Outline

1. Well-being
2. Your data
3. Improving
Burnout by Clinical Departments (N=20)

Mean

Otolaryngology

35.4%

27.0%

Female

Male

35.3%

18.9%
Top 5 Burnout Drivers in Otolaryngology

- EHR & Inbasket: 55.6%
- Email: 48.2%
- Clerical Burden: 44.4%
- Insufficient time for meaningful activities: 40.7%
- Productivity expectations: 25.9%
- Workload time pressure: 25.9%

Anything you want to improve?

Michigan Medicine Faculty Satisfaction Survey 2018