Strategic Questioning in Emergency Medicine Training

ABSTRACT

Strategic questioning is a technique that can enhance the unique learning environment of emergency medicine (EM) training. By incorporating this into the routine expert–learner encounters of daily practice, it can be used to engage learners, explore their knowledge base, probe for gaps, encourage development, and grow critical thinking skills. We propose that this become routinely used in EM training as a tool to strengthen residency education.

The emergency department (ED) is an environment rife with uncertainty and interruptions, quick patient turnover, and often brief yet critical patient encounters. While residency education in emergency medicine (EM) shares some similarities to other specialties, such as formal sign-out and structured teaching sessions, the constant presence of attending physicians in the ED makes this training environment unique among other medical specialties. This combination of fast-paced learning environment coupled with the constant presence of supervising physicians creates incredible potential for learning.

One approach to help realize this potential is strategic, question-prompted learning. This approach adapts the Socratic method, with guidance from Bloom's taxonomy, to create a learner-centered, progressively complex questioning strategy by which the instructor can identify knowledge gaps and stimulate critical thought in an environment of mutual respect with a graduated design. Interpretations of Socratic questioning have taken many forms, but the modern approach is rooted in three consistent components: working collaboratively with the learner; probing, open-ended questions; and reflection with focused discussion.^{1,2}

Similarly, Bloom's taxonomy is a hierarchical model used to classify learning. Therefore, strategic questioning that uses Bloom's taxonomy as a scaffold can guide learners from basic recall to critical thinking and reflection. Dialogue can begin with convergent questions (closed-ended, seeking a specific response) to identify the learner's knowledge base while probing for gaps and evolve into divergent questions (open-ended, requiring application of thought to develop an answer) with an

escalating level of complexity as the learner progresses.^{3,4} By traversing this model, the learner can build on each step and climb the ladder through understanding, applying, analyzing, and evaluating (Table 1).

Bloom's taxonomy has also been molded into a variety of different uses since inception over 60 years ago. In 2007, Marzano and Kendall⁵ proposed "The New Taxonomy of Educational Objectives," which served as an update to Bloom's that "incorporated modern advances in the understanding of human thought and the structure of knowledge." This model more accurately reflects the breadth of skills demonstrated in the ED. For example, if an instructor asked a learner to recall a fact, this would come from the recall level of the information domain. Similarly, debriefing after a failed intubation would come from the awareness and reflection level of both the mental processing and the psychomotor domain (Figure 1).

To effectively perform the question-prompted learning approach in the ED, attendings must foster a safe learning environment through mutual respect between the instructor and learner, in contrast to traditionally unidirectional "pimping." Once this groundwork has been lain, the teacher should first focus on the lower-order questions, especially if the learner is unfamiliar, to characterize their knowledge base. This step can be done repeatedly across the spectrum of core knowledge competencies. It would be unreasonable to ask a learner to describe comprehensive sepsis management before you have confirmed that they can first recognize the condition. If significant deficiencies are identified with lower-order questioning, the instructor should not move on to higher levels, but rather spend time

Table 1
Blooms Taxonomy for the EM Trainee

Categories	Key Words	EM specific Sample Questions
Remember/understand Recall of facts and basic concepts Explain results, discuss concepts	Define List State Describe Recognize Explain	 What is the most common cause of? How many differentials can you list for? Explain what happens when? What is an example of? What are common risk factors for venous thromboembolic disease? How would you assess for PE?
Apply/analyze Interpret results and carry out basic plans Critical examination assimilate facts into meaningful framework	Interpret Demonstrate Execute Organize Question Relate Compare and contrast	 What approach can you use to? What would result if? Demonstrate how to What is the problem with?How is this similar to? Can you distinguish between? A patient is found to have subsegmental PE after surgery. What are your initial treatment options? What if the patient was found to have submassive PE needing oxygen; how would your approach change?
Evaluate/create Making judgments about the merits of ideas and plans Putting ideas together to create new original work	Appraise Critique Justify Develop Construct Investigate	 How would you prioritize? Do you agree with? Why? Why did you decide to? What alternative would you propose? What can be done to maximize? How would you design? Justify your decision to give systemic lytics instead of catheter-directed thrombolysis. How could you improve hospital-wide approach to acute PE care?

PE = pulmonary embolism.

Table 2 Strategic Questioning Example: Myocardial Infarction

Questioning Level	Learner Action	EM-specific Sample Questions
Recall	Remember medical knowledge	 What are the common risk factors for myocardial infarction? What is the patient's HEART score? When does the serum troponin level peak?
Understanding	Organize and assimilate data	 Can you describe the difference between stable and unstable angina? What is the difference between STEMI and NSTEMI? Patients with which HEART scores should be considered for admission?
Applying	Demonstrate knowledge by implementing a plan	What is the initial ED treatment for acute anterior myocardial infarction?
Analyzing	Begin deeper problem exploration	 What if your patient had a posterior MI? What if your patient became unstable? How would initial management change if you were practicing at a smaller rural hospital?
Evaluating	Weigh the pros and cons of different strategies	Justify your decision to give systemic lytics.Justify your decision to mobilize the cardiac cath lab at midnight?
Creating	Assimilate ideas into new original work	How would you investigate the effectiveness of a new antiplatelet agent given during suspected acute myocardial infarction?

MI = myocardial infarction; NSTEMI = non-ST-elevation myocardial infarction; STEMI = ST-elevation myocardial infarction.

remediating. Once a learner has demonstrated solid foundational knowledge, the instructor should escalate question complexity, striving to push the learner toward critical thinking. If working in a group setting with multiple levels of learners present, the attending should attempt to direct questions with increasing

difficulty toward senior learners in the presence of junior learners, thereby making critical thinking transparent.

An approach to strategic, question-prompted learning involving a patient presenting with a myocardial infarction is illustrated in Table 2. Questions at the recall

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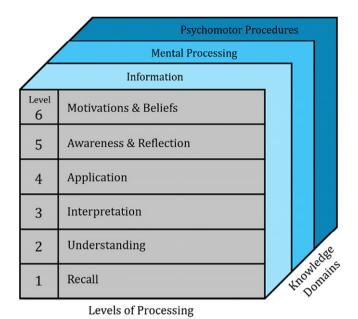


Figure 1. Bloom's new taxonomy.

level probe the learner to simply remember medical knowledge. After identifying these data points, they can be strung together by understanding the presentation of disease. Applying questions will allow learners to demonstrate knowledge by implementing a plan. Analyzing questions allow learners to begin deeper exploration. Evaluating questions allow the learner to weigh the pros and cons of differing strategies. And finally, creating questions challenge the learner to assimilate ideas into new original work, although this higher level is not routinely achieved during typical encounters.

Strategic questioning is a technique that can enhance the unique learning environment of EM training. By incorporating this into the routine expert–learner encounters of daily practice, it can be used to engage learners, explore their knowledge base, probe for gaps, encourage development, and grow critical thinking skills. We propose that this become routinely used in EM training as a tool to strengthen residency education.

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