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+research, and service.

+It is a time of congratulations on a job well done...

+and a time to take great pride in your accomplishments.

+But, at this dinner I would like to stress a second

+important theme...a theme of gratitude

+Thank You #1

+Some universal theorems for the University:

+1. The distinction of the University is

+determined by the achievements of its

+faculty.

+2. The key to the achievement of excellence is to

+attract the best people to the institution...

+give them the resources, the encouragement...

+to push to the limits of their abilities...

+and then get the hell out of their way...

+Well, we must be doing something right, since your