

BAM Strike - General, Folder 1

University response to original 12 Black Action Movement demands:

1. Ten per cent black enrollment by fall 1973

The University will provide the necessary financial support for the enrollment of black students on the Ann Arbor campus equal to at least 10 per cent of the Ann Arbor enrollment in the fall term, 1973.

2. Nine hundred new black students by fall 1971

The University anticipates enrolling in 1971-72, a new black student population composed of 450 freshmen, 150 transfer students, and 300 graduate students.

3. An adequate supportive services program

The University and BAM representatives agreed to organizational and financial arrangements for a supportive service program.

4. Graduate and undergraduate recruiters to recruit black students

The University will add a total of nine persons, with secretarial and expenses support, for recruitment and financial aids assistance at the undergraduate level. At the graduate level, three full-time persons, with secretarial and expenses support, will be added. Funding equivalent to three more persons will be provided at the graduate level to cover additional full-time or part-time recruiting.

5. A referendum on a student assessment of \$3 for one year for for the Martin Luther King Scholarship Fund

The referendum drew a vote of 3251 for and 1632 against, or a total vote of only 4883 on a campus of some 32,000 students. The University will collect voluntary contributions from those students who want to contribute.

6. Tuition waivers for minority group students who are Michigan residents

The University believes it is preferable to increase the amount of student aid at least threefold as a means of assisting disadvantaged students.

7. The establishment of a community-located Black Student Center

The University has been advised by a private foundation that it will fund a two-year lease on a suitable house for a center, provided that a unit of the University be responsible for its activities.

8. All work of a permanent nature on the Black Studies program halted until effective input is developed

The University and BAM representatives have agreed on organizational and financial arrangements for the Afro-American Center.

9. Creation of a University-wide appeal board to rule on the adequacy of financial aid grants to students

Agreement has been reached on both the appeal board and financial aids questions.

10. Revamping of the Parent's Confidential Statement

Agreement has been reached on questions related to the Parent's Confidential Statement.

11. One recruiter for Chicano students to assure 50 Chicano students by fall 1970

Agreement has been reached on this issue.

12. Black students are to be referred to as black, not Negro or anything else

University official publications will follow this practice.

Additional agreement has been reached on the following:

- ..Practices in connection with recruitment of black faculty.
- ..Creation of a non-University controlled Martin Luther King Fund, and the phasing out of the present fund.

Main issues of disagreement are these:

1. The method for handling allegations of reprisals against persons supporting BAM.
2. The location and control of University-financed activities of the Black Student Center. (See #7 above.)