Committee on the Status of Women in the Economics Profession

2017 Annual Survey
CSWEP Departmental Survey
Gender Composition of Economics Profession

• 25 years of annual surveys
  • 250 economics departments, including all 126 PhD-granting departments
    • 102 non-PhD programs in survey, most ever
  • Grateful for the work of CSWEP liaisons in making this possible
• Women are in the minority at every level
  • Higher the rank, the lower the representation of women
  • Higher the intensity of research, the lower the representation of women
• No progress in building the pipeline in the 21st century
  • Entry of women into PhD programs has stagnated
  • Share of women students in Top 20 programs where it was 20 years ago
  • Share of assistant professors has leveled off
• Women over-represented in non-tenure track positions
Pipeline for Departments with Doctoral Programs

Figure 1. Pipeline for Departments with Doctoral Programs: Percent of Doctoral Students and Faculty who are Women, 1993-2017
### Share of Women in First-Year Class in PhD Programs

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</thead>
<tbody>
<tr>
<td><strong>All Ph.D. Programs</strong></td>
<td>30.9%</td>
<td>32.9%</td>
<td>35.1%</td>
<td>35.3%</td>
<td>34.5%</td>
<td>33.6%</td>
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<tr>
<td><strong>Top 20 programs</strong></td>
<td>24.7%</td>
<td>27.6%</td>
<td>29.5%</td>
<td>28.0%</td>
<td>28.8%</td>
<td>24.8%</td>
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Share of Women in First-Year PhD Class in Top 20 programs, 2013-2017

<table>
<thead>
<tr>
<th>Share of women in 1st year PhD class</th>
<th>Number of Programs</th>
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<tbody>
<tr>
<td></td>
<td>2013</td>
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<tr>
<td>40% or above</td>
<td>6</td>
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<tr>
<td>35-39%</td>
<td>0</td>
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<tr>
<td>30-34%</td>
<td>1</td>
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<tr>
<td>25-29%</td>
<td>3</td>
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<tr>
<td>20-24%</td>
<td>9</td>
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<tr>
<td>Below 20%</td>
<td>2</td>
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Departmental reports and data available

- As we did last year, we will provide benchmarking reports to PhD-granting departments
  - Comparison of department to peer departments
    - Graduate students
    - Faculty by rank
    - Department responses to survey over time
  - Use these reports to inform and improve admissions process
- Survey is model for other disciplines
  - Data have been cleaned and harmonized
  - Aggregate and departmental data available for research purposes from [www.icpsr.org](http://www.icpsr.org)
    - Departmental data will require contract protecting confidentiality
- Thanks to Ann Rodgers and Aneesa Buageila at the University of Michigan’s Institute for Social Research