Leadership Exposure for the Advancement of Gender & Underrepresented Minority Equity in Surgery: LEAGUES

Building an Equitable Surgical Training Pipeline

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The Leaky Surgical Pipeline

- Lack of retention of URiM and women in surgery
- Disadvantaged background
- Limited resources
- Systemic racism
- Lack of mentorship
- Biased metrics

4 Week Virtual Fellowship

Rising 2nd year medical students

- Mentoring
- Research
- Seminars & Workshops
- Surgical Skills

The Impact on Fellows

- Surgical culture
- Passion for DEI work
- Skills
- Longitudinal mentorship
- Confidence in research
- Paying it forward

Lack of retention of URiM and women in surgery

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