

VPSA  
BOX 22  
Diversity B.A.M. III

HJ

# B.A.M. III BLACK ACTION MOVEMENT

3/18 copy to Executive Officers,  
DEstep, VNordby.

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MAR 17 1987

PRESIDENT'S  
OFFICE

In an effort to address the direct assaults perpetrated against the University Black community. In light of the hesitant, inadequate and ill advised provisions offered by the University administration. WE, as Black students, feel compelled by culture, history and necessity to present the following demands to the University Board of Regents, President Shapiro and his administration.

## DEMANDS

1. WE DEMAND THE ESTABLISHMENT OF A PERMANENT AND COMPLETELY AUTONOMOUS YEARLY BUDGET OF \$35,000 FOR THE BLACK STUDENT UNION.
2. WE DEMAND THE IMMEDIATE ENDOWMENT OF \$150,000 FOR THE MONROE TROTTER HOUSE TO INSURE THAT THE INTEGRITY OF AFRICAN-AMERICAN CULTURE WILL BE PESERVED IN SPITE OF THE VILE CLIMATE OF RACISM THAT PERSIST AT THE UNIVERSITY OF MICHIGAN.
3. WE DEMAND THE UNIVERSITY IMMEDIATELY GRANT TENURE TO ALL PRESENTLY HIRED BLACK FACULTY, AND DEVELOP AN ACCELERATED TENURE PROGRAM FOR ALL NEWLY HIRED BLACK FACULTY. FURTHERMORE, WE DEMAND AN INCREASE OF BLACK FACULTY MEMBERS, SUCH THAT EVERY DEPARTMENT OF THE UNIVERSITY HAS TENURED

OFFICE OF THE V.P.

MAR 18 1987

FOR STUDENT SERVICES

BLACK PROFESSORS.

4. WE DEMAND THAT THE UNIVERSITY BOARD OF REGENTS AND ADMINISTRATION ADOPT A PLAN WHICH APPOINTS BLACKS AS DEPARTMENT CHAIRPERSONS OR HEADS OF 30% OF ALL ACADEMIC DEPARTMENTS OF THE UNIVERSITY'S SCHOOLS AND COLLEGES. THIS DEMAND APPLIES TO UNDERGRADUATE, GRADUATE AND PROFESSIONAL SCHOOLS.
5. WE DEMAND THE IMMEDIATE ADDITION OF A RACIAL HARASSMENT CLAUSE IN THE UNIVERSITY RULES AND REGULATIONS TO PUNISH INSTITUTIONALLY THOSE WHO PERPETUATE, MOTIVATE AND PARTICIPATE IN ANY TYPE OF RACIST ACTIVITY.
6. FULL PARTICIPATION OF BLACK STUDENT UNION EXECUTIVE BOARD IN THE FORMULATION AND IMPLIMENTATION OF ANY REFORM, PROGRAM OR POLICY THAT IMPLICITLY OR EXPLICITLY EFFECTS THE BLACK COMMUNITY OF THE UNIVERSITY, OR OUR COMMUNITY AT LARGE.
7. WE DEMAND PRESIDENT SHAPIRO'S 1 MILLION DOLLAR INITIATIVE TO IMPROVE THE RECRUITMENT AND RETENTION OF BLACK STUDENTS BE EXTENDED TO A 5 MILLION DOLLAR- 5 YEAR INITIATIVE. AT THE END OF THE FIVE YEAR PERIOD THE INITIATIVE WILL BE EVALUATED AND POSSIBLY EXTENDED INDEFINITELY.
8. WE DEMAND THE DEVELOPMENT OF A PERMANENT BLACK MUSIC PROGRAM AND BLACK AFFAIRS PROGRAM AT ALL UNIVERSITY OWNED, STUDENT RUN STATIONS. THESE PROGRAMS SHALL BE

PRODUCED, PROGRAMMED AND OPERATED BY BLACK STUDENTS.

9. WE DEMAND THAT ALL UNIVERSITY PUBLICATIONS CEASE DEGRADING ,  
AND INSULTING THE INTEGRITY OF BLACK PEOPLE BY THE USE OF LOWER  
CASE "b" WHEN REFERRING THE **Black Race**.

10. WE DEMAND THE UNCOMPROMISED RATIFICATION OF UCAR'S  
ANTI-RACISM PROPOSALS.

11. WE DEMAND TOTAL AMNESTY FOR ALL REPRISALS INCURRED BY  
STUDENTS DURING B.A.M III

These demands were developed for Black students, by Black students,  
and represent the minimum changes that must be implimented to deter  
the malignant growth of racism at the Universtiy of Michigan. THE  
POWERS THAT BE SHOULD BE FOREWARNED THAT IF OUR DEMANDS ARE  
NOT MET, DIRECT ACTION AGAINST THE UNIVERSITY WILL BE OUR ONLY  
OPTION. *We expect a written response by noon  
on March 23.*

Contacts : *Barron F. Wallace* 764-9007  
*Charles Wynder* 764-9087

*Any correspondence is to be addressed to the B.A.M.  
Cordinating Body. The contacts listed above can  
facilitate communication.*