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Diversity Includes Disability

schnitzer, anna ercoli

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Workplace Bullying in Healthcare

A presentation by Dr. Loraleigh Keashley on "Bullying in the Workplace," part of the Investing in Ability 2015 series of events. A side conversation arose during the event about an ongoing court case, in which a toxic work environment may have contributed to a patient's death.
Loraleigh Keashly is an associate professor in the Department of Communication at Wayne State University, Detroit. Her research, teaching and consulting focus on conflict and conflict resolution at the interpersonal, group, intergroup and organisational level. She is part of the core faculty of the MA in Dispute Resolution program at WSU, having served as Academic Director of the MADR for more than a decade.

SCHOLARLY INTERESTS:
International, intergroup and interpersonal conflict resolution, diversity in organizations, quality of working environments and work relationships, program development and evaluation, statistics and research methodology.

EDUCATION:
1975 Viscous-Bennett High School, Calgary AB (with Distinction)
1979 B.A (Distinction) Psychology, University of Calgary
1983 M.A. Applied Psychology, University of New Brunswick, Fredericton
1988 Ph.D. Applied Social Psychology, University of Saskatchewan

ACADEMIC HONOURS AND AWARDS:
2006 Bernard Brock Outstanding Scholarship in Communication Award, Dept. of Communication, Wayne State University
1983-87 Social Sciences and Humanities Research Council Doctoral Fellowship
1981-83 University of New Brunswick Graduate Merit Fellowship
1981-82 Magee Merit Award, University of New Brunswick

PROFESSIONAL SKILLS:
Conflict Management - Negotiation, Mediation, Conflict Coaching & Restorative Practice
Interpersonal Communication, Counseling & Interviewing
Small Group Dynamics and Team Building
Consultation and Facilitation Skills
Program Development and Evaluation
Research Methodology and Statistics

Bullying in the workplace: Causes, consequences and actions
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October 9 2015
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UMich Abilities Week
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