Committee on the Status of Women in the Economics Profession

2018 Annual Survey
CSWEP Departmental Survey
Gender Composition of Economics Profession

- 25 years of annual surveys
  - 250 economics departments, including 123 of 126 PhD-granting departments
    - 105 non-PhD programs in survey, most ever
    - Using UAQ survey data to address missing data/response
  - Grateful for the work of CSWEP liaisons
- Women are in the minority at every level
  - Higher the rank, the lower the representation of women
  - Higher the intensity of research, the lower the representation of women
- No progress in building the pipeline in the 21st century
  - Entry of women into PhD programs has stagnated
  - Share of women students in Top 20 programs where it was 20 years ago
  - Share of assistant professors has leveled off
- Women over-represented in non-tenure track positions
Pipeline for Departments with Doctoral Programs

Figure 1. Pipeline for Departments with Doctoral Programs: Percent of Doctoral Students and Faculty who are Women, 1994-2018

- 1st Year Students
- Senior Majors
- New Ph.D.'s
- Assistant Professors (U)
- Associate Professors (T)
- Full Professors (T)
Pipeline for Departments without Doctoral Programs

Figure 2. Pipeline for Departments without Doctoral Programs:
Percent of Students and Faculty who are Women, 2006-2018

- Senior Majors
- Assistant Professors (U)
- Associate Professors (T)
- Full Professors (T)
# Share of Women in First-Year Class in PhD Programs

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<tbody>
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<td><strong>All Ph.D. Programs</strong></td>
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<tr>
<td></td>
<td>30.3%</td>
<td>34.1%</td>
<td>35.1%</td>
<td>34.9%</td>
<td>34.5%</td>
<td>34.1%</td>
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<td><strong>Top 20 programs</strong></td>
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<td></td>
<td>26.2%</td>
<td>28.8%</td>
<td>28.8%</td>
<td>27.9%</td>
<td>27.8%</td>
<td>30.7%</td>
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## Share of Women in First-Year PhD Class in Top 20 programs, 2013-2017

<table>
<thead>
<tr>
<th>Share of women in 1st year PhD class</th>
<th>Number of Programs</th>
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<tr>
<td></td>
<td>2014</td>
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<td>40% or above</td>
<td>2</td>
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<td>35-39%</td>
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<td>30-34%</td>
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<td>25-29%</td>
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<tr>
<td>20-24%</td>
<td>2</td>
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<tr>
<td>Below 20%</td>
<td>5</td>
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Departmental reports and data available

• Benchmarking reports to PhD-granting departments
  • Comparison of department to peer departments
    • Graduate students
    • Faculty by rank
    • Department responses to survey over time
  • Use these reports to inform and improve admissions process
• Survey is model for other disciplines
  • Data have been cleaned and harmonized
  • Aggregate and PhD departmental data available for research purposes from
    https://doi.org/10.3886/ICPSR37118.v2
    • Non-PhD departments will be available soon
    • Departmental data requires contract protecting confidentiality

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