

# **President's Advisory Committee on Labor Standards and Human Rights**

## **MINUTES**

**October 29, 2013, 11:00am-12:00pm**

**1<sup>st</sup> Floor Fleming, Regents Room**

**Attendees:** Ravi Anupindi (chair), Kristen Ablauf, Kelsea Ballantyne, Arjun Bhalla, Khaled Eid, Jim Gannon, Allen Hicken, Maya Menlo, Nicholas Rine, Susan Waltz

**Expected guests:** President Coleman, Liz Barry, Lisa Connolly

### **Welcome, Introductions, Committee Business**

Committee Chair Ravi Anupindi welcomed all new and returning committee members. New members include: Kelsea Ballantyne, dual degree student from the Business School and the School of Natural Resources; Maya Menlo, junior, public policy; Nicholas Rine, Clinical Professor, Law School; and Susan Waltz, Professor, Ford School of Public Policy. Returning members provide representation from the Athletics Office, the Ross School of Business, Engineering, Financial Operations, Procurement and Political Science.

Future meetings for 2013 are scheduled for November 14 and December 10, 8:30-10am at Palmer. The committee will schedule 2014 meetings at a later date. Additional meetings will be scheduled for urgent issues that may arise.

### **Research and Educational Leadership**

The committee is in its 15<sup>th</sup> year. To mark the anniversary, the committee should consider hosting a one-day conference in Spring 2014.

Committee members are asked to present their ideas for restoring a committee-funded internship program. Previous internships on labor standards topics received co-support from CIBER until its reorganization in 2012. The committee could conduct an independent call or co-sponsor with an existing program such as the Multidisciplinary Action Projects (MAP) program at the business school.

### **President Coleman's 2013-2014 Charge to the LSHR Advisory Committee**

President Coleman, Liz Barry and Lisa Connolly joined the meeting to present this year's charge. President Coleman praised the committee for its thoughtful work and solid recommendations over the years. She acknowledged the ongoing efforts to address unsafe factories in Bangladesh noting that Adidas recently signed the Fire and Building Safety accord. She cited the PT Kizone case to encourage the committee to stay the course. Her office has not yet reached a decision as recommended by the committee in its June 2013 report to add a preamble and statement on remediation to U-M's Code of

Conduct. She requested that the committee establish a dialogue with the Global Communications and Strategic Initiatives office. Her office supports a renewal of the internship program. President Coleman looks forward to receiving further recommendations by the committee. She will be pleased to report on the committee's excellent work to the new university president when she retires next year.

### **Operational Leadership**

Kristen Ablauf provided an overview of the licensing program. Since it joined the CLC CR program three years ago, there has been a steep drop in licensee non renewals. The CLC is working with Sumera for guidance on developing tools to address training gaps in licensee matters as they pertain to the code.

### **Monitoring and Compliance**

The Chair provided an overview of U-M's monitoring partners, the WRC and the FLA. The committee will further discuss these during upcoming meetings. The FLA is entering a new phase after a recent reorganization. Maya Menlo commented on the Fire and Building Safety Accord requesting that the committee consider recent communications by the WRC to the universities. Committee members are encouraged to participate in the Oct 30 WRC webinar on issues related to the Fire and Building Safety Accord.

### **Meeting adjourned**