2018-10-15

# Research and Publication as an Early Career Librarian

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### Early Career Librarians + Research & Publication

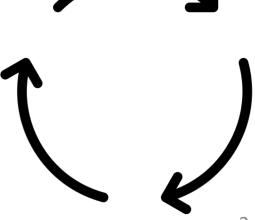
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University of Michigan Library





#### Considerations for research & publication

- Job responsibilities (tenure track or not)
- Experience (previous research & publication)
- Preparation (course on research methods)
- Confidence
- Time



#### Why research & publish?

- Develop new knowledge
- Position the library as a contributor to research on campus
- Give librarians experience with research & publication, which is applicable to their work with faculty
- Advance in jobs & profession



#### Our survey



- ✓ 255 valid responses
- ✓ Respondents worked in libraries for 5 years or less
- ✓ All have MLIS or equivalent



# This talk's focus: Influencing factors for engaging with research & publication

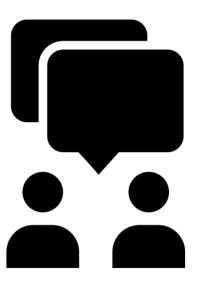
#### Top positively influencing factors



1. Convenience of accessing scholarly resources (*n* = 206, 86%)



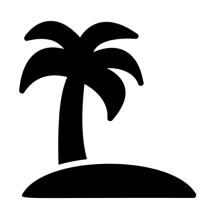
2. Access to necessary technology (n = 203, 84%)



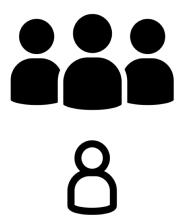
3. Collaborator support and/or presence (n = 189, 78%)

<sup>\*</sup>positive + strongly positive combined

#### Top <u>negatively</u> influencing factors



- 1. Absence of supervisor support (n = 117, 48%)
- 2. Absence of mentor support (n = 116, 48%)



3. Culture at my academic library (n = 47, 19%)

<sup>\*</sup>positive + strongly positive combined

#### Additional factors = personal

- Self-motivation (presence or absence)
- View of librarianship (positive or negative)
- Lack of confidence
- Personal life
- Access to conferences
- Job applications

(+ time)

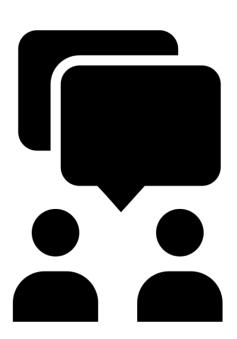
(+ culture)



#### Top factors for publishing more in the future



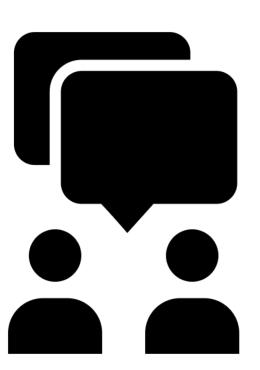
1. Dedicated time to conduct research (n = 199)



- 2. Supervisor support (n = 128)
- 3. Collaborator support (n = 128)

#### So what?





## Thank you

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