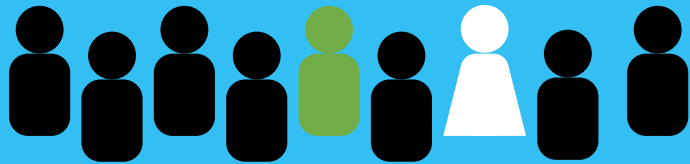




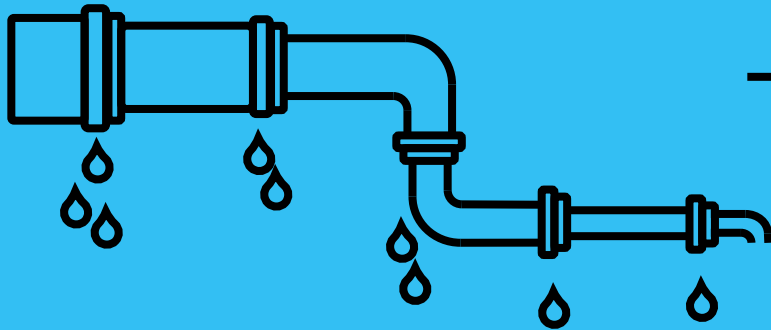
Building an Equitable Surgical Training Pipeline:

Leadership Exposure for the Advancement of Gender & Underrepresented Minority Equity in Surgery (LEAGUES)

The Leaky Surgical Pipeline



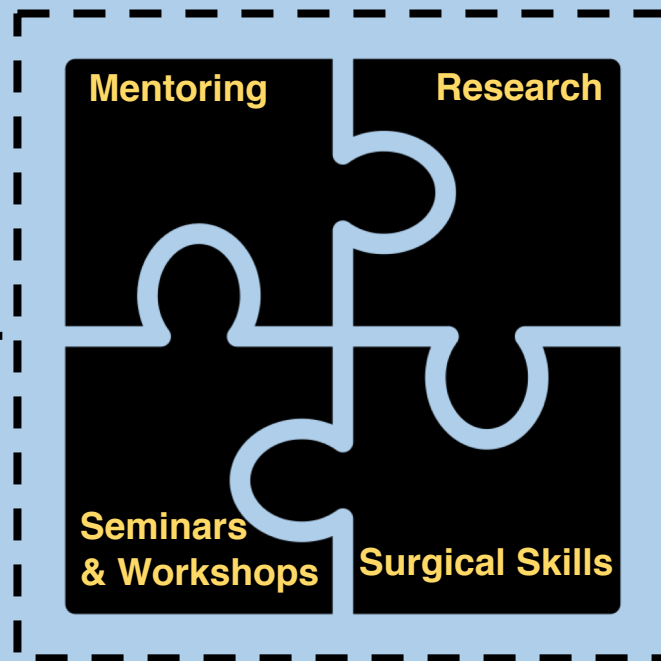
Lack of retention of URiM and women in surgery



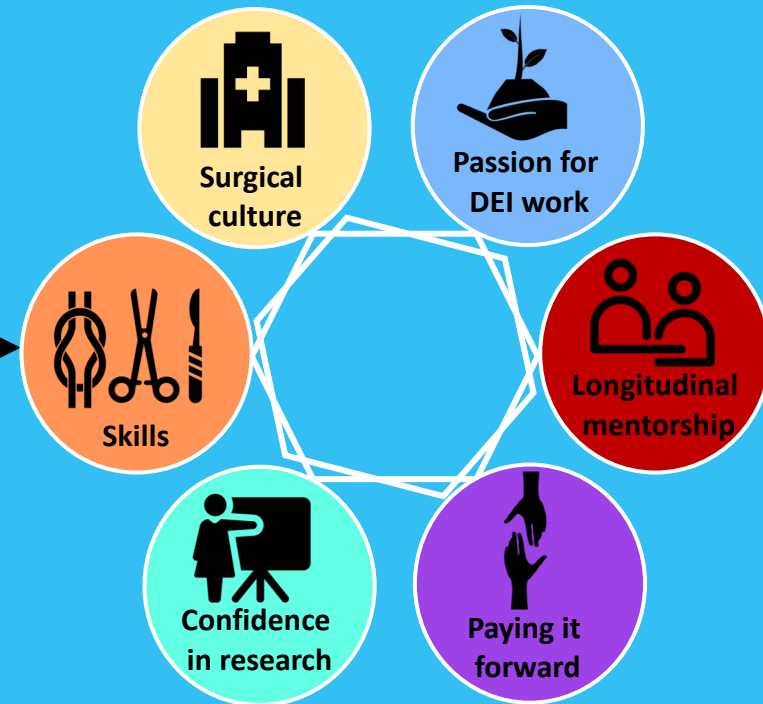
Disadvantaged background Limited resources Systemic racism Lack of mentorship Biased metrics

4 Week Virtual Fellowship

Rising 2nd year medical students from across the nation



The Impact on Fellows



Jessica Santos-Parker et al. @JSurgEduc 2021

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