1848.
- 31
- 32 Wong, W.H., Gerstenberger, S.L., Hatcher, M.D., Thompson, D.R. & Schrimsher, D. (2013). Invasive  
33 quagga mussels can be attenuated by redear sunfish (*Lepomis microlophus*) in the Southwestern  
34 United States. *Biological Control*, 64(3), 276-282.

1

2 Woolway, R.I. & Maberly, S.C. (2020) Climate velocity in inland standing waters. *Nature Climate*  
3 Change 10:1124–1129.

4

5 **Figure Legend**

6 **Figure 1.** Example of a decision tree outlining questions which should be addressed (grey rectangles) in  
7 evaluating resisting, accepting, or directing novel species movement into a jurisdiction and what  
8 management actions (colored rectangles) can be associated with each approach. Species listed are  
9 examples elaborated in the text. Light grey ovals represent potential considerations to inform risk  
10 assessment. The dashed line represents historical management decisions to stock species once perceived  
11 as beneficial, like redear sunfish, which might be re-evaluated given greater understanding of ecological  
12 impacts.

Author Manuscript

