

## **Revitalizing the Orthopaedic Surgery Student Interest Group**

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### **Project Summary**

My objective was to restructure and current Orthopaedic Surgery Interest Group. The changes were aimed at creating a concrete leadership model that can be carried on throughout the curriculum changes and increasing organization activity. I collaborated with current leaders and members of the organization to construct an A3 to assess the problem and current state. Based on these findings recommendations were made and executed with help of the current leaders and an ambassador from the class below to create this plan and then to pursue the changes.

### **Action Items/Outcome**

The leadership structure was changed to include two M4 representatives and 2 M1 representatives. This proposed structure was later changed upon request of the current leaders, and now includes 2 M4 and 4 M1 representatives. A timeline was constructed to guide frequency and category of featured events. Approximately 70% of the proposed events have been pursued. Overall there has been an 88% expansion in group activity and 900% increase in leadership applications.

### **Conclusion/Reflection**

"This experience has taught me how to systematically think through surface level issues to build a deeper understanding and develop actionable recommendations for improvements. I've learned that although a plan may seem ideal, changes will undoubtedly be made along the way and flexibility is essential."