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7	Predicting ecosystem vulnerability to biodiversity loss from community composition		
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9	Sebastian A. Heilpern ^{1*} , Brian C. Weeks ^{1,2,3} and Shahid Naeem ^{1,4}		
10	$(\cap$		
11			
12	Affiliations		
13	¹ Department of Ecology, Evolution and Environmental Biology, Columbia University, New		
14	York, NY 10027		
15	² Department of Ornithology, American Museum of Natural History, New York, NY 10024		
16	³ Museum of Zoology and Department of Ecology and Evolutionary Biology, University of		
17	Michigan, Ann Arbor, MI 48109		
18	⁴ Earth Institute Center for Environmental Studies, Columbia University, New York, NY 10027,		
19			
20	Emails:		
21	SAH: s.heilpern@columbia.edu		
22	BCW: bcweeks@umich.edu		
23	SN: sn2121@columbia.edu		
24			
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**Corresponding author:* (646) 322-8146, s.heilpern@columbia.edu 1200 Amsterdam Avenue,
New York, NY 10027

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32 ABSTRACT:

33 Ecosystems vary widely in their responses to biodiversity change, with some losing function 34 dramatically while others are highly resilient. However, generalizations about how species- and 35 community-level properties determine these divergent ecosystem responses have been elusive 36 because potential sources of variation (e.g., trophic structure, compensation, functional trait 37 diversity) are rarely evaluated in conjunction. Ecosystem vulnerability, or the likely change in 38 ecosystem function following biodiversity change, is influenced by two types of species traits: 39 response traits that determine species' individual sensitivities to environmental change, and 40 effect traits that determine a species' contribution to ecosystem function. Here we extend the 41 response-effect trait framework to quantify ecosystem vulnerability and show how trophic 42 structure, within-trait variance, and among-trait covariance affect ecosystem vulnerability by 43 linking extinction order and functional compensation. Using *in silico* trait-based simulations we 44 found that ecosystem vulnerability increased when response and effect traits positively covaried, 45 but this increase was attenuated by decreasing trait variance. Contrary to expectations, in these 46 communities, both functional diversity and trophic structure increased ecosystem vulnerability. 47 In contrast, ecosystem functions were resilient when response and effect traits covaried 48 negatively, and variance had a positive effect on resiliency. Our results suggest that although 49 biodiversity loss is often associated with decreases in ecosystem functions, such effects are 50 conditional on trophic structure, and the variation within and covariation among response and 51 effect traits. Taken together, these three factors can predict when ecosystems are poised to lose 52 or gain function with ongoing biodiversity change.

53 *Keywords:* biodiversity loss; compensation; disassembly; ecosystem function and services;

54 functional traits; functional diversity; vulnerability; resilience; resistance

55 INTRODUCTION

56 Biodiversity change is a central feature of the Anthropocene and is compromising the 57 magnitude and stability of many ecosystem functions, threatening both the systems themselves 58 and the essential services they provide (Naeem et al. 2012). Species responses to external drivers 59 (e.g., climate change, over-exploitation, habitat fragmentation) are mediated by specific traits

60 such as body size, dispersal ability, and thermal tolerances, and thus, to a degree, are predictable 61 (Payne et al. 2016). In contrast, ecosystem responses to biodiversity loss can vary widely, with 62 some functions changing dramatically, while others remain unaffected or even increase (Bunker 63 et al. 2005, Oliver et al. 2015). Potential sources of this variation include how individual species 64 contribute to function, the identity of extinct species, community trophic structure, and how 65 populations fluctuate with external drivers; however, these factors are rarely explored in 66 traditional biodiversity-ecosystem function experiments. Despite the emerging scientific 67 consensus on the mechanisms underpinning the impacts of biodiversity on ecosystem properties, linking species processes to the ecosystem scale to forecast how functions respond to altered 68 69 biodiversity remains a challenge (Cardinale et al. 2012, Tilman et al. 2014). 70 Estimating the degree to which ecosystem function is likely to change due to biodiversity 71 loss, an ecosystem property which we term *ecosystem vulnerability*, is critical for understanding 72 why ecosystems vary in their response to ongoing environmental change. Ecosystem 73 vulnerability depends on the order in which species are lost from a community (i.e., 74 dissasembly. Ives and Cardinale 2004, Zavaleta et al. 2009), the functional contribution of 75 individual species (Suding et al. 2008, Díaz et al. 2013), intraspecific variation, and how 76 remaining species in a community may compensate for biodiversity change (Naeem 1998, 77 Thomsen et al. 2017). The response-effect trait framework has been frequently used to link traits 78 that increase an individual species' sensitivity to external drivers (response traits) to how they 79 contribute to function (effect traits; Lavorel and Garnier 2002). While response traits can be used 80 to predict the order of community disassembly, effect traits can be used to predict the change of 81 function associated with species loss or gain (Lavorel and Garnier 2002, Suding et al. 2008, Díaz 82 et al. 2013). As such, when response and effect traits covary positively, large decreases in 83 ecosystem function can be expected with ongoing biodiversity loss. However, a central feature of 84 multitrophic communities is their ability to compensate for changing composition, and extending 85 trait-based frameworks to quantify ecosystem vulnerability also requires predicting how species 86 functional contributions change in response to alterations in community composition (Connell 87 and Ghedini 2015, Thomsen et al. 2017).

The ability of communities to functionally compensate in response to biodiversity change
is associated with community level compensatory dynamics, which can cause aggregate
community biomass or density to remain stable despite changes in community composition

91 (Peres and Dolman 2000, Gonzalez and Loreau 2009). As a process, compensation is associated 92 with a number of community properties, including how niche differences and competitive 93 interactions are distributed across a community (Ives and Cardinale 2004). Trophic structure can 94 thus determine biomass compensation by limiting competitive release associated with changing 95 community composition to specific trophic levels (Gonzalez and Loreau 2009). Similarly, 96 functional compensation might be restricted in multitrophic communities if response and effect 97 traits are clustered based on trophic level. For example, high-level consumers can be 98 characterized by shared response traits (e.g., large body size) that are correlated with shared effect traits (e.g., long distance seed dispersal; Peres et al. 2016). As a result, functions 99 100 associated with specific trophic guilds might be irreplaceable by species in other trophic levels. 101 In contrast, if trophic level is unrelated to how species contribute to function, trophic structure 102 could have little impact on ecosystem vulnerability by not restricting functional compensation to 103 specific guilds. While the effect of compensatory dynamics on community properties has 104 received considerable attention (Gonzalez and Loreau 2009, Connell and Ghedini 2015, 105 Thomsen et al. 2017), trait-based approaches rarely consider their role in maintaining ecosystem function with ongoing biodiversity change. 106

107 In addition to trophic structure, the community-level frequency distribution of species 108 traits has received little attention although it could strongly affect functional compensation and 109 by extension, ecosystem vulnerability. Changes in species composition can alter ecosystem 110 function even if compensatory dynamics cause total biomass to remain stable, because of 111 functional trait differences between species. When the contributions of species to ecosystem 112 function are driven by dominance rather than because of their unique effect traits, biomass 113 compensation should mitigate the impact of changing species composition on ecosystem 114 function (Davies et al. 2011, Pan et al. 2016). However, biomass compensation will not ensure 115 resilient ecosystem functions when effect traits between the extinct and extant species are 116 different (i.e., trait redundancy; Naeem 1998, Oliver et al. 2015). While traits are often assumed 117 to be normally or uniformly distributed within communities (Díaz et al. 2016), alternative 118 distributions are also common (e.g., lognormal; Savage et al. 2007). Thus, a community's trait 119 frequency distribution can have strong implications for functional compensation and 120 consequently, ecosystem vulnerability.

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121 Beyond linking a species' sensitivity to change to their contribution to function, the 122 covariation between response and effect traits also links extinction order and compensation. In 123 both plants and animals, trait tradeoffs are ubiquitous, with community-scale trait covariation 124 affecting a number of community processes (e.g., assembly, succession; Winemiller et al. 2015, 125 Díaz et al. 2016). However, how community-scale trait covariation affects the response of 126 function to biodiversity loss, by linking community processes (i.e., extinction and compensation) 127 to ecosystem properties (i.e., ecosystem vulnerability), is underexplored. Empirical evidence 128 suggests that traits that make a species more sensitive to external drivers (e.g., body size) often 129 covary with traits that increase their contribution to function (e.g., pollination rates, nutrient 130 excretion rates; Larsen et al. 2005, McIntyre et al. 2007), but this covariation can also be 131 negative or non-existent, resulting in alternate relationships between species change and 132 ecosystem responses, which are rarely considered in conjunction with compensation. Exploring 133 the consequences of these different trait relationships in conjunction with the distribution of traits 134 across multiple trophic levels is critical for gaining insight into why some ecosystem functions 135 change so drastically with biodiversity loss, while others remain resilient, and may facilitate prediction of ecosystem responses to environmental change. 136

137 We develop a framework for estimating ecosystem vulnerability based on linking 138 processes across species- (contribution to function and species vulnerabilities), community-139 (compensatory dynamics and disassembly) and ecosystem-scales (ecosystem vulnerability). 140 Based on this framework, we evaluate the relationship between biodiversity and ecosystem 141 vulnerability by developing an "ecosystem stress test," in silico trait-based simulations for 142 evaluating the outcomes of different extinction scenarios on ecosystem function. Each scenario 143 quantifies ecosystem vulnerability by identifying the number of species needed to maintain 144 ecosystem function above a set threshold. We then test the framework through simulations that 145 employ a range of common community-scale trait frequency distributions (normal, uniform, and 146 lognormal) as well as different degrees of covariation between response and effect traits 147 (positive, negative, and non-existent). Through these simulations, we bridge across species, 148 community and ecosystem scales, linking common species-level metrics to ecosystem 149 vulnerability, and begin to decipher the implications of changes in biodiversity for maintaining 150 ecosystem function. Specifically, through our simulations we asked: 151 1) To what extent can compensation reduce ecosystem vulnerability?

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152 2) How does trophic structure influence compensation outcomes, and consequently, ecosystem153 vulnerability?

3) What role does community-level covariance between response and effect traits play ininfluencing ecosystem vulnerability?

156 4) How does the distribution of trait values within a community affect ecosystem vulnerability?

157 5) How well do community-scale vulnerability properties (*sensu* Weeks et al. 2016) predict

158 ecosystem vulnerability?

159 Biodiversity is often assumed to increase the resistance and resilience of ecosystem 160 function to biodiversity loss (Oliver et al. 2015). However, increasing biodiversity can increase 161 community vulnerability since more speciose communities are likely to include functionally 162 distinct and sensitive species (Mouillot et al. 2013, Weeks et al. 2016). By examining how traits 163 mediate the interaction between extinction order and functional compensation, our framework 164 integrates the effect of resistance and resilience on ecosystem function in natural systems. 165 Additionally, numerical models that input trait data to predict ecosystem vulnerability are often 166 difficult to apply across ecosystems. In contrast, we provide an unbiased method to predict the 167 ability of ecosystems to provide services despite ongoing biodiversity loss, which can be 168 achieved empirically by collecting relevant information on response and effect traits together 169 with community trophic structure. Ultimately, scaling existing species-based approaches to the 170 ecosystem level using the ecosystem stress test developed can enable rapid assessments of the 171 impact of biodiversity change on the ability of ecosystems to maintain function and provide 172 services that are central to human wellbeing.

173

174 METHODS

175 Contribution to function

We assume that species *i* contributes to a function $a(F_{a,i})$ via an effect trait $(E_{a,i})$ and the species' biomass in the system (m_i) (following Lavorel and Garnier 2002, Solan et al. 2004, Bunker et al. 2005), such that the total function, T_a , in a community with *S* species, is

$$T_a = \sum_{i}^{S} F_{a,i} \tag{1}$$

180 where

$$F_{a,i} = m_i E_{a,i} \tag{2}$$

6

- This approach assumes that for all species, $F_{a,i}$ is linearly related to m_i and $E_{a,i}$, and yields units related to the particular function (e.g., grams of carbon per unit mass). While this approach only considers mass ratio effects (*sensu* Grime 1998), and thus does not explicitly account for the impacts of species interactions on their contributions to function, it is flexible, with the potential
- 186 to be expanded to include multiple functions.

187 Species-level vulnerability index

188 Individual species vulnerabilities were calculated as a function of each species' exposure189 to a threat, and the species-specific sensitivity:

 $190 V_{i,k} = \varepsilon_k R_{i,k} (3)$

191 where $V_{i,k}$ is the vulnerability of species *i* to external driver *k*, ε_k is the exposure of species *i* to 192 driver k, and $R_{i,k}$ is the response trait of species i associated with the driver k. Exposure varies 193 across landscapes, and thus vulnerabilities are expected to vary across a species' range. This 194 equation assumes that all species are spatially bound in one community, and thus all species face 195 the same exposure to a threat. However, species differ in their sensitivities, and $V_{i,k}$ provides a 196 relative extinction probability for all species within a community based on exposure and 197 sensitivity. When evaluated at a community scale, these vulnerability indices provide a means 198 for developing probabilistic scenarios of species loss from a community.

199 Ecosystem Stress Test

We simulated communities in which we varied the community scale trait frequency distributions together with the strength of covariation between response and effect traits. We assumed that there was only one stress and set the exposure at 1, such that all species experience the same level of the threat. These simplifying assumptions allowed us to specifically analyze the role of trophic structure, trait distribution and covariance on compensation outcomes, while holding all other factors constant. Thus, relating vulnerability and contribution to function relied on fitting the following relationship:

$$207 R_{i,k} = \alpha \, m_i \, E_{a,i} (4)$$

where α describes the correlation between $V_{i,k}$ and $F_{a,i}$, which in this case is directly determined by the covariaton between response and effect traits ($R_{i,k}$ and $E_{a,i}$ respectively). We factorially manipulated trait distributions (uniform, normal, and lognormal) and covariation between traits (i.e., $\alpha = 1, 0, -1$) so that 500 simulated communities were created for each of the nine different trait scenarios. Subsequently, F_i and V_i were scaled so that all species had values between 0 and 1 by dividing every species by the maximum value in each community. Additionally, in each of the communities, all species were assigned as primary producer, herbivore or predator based on the ratio of 7:2:1. This ratio was chosen to maintain sufficient variability in trophic structure while approximating an ecosystem dominated by lower trophic levels. To explore how trophic structure influences compensation outcomes, we assigned trophic identity both randomly and such that it was positively related to V_i . The values used in all simulations are detailed in Table 1.

220 We applied an ecosystem stress test to each of the communities to determine the 221 ecosystem's vulnerability, which was quantitatively evaluated as the number of species needed 222 to maintain functioning above a defined threshold (Fig. 1). This trait-based simulation approach 223 relies on modeling species extinction scenarios such that the probability of a species being lost 224 from a community is directly proportional to the vulnerability of that species (V_{ik} ; equation 3). 225 At each time step, a species is first lost and the remaining total function $(T_a; equation 1)$ is 226 measured, without compensation. Subsequently, the remaining species compensate for the lost 227 biomass associated with the extinct species based on two replacement scenarios: random 228 replacement (i.e., all remaining species have same probability of replacing extinct species) and 229 trophic guild replacement (i.e., only remaining species within the same trophic guild are able to 230 replace extinct species). These replacement rules assume that the biomass of an extinct species is 231 allocated to the compensating species, and in the scenario including trophic guild replacement 232 rules, once the last member of a trophic guild is extinct, the biomass in the system is lost (Solan 233 et al. 2004, Bunker et al. 2005, McIntyre et al. 2007). Finally, the number of species, as a 234 proportion of the total initial species richness, needed to maintain function above a set threshold 235 of initial function is evaluated. The choice of threshold can be manipulated, and this provides a 236 comparable measurement of vulnerability between different communities such that the higher the 237 number of species needed to maintain function above a threshold, the higher the ecosystem 238 vulnerability. To analyze and compare ecosystem vulnerability across a range of communities 239 (see below), we set the function threshold at 75%, 50% and 25% ($S_{T=75}$, $S_{T=50}$ and $S_{T=25}$ 240 respectively). 241 Analysis of relationship between community level properties and ecosystem vulnerability

242 We calculated the total community vulnerability (V_{TOT}) by summing the vulnerabilities 243 of all species within each of the initial simulated communities (Weeks et al. 2016). Given that

244 these community vulnerabilities are not independent from functional diversity, to characterize 245 the variation in community vulnerability of the simulated communities, we used the standard 246 deviation of the whole community vulnerability (V_{SD}) as well as the mean vulnerability in the 247 community (V_{Mean}). We fit linear models with the different thresholds (e.g., $S_{T=50}$) as the 248 response variable and either V_{TOT} , V_{SD} or V_{Mean} as the predictor variable for each replacement scenario. These relationships were analyzed for communities with positive trait covariation (i.e., 249 250 $\alpha = 1$) to explore the relationships between vulnerability and function in communities that 251 always lost function with decreasing biodiversity. All analyses and simulations were conducted 252 in R (R Core Team 2016; see Data S1 for simulation code).

253

254 **RESULTS**

Across all simulated communities, compensation reduced ecosystem vulnerability by decreasing the proportion of species needed to retain the 50% ecosystem function by an average of 31.69 species (±19.54 SD). Similar results hold for the other thresholds (Appendix S1), but for simplicity we hereafter only present only results for $S_{T=50}$.

259 Covariance between response and effect traits had a strong effect on ecosystem 260 vulnerability (Fig. 2). Communities with positive correlations between response and effect traits 261 $(\alpha = 1)$ needed an average of 58.14 species (± 18.70 SD) to maintain function above the 50% threshold, whereas communities with $\alpha = 0$ needed 14.31 species (± 21.13 SD), and those with α 262 263 = -1 needed 7.85 species (\pm 12.24 SD) at the same threshold (Fig. 3, Appendix S1 Fig S6-8). 264 Covariation also had a strong impact on compensation outcomes (Fig. 2). While communities 265 with $\alpha = 1$ never recovered function to the initial level, communities with $\alpha = -1$ always 266 overcompensated, with function commonly surpassing 100% in all replacement scenarios (Fig. 267 2). In communities with $\alpha = -1$, only 1.14 species (± 0.51 SD) were needed to maintain function above the 50% threshold with compensation. Similarly, in communities with $\alpha = 0$, 268 269 compensation typically caused function to return to initial levels in all compensation scenarios (mean $S_{T=50} = 2.22 \pm 1.98$ SD), but this pattern became increasingly stochastic as more species 270 were lost (Fig. 2, Appendix S1). 271 272

The distribution of response and effect traits in the community had a strong effect on ecosystem vulnerability (Fig. 2 and Fig. 3). Trait distribution interacted with covariance and compensation to affect the shape of the relationship between the proportion of function 275 remaining and the proportion of species lost (Fig. 2). Qualitatively, in communities with $\alpha = 1$, 276 compensation caused the relationship between the proportion of species lost and the proportion 277 of function remaining to be concave up when traits were lognormally distributed, and concave 278 down in communities with normally and uniformly distributed traits (Fig. 2). To maintain 279 function above the 50% threshold $\alpha = 1$ communities in which traits were lognormally 280 distributed required 73.35 species (\pm 9.69 SD), whereas communities in which traits were 281 normally distributed required 43.06 species (± 18.93 SD), and communities in which traits were 282 uniformly distributed required 58.01 species (\pm 11.74 SD). In contrast, in communities with $\alpha = -$ 283 1, lognormal trait distributions caused higher gains in function than communities with traits 284 normally or uniformally distributed.

285 Replacement scenarios also had a strong effect on ecosystem vulnerability (Fig. 2). 286 Comparing communities with the same distribution and the same trait covariance structure (i.e., 287 $\alpha = 1, \alpha = 0, \alpha = -1$) revealed that when trophic position was not correlated with extinction risk, 288 the mitigating effects of compensation were similar to random compensation (Fig. 2). In contrast, 289 when trophic positon was correlated with extinction risk, compensation resulted in more species 290 needed to maintain function in all covariance and distribution scenarios (Fig 2. and Fig. 3). 291 V_{TOT} and V_{Mean} were both associated with fewer species needed to maintain function 292 across all distributions in communities with positive trait covariation (Fig. 3). In contrast, the 293 higher V_{SD} , the more species were needed to maintain function across all distributions in 294 communities with positive trait variation (Fig. 3). These relationships did not hold for ecosystem

functions in communities where $\alpha = 0$ and $\alpha = -1$, since for most of these communities, function usually recovered above all thresholds (Appendix S1).

297

298 **DISCUSSION**

Our study links species traits, community processes and ecosystem properties to identify key factors that determine the vulnerability of ecosystem functions to biodiversity loss. Further, our framework provides a means for assessing when disassembly and compensation will affect the ability of ecosystems to maintain function. We report four major findings. First, despite the role of compensation, the covariance between response and effect traits, which affects the relationship between individual species' probabilities of extinction and their contributions to ecosystem functioning (i.e., V_i and F_i), predicts whether an ecosystem loses or gains function as 306 species are lost. Given the ubiquity of trait trade-offs in animals and plants (Winemiller et al. 307 2015, Díaz et al. 2016), we expect covariance between response and effect traits to be common 308 features of natural communities. Secondly, trophic structure restricts the degree to which 309 remaining species can compensate for lost species. Consequently, trophic structure increases 310 ecosystem vulnerability when response and effect traits covary positively, and decreases 311 resilience when response and effect traits covary negatively. Thirdly, while some species within 312 communities may compensate for the loss of function associated with community disassembly, 313 the community-scale trait frequency distribution affects the degree to which functional 314 compensation mitigates the impacts of changing composition. Finally, while the positive 315 relationship between functional diversity and ecosystem function is well established, we show 316 that increasing trait variance also increases ecosystem vulnerability when response and effect 317 traits covary positively, a counterintuitive pattern with some empirical support (Weeks et al. 318 2016). Given current rates of biodiversity change, the need to quantify ecosystem vulnerability 319 has received considerable attention. Our findings suggest identifying relevant response and effect 320 traits, and analyzing their covariation and frequency distribution in multitrophic communities 321 may be key to predicting the ability of ecosystems to maintain function and associated services 322 despite biodiversity loss.

323 Covariance between response and effect traits was the primary factor affecting whether 324 ecosystems lost or gained function with ongoing dissasembly and compensation (Fig. 2). In 325 communities where response and effect traits positively covaried, ecosystems invariably lost 326 function despite the mitigating impacts of compensation. This is because the high effect trait 327 values of the most sensitive species could not be replaced by other species. In ecosystems in 328 which functions are driven by vulnerable species with unique effect traits, changing composition 329 affects ecosystem function, despite the maintenance of biomass through compensation (Solan et 330 al. 2004, McIntyre et al. 2007). In contrast, communities with no covariance between response 331 and effect traits resembled unordered extinctions (Ives and Cardinale 2004). In such cases, 332 function remained relatively unchanged at low levels of extinction. However, as the number of 333 remaining species decreased, the proportion of function remaining tended to become increasingly 334 stochastic since the remaining pool of effect traits was a random sample from the community. 335 Finally, communities with negatively covarying traits tended to experience increases in function 336 with disassembly because the biomass of species with high response trait values (i.e. the most

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vulnerable) was allocated to species with higher effect trait values, thus increasing total function.
While examples of extinction increasing function are less common, the importance of rare
species is often attributed to their ability to increase resiliency through compensation (Jain et al.
2014, Leitao et al. 2016). Similarly, invulnerable species can play an insuring role in
compensating loss function (Yachi and Loreau 1999). Ultimately, if these rare or invulnerable
species have higher effect trait values and can compensate for extinct species, their inclusion in
communities should decrease ecosystem vulnerability.

344 Examining the effects of trait distributions on ecosystem vulnerability leads to two 345 related insights into the role of functionally distinct species and community-level trait variance. 346 First, as the distance in trait space between the most vulnerable and functionally unique species 347 and the rest of the community increases (i.e., where a species falls on the trait frequency 348 distribution), the ability of the remaining community to compensate for the lost species decreases. While this low potential for functional compensation is often attributed to a lack of 349 350 community redundancy, and is consistent with studies that suggest a positive relationship 351 between ecosystem vulnerability and the presence of unique species (Mouillot et al. 2013, 352 Ricotta et al. 2016), our results suggest that unique species should mainly affect ecosystem 353 vulnerability when that species is also among the most vulnerable. Further, while redundancy is 354 often used as an estimate of ecosystem vulnerability (Ricotta et al. 2016), our results indicate that 355 ecosystem function is particularly sensitive to which traits are considered (response or effect), 356 how they covary with other traits, and the inclusion of outlier species, factors which can be 357 obfuscated by common redundancy metrics. Thus, collecting information on trait distributions 358 and covariance, and evaluating communities using an ecosystem stress test could improve 359 estimates of ecosystem vulnerability.

360 Second, increased community-level trait variance increases both functional diversity and 361 the vulnerability of ecosystem function. V_{SD} is directly proportional to community functional 362 diversity, and across distributions, the larger V_{SD} , the more species were needed to meet a set 363 threshold of function (Fig. 3, Appendix S1). In contrast, changing composition in communities 364 with low V_{SD} had a smaller influence on ecosystem vulnerability because biomass effects 365 underlay the relationship between biodiversity and ecosystem function. Thus, as trait variance 366 increases in a community, the mitigating effects of compensation decreases. However, when 367 traits covary negatively, variance increases the resiliency of functions in accordance with

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12

368 expected relationships between functional diversity and resiliency (Fig. 2; Oliver et al. 2015). In 369 addition to examining the influence of V_{SD} , we expected to find a positive relationship between 370 V_{TOT} , V_{Mean} and ecosystem vulnerability, but communities with overall higher trait values also 371 had higher trait variance. Although studies quantifying vulnerability properties beyond the 372 species scale are rare, some evidence suggests a positive relationship between biodiversity and 373 total community vulnerability, which could be mediated by increasing trait variance (Mouillot et 374 al. 2013, Weeks et al. 2016). While we did not explicitly examine the role of species richness in 375 affecting ecosystem vulnerability, increasing functional diversity and trait variance is often 376 associated with increasing ecosystem function and resistance to change due to increasing the 377 diversity of species responses to external drivers (Elmqvist et al. 2003, Laliberté et al. 2010). 378 However, our results suggest that increasing trait variance is also expected to increase the 379 vulnerability of ecosystem functions if response and effect traits covary positively because this 380 reduces the compensatory abilities of species by decreasing redundancy. While this provides a 381 mechanistic explanation, disentangling whether biodiversity jointly increases ecosystem function 382 and ecosystem vulnerability is a paradox that requires further empirical evaluation.

383 While a large body of work examines the effect of plant biodiversity on ecosystems 384 (Cardinale et al. 2012, Tilman et al. 2014), our multitrophic models suggest that single trophic 385 studies may overestimate ecosystem resiliency and underestimate the vulnerability of ecosystems 386 to biodiversity change in comparison to communities with one trophic level (Fig. 2). In 387 communities where species trophic position was related to response traits, and trait covariation 388 was positive, trophic structure increased ecosystem vulnerability, resulting in abrupt declines in 389 function once the least sensitive species in trophic level went extinct. This suggests that 390 communities in which high effect trait values are unique to a particular trophic level, functional 391 compensation by other trophic levels will be restricted (e.g. long-distance seed dispersal; Peres et 392 al. 2016). Similarly, when response-effect trait covariation was negative, trophic structure 393 decreased the resiliency of functions associated with compensation. In these communities, 394 biomass of the extinct trophic level was not allocated to other trophic levels, restricting the 395 increase in function associated with compensation. In contrast to communities where trophic 396 position was related to extinction probability, communities where trophic position was 397 randomized exhibited a lower ecosystem vulnerability when response and effect traits covaried 398 positively, and higher levels of function achieved when traits covaried negatively. The effects of

399 compensation in these communities were indistinguishable from random compensation, and thus 400 akin to communities with one trophic level. Extensions of work on biodiversity and ecosystem 401 function beyond single trophic levels are rare, but given that trophic position is associated with 402 increased extinction risk (Payne et al. 2016) our results suggest that trophic structure may be an 403 important, but underestimated, contributor to ecosystem vulnerability.

404 Quantifying ecosystem vulnerability relies on predicting how communities compensate 405 as constituent taxa are lost. The different compensation scenarios we modeled were meant to 406 represent the various replacement rules commonly employed (e.g., Solan et al. 2004, Bunker et 407 al. 2005). However, a few potentially insightful replacement rules were not explored. First, 408 compensation was treated as a zero sum process, so that total community biomass remained 409 constant; however, biomass under- and over-compensation are common, and parameterizing 410 these processes will be important for empirically estimating ecosystem vulnerability in nature 411 (Gonzalez and Loreau 2009). Additionally, species populations can change in biomass, but not 412 go extinct, which could be accommodated in our framework by changing biomass parameters for 413 individual species. Second, our approach considers only mass ratio type effects (sensu Grime 414 1998), which excludes more complex abundance-function relationships, such as discontinuous 415 traits or traits that do not directly contribute to function. Third, our modeling of trophic structure 416 scenarios represented boundary conditions where either a whole trophic level went extinct, or 417 dissasembly was completely unrelated to trophic positon. While this left out a number of 418 possibilities (e.g., trophic cascades, keystone species, omnivory), the framework is flexible and 419 can be expanded to accommodate more complex compensation scenarios with adequate natural 420 history knowledge of a specific system. Finally, the degree to which biodiversity is decreasing or 421 increasing, is inconclusive (Vellend et al. 2013, Dornelas et al. 2014). While community trait 422 structure varies across spatial and temporal scales, and response traits may also cause some 423 species to increase in abundance, our framework can also accommodate alternative biodiversity 424 change scenarios. Despite these nuances, ecosystem stress tests provide a flexible framework for 425 estimating ecosystem vulnerability that can be easily employed and modified to guide future 426 theoretical, empirical and applied ecological investigations.

427

428 CONCLUSION

429 While biodiversity may increase the resistance and resilience of ecosystem function (Oliver et al. 2015), our results suggest that this positive effect is conditional on the relationship 430 431 between trait covariance and distribution. Critically, the vulnerability of an ecosystem's 432 functions, and the services derived from them, is directly related to the community's species 433 composition and functional diversity. At a minimum, how a biota will respond to environmental 434 change and how the altered community may maintain ecosystem function can be predicted with 435 knowledge of (1) the degree to which species can compensate for one another, (2) the degree to 436 which trophic position, response, and effect traits covary, and (3) the frequency distributions of 437 traits in a community. Together, these three factors explain the variety of ecosystem responses to 438 biodiversity change observed in nature. Additionally, by providing an unbiased estimate of 439 ecosystem vulnerability, our methodology can aid conservation and policy in identifying those 440 ecosystem functions and services that might be most vulnerable to novel drivers of change. 441 Ultimately, given that ecosystem vulnerability is directly related to the species found in an 442 ecosystem, changes in biodiversity affect not only the magnitude and variability of ecosystem 443 function but also the sensitivity of ecosystem function to environmental change.

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Table 1. Symbols and parameter values used in the simulation.
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Symbol	Explanation	Value in the Simulation
T_a	Total ecosystem function a	specified by equation 1
F _{a,i}	Contribution to function <i>a</i> by species <i>i</i>	$F_{a,i} = m_i E_{i,a}$
S	Number of species	<i>S</i> = 100
m_i	Mass of species i	$m_i = F_{a,i} / E_{i,a}$
F	Effect trait linked to	$E_{a,i} \sim \text{rnorm}[0,1], \text{runif}[0,1],$
L _{a,i}	function a of species i	rlnorm[0,1]
	\mathbf{O}	Allocated either randomly to all
TG	Trophic guild	species in a community in the ratio
		of 7:2:1, or correlated with $V_{i,k}$
$V_{i,k}$	Vulnerability of species <i>i</i> to driver <i>k</i>	$V_{i,k} = \varepsilon_{i,k} R_{i,k}$
E _{i,k}	Exposure of species <i>i</i> to driver <i>k</i>	$\varepsilon_{i,k} = 1$
$R_{i,k}$	Response trait of species <i>i</i> linked to driver <i>k</i>	$R_{i,k} = E_{i,k}, -E_{i,k}, \text{runif}[0,1]$

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555 Figure 1. The ecosystem stress test to quantify ecosystem vulnerability. In the first step (A), we 556 obtain the total current ecosystem function, and use the species vulnerabilities to seed the 557 probabilistic trait-based extinction scenarios. In the second step (B), a stress is applied whereby a 558 species is lost and the post-extinction ecosystem function is measured without compensation. In 559 the third step (C), biomass compensation is modeled by allocating the lost biomass associated 560 with the extinct species to a remaining species based on replacement scenarios (see *Methods*). 561 Finally, after all species are extinct (D), the number of species needed to maintain ecosystem 562 function above a set threshold is examined, and used as a metric of ecosystem vulnerability. 563 Figure adapted from Bunker et al. (2005) and Peres et al. (2016).

564 Figure 2. Effects of response and effect trait covariation and distribution on the relationship

- 565 between the proportion of species lost and the proportion of initial ecosystem function
- remaining. Columns are different trait covariation scenarios while rows depict different trait
- 567 distributions. Each point is a result of one simulation, with colors representing the effects of
- 568 different compensation scenarios (black: no replacement; red: random replacement; green:
- 569 uncorrelated trophic-guild replacement; blue: correlated trophic-guild replacement). The lines are
- 570 the median value of each replacement simulation.
- 571 **Figure 3**. The effect of trait distribution and compensation on the relationship between initial
- 572 community vulnerability properties (V_{TOT} : total initial community vulnerability: A, D, G; V_{SD} :
- 573 initial community trait standard deviation: B, E, H; *V_{Mean}*: initial mean community vulnerability:
- 574 C, F, I) and ecosystem vulnerability, measured as the number of species needed to maintain
- 575 function above 50% of initial ecosystem function. Colors represent different replacement
- 576 scenarios (as in Figure 2; see *Methods*).
- 577 FIGURES
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- 579 **Figure 1** 580
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Author



