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      Diversity and extinction risk are inversely related at a global scale
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29	BW conceived the study and performed the analyses; JT and SN helped develop the conceptual
30	framework; JT provided trait data; JL contributed to the analyses; all authors contributed to
31	writing and revising the manuscript.
32	
33	DATA AVAILABILITY STATEMENT
34	Trait data used in this study are published openly in the same volume, all other datasets and
35	custom code are available on Zenodo: doi:10.5281/zenodo.5139951
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50	Abstract
51	Increases in biodiversity often lead to greater, and less variable, levels of ecosystem

B 52 functioning. However, whether species are therefore less likely to go extinct in more diverse 53 ecosystems is unclear. We use comprehensive estimates of avian taxonomic, phylogenetic and 54 functional diversity to characterize the global relationship between multiple dimensions of 55 diversity and extinction risk in birds, focusing on contemporary threat status and latent extinction 56 risk. We find that more diverse assemblages have lower mean IUCN threat status despite being 57 composed of species with attributes that make them more vulnerable to extinction, such as large 58 body size or small range size. Indeed, the reduction in current threat status associated with 59 greater diversity far outweighs the increased risk associated with the accumulation of extinction60 prone species in more diverse assemblages. Our results suggest that high diversity reduces

61 extinction risk, and that species conservation targets may therefore best be achieved by

62 maintaining high levels of overall biodiversity in natural ecosystems.

63

## 64 INTRODUCTION

65 Numerous experimental and observational studies have shown that biodiversity is 66 positively associated with an array of ecosystem functions (Cardinale et al. 2002, 2006; Emmett 67 Duffy et al. 2017). Increasingly, research on biodiversity–ecosystem function (BEF) 68 relationships is revealing that diversity-driven increases in function can boost rates at which 69 nutrients, energy and organic matter flow through an ecosystem (Cardinale et al. 2012; Emmett 70 Duffy et al. 2017), as well as increasing its overall multifunctionality (Soliveres et al. 2016), 71 stability (Tilman et al. 2014) and resilience (Oliver et al. 2015). In addition, increased diversity 72 is associated with reduced rates of species invasion (Naeem et al. 2000; Levine et al. 2004; 73 Fargione & Tilman 2005; Byun et al. 2013) and lower rates of disease transmission (Becker et 74 al. 2014). These benefits are generally conceptualized at the scale of whole ecosystems, yet it is 75 also possible that they influence the fate of individual lineages by reducing extinction risk 76 (Weeks et al. 2016b). However, the relationship between the diversity of an assemblage and the 77 risk of extinction for its constituent lineages is rarely investigated and remains poorly 78 understood. 79 A key hindrance to progress is that this question is unlikely to be resolved when

80 biodiversity is measured simply in terms of species richness (i.e. taxonomic diversity). 81 Extinction risk may be more closely associated with other aspects of ecosystems, including 82 functional and phylogenetic components of biodiversity (Naeem et al. 2016). For example, 83 functional traits often improve or even outperform estimates based on species richness when 84 predicting ecosystem function and stability (Tilman et al. 1997; Hooper et al. 2005; Morelli et al. 85 2020), suggesting that extinction risk may be sensitive to variation in functional diversity. 86 Accounting for multidimensionality is also important because different facets of biodiversity can 87 have contrasting responses to environmental change (Chapman et al. 2018) and vary in their 88 predicted relationships with ecosystem function, as well as the mechanisms underpinning those 89 relationships (Flynn et al. 2011; Soliveres et al. 2016). Integrating functional information based 90 on species traits and phylogenetic relationships is particularly important at large spatial scales

91 where ecological communities are complex and dynamic (Brose & Hillebrand 2016). As yet, it

92 has proved very difficult to account for such factors in a global context because the necessary

93 combination of species-level information on geographical distributions, phylogenetic

94 relationships and detailed functional traits have not generally been available at sufficiently large

95 spatial and taxonomic scales (Naeem *et al.* 2016).

96 Capitalizing on the availability of comprehensive phylogenetic (Jetz et al. 2012) and 97 distributional data for birds (BirdLife International 2015), we develop a multidimensional metric 98 of avian diversity to explore its association with extinction risk at a global scale (measured in 99 terms of contemporary threat status and latent extinction risk). Birds offer an ideal system for 100 this approach because they are distributed worldwide with high quality species-level information 101 on co-occurrence, threat status and—increasingly—functional traits (Tobias et al. 2020). Using a 102 newly compiled data set of morphological trait measurements from >10,000 species, 103 representing >99% of bird species diversity (Pigot et al. 2020), we calculate functional richness 104 (Villéger *et al.* 2008) for avian assemblages based on body mass, beak shape, leg length and tail 105 length. Recently, analyses confirm that these traits provide a powerful index of avian dietary 106 niche and foraging behaviour (Pigot et al. 2020). Our estimation of functional richness therefore 107 focuses on 'effect traits' (i.e. traits that determine the contribution of an individual to ecosystem

108 functioning; Winemiller *et al.* 2015).

109 Since eco-morphological and life history traits are also linked to conservation status in 110 birds (Tobias & Pigot 2019), we use them to develop a metric of extinction risk. We assume that 111 increases in body mass and ecological specialization, as well as decreases in dispersal ability, are 112 associated with the increased likelihood that a lineage will go extinct per unit time, as reported in 113 numerous studies (e.g., Bennett & Owens 1997; Reinhardt et al. 2005; Lee & Jetz 2011). 114 Because these attributes predict the probability that a species will go extinct, we use our trait-115 based metric of extinction risk to calculate the collective vulnerability of species in assemblages, 116 or 'assemblage vulnerability' (Weeks et al. 2016b). In other words, assemblages composed of 117 species with low dispersal abilities, large body sizes and high levels of ecological specialization 118 have greater overall vulnerability. Since our calculation of assemblage vulnerability is partly 119 based on the presence of species not currently considered threatened with extinction, but likely to 120 become threatened in the future, it provides a measure of latent extinction risk (i.e., the

difference between a species' contemporary extinction risk, and the expected level of risk, given
its biology; Cardillo *et al.* 2006).

123 Although they can theoretically capture collective or latent extinction risk, trait-based 124 metrics provide a relatively crude estimate of contemporary extinction risk (Tobias & Pigot 125 2019). Thus, we also characterize the contemporary extinction risk of assemblages using IUCN 126 Red List status (BirdLife International 2015). IUCN status is an indicator of current conservation 127 priorities, widely used as an index of relative probabilities of extinction among species (Isaac et 128 al. 2007), or as estimates of instantaneous rates of progression toward extinction (Mooers et al. 129 2008). Accordingly, we estimate the contemporary extinction risk for an assemblage based on 130 the harmonic mean of the IUCN status (i.e. 'contemporary threat status') of its constituent 131 species. Previous studies have shown that IUCN Red List status and trait-based predictors of 132 extinction risk are correlated in birds (Tobias & Pigot 2019), but it is less clear how they are 133 linked to biodiversity. Although the standard prediction based on BEF literature is that 134 biodiversity enhances ecosystem functioning, thereby reducing extinction risk, other factors may 135 complicate the outcome. In particular, if occurrence within diverse assemblages reduces rates of 136 extinction for individual lineages, this may-paradoxically-increase assemblage vulnerability 137 through the survival and accumulation of extinction-prone species (Weeks et al. 2016b; Fig. 1). 138 These contrasting possibilities set up a potential trade-off whereby increased diversity may have 139 both positive and negative implications from the perspective of biological conservation. 140 Integrating taxonomic, phylogenetic and functional diversity metrics, we examine the

140 Integrating taxonomic, phylogenetic and functional diversity metrics, we examine the 141 effects of bird diversity on assemblage vulnerability and IUCN threat status (Fig. 2). We use 142 structural equation modeling to quantify the strength of the relationships between bird diversity, 143 assemblage vulnerability and contemporary extinction risk, while controlling for anthropogenic 144 drivers of extinction as well as large-scale gradients in environmental variables and range size. 145 The findings allow us to disentangle the positive and negative effects of biodiversity on 146 contemporary and latent extinction risk, with implications for the prioritization of conservation 147 interventions.

148

149 METHODS

### 150 **Presence-absence matrix**

151 To generate terrestrial bird assemblages, we used a standard 110-km<sup>2</sup> resolution grid, 152 roughly equivalent to 1° latitude and 1° longitude at the equator. We excluded all non-terrestrial 153 cells (those that were > 50% ocean or > 70% inland water) and all cells below 60° S to remove 154 Antarctica, where the avifauna does not include land birds. We determined species composition 155 of these equal-area-projection cells using species range maps at a 10 km<sup>2</sup> resolution, obtained 156 from BirdLife International. Species can contribute to local ecological dynamics regardless of 157 whether they are resident, breeding or non-breeding visitors, therefore we included resident, 158 breeding and non-breeding portions of species ranges when calculating assemblages. Species 159 ranges were trimmed to exclude areas where presence was classified as uncertain or extinct. We 160 also omitted areas where species origin was classified as vagrant, uncertain or invasive, and 161 where seasonality was classified as passage (i.e. only occurring on migration) or uncertain. Any 162 cells with fewer than 7 species were removed, so that each cell had enough taxa to calculate 163 functional richness using 6 traits (Villéger et al. 2008).

While species occurring in the same grid cell do not necessarily interact as a community, the total avian assemblage we calculate for each cell serves as an estimate of the complete range of traits and trophic interactions that could potentially contribute to ecological functions with relevance to extinction risk. At global scales, quantification and validation of interspecific interactions is not feasible, so co-occurrence within grid cells is routinely used as a proxy for coexistence (e.g. Pigot *et al.* 2016) or to link biodiversity and ecosystem function (e.g. Duchenne *et al.* 2020).

171

# 172 Assemblage diversity metrics

173 To allow phylogenetic analysis, we based our species taxonomy on that used in the global 174 bird phylogeny (www.birdtree.org; Jetz et al. 2012). For each assemblage occupying each grid 175 cell, we calculated species richness, two measures of phylogenetic diversity, and one metric of 176 functional diversity (Fig. 2). Functional diversity was characterized using six ecologically-177 important functional effect traits (total beak length, beak tip to the anterior edge of the nares, 178 beak width, beak depth, tail length, and tarsus length) measured on museum specimens (Pigot et 179 al. 2020). For each assemblage, we used these traits to calculate functional richness—the volume 180 of the convex hull that bounds the functional trait space (Villéger et al. 2008)—using the 'dbfd' 181 function in the FD package in R (Laliberté & Legendre 2010; Laliberté et al. 2015; R Core Team

2018; see Supporting Informatin for additional detail). All traits were standardized to a mean ofzero and standard deviation of one prior to analysis.

184 In the 'picante' package in R (Kembel et al. 2010), we used the 'pd' and 'cophenetic' 185 functions, respectively, to calculate the phylogenetic diversity of each assemblage as (1) the sum 186 of the branch lengths connecting all species in the community—i.e. Faith's phylogenetic 187 diversity index (Faith 1992)—and (2) the mean pairwise phylogenetic distance (Webb et al. 188 2002) between all species in the community. The phylogenetic relationships among species were 189 estimated using 1,000 phylogenies taken from the posterior distribution of the Jetz et al. (2012) 190 global phylogeny of birds, with the Hackett et al. (2008) phylogeny used as a backbone. Because 191 our models are relatively robust to phylogenetic error, we included those species that did not 192 have genetic data and were placed in the tree by Jetz et al. (2012) using a taxonomic algorithm. 193 From these phylogenies, we calculated a maximum credibility clade tree using DendroPy

194 (Sukumaran & Holder 2010) as described in Rubolini *et al.* (2015).

195

# 196 Assemblage vulnerability

197 To calculate the accumulation of species with traits and distributions that make them pre-198 disposed to extinction, we quantified assemblage vulnerability for each assemblage in the world, 199 based on a modification of the approach taken by Weeks et al. (2016b). All variables were 200 standardized to a mean of zero and standard deviation of one prior to calculation of vulnerability 201 for both species and assemblages. For each species in an assemblage, we calculated a species-202 specific vulnerability score (V<sub>s</sub>, eqn 1) based on body mass, dispersal ability and ecological 203 specialization. Body mass was extracted from Tobias & Pigot (2019); dispersal ability was 204 estimated by hand-wing index (Claramunt et al. 2012) with data from Sheard et al. (2020); 205 ecological specialization was estimated by the trophic diversity of species diets (Wilman et al. 206 2014; Pigot et al. 2020). 207 Because dispersal ability is expected to be negatively related to extinction risk (Tobias & 208 Pigot 2019), we multiply this variable by -1 when incorporating it into  $V_s$ : 209  $V_s = (Mass - Hand-wing Index + Ecological Specialization)/3$ 210 eqn 1 211 We then calculated the assemblage vulnerability for each assemblage, 'i', as the 212 unweighted arithmetic mean of the vulnerability scores  $(V_s)$  for all (n) species in an assemblage:

213

- 214

eqn 2

Thus, larger species with low dispersal abilities and greater ecological specialization would have higher species vulnerability  $(V_s)$  scores, and assemblages that are composed of species that tended to have higher  $V_s$  scores would have higher assemblage vulnerability  $(V_a)$  scores.

 $V_{ai} = (V_{s1} + V_{s2} \dots V_{sn})/n$ 

218

# 219 **Contemporary threat status**

220 To characterize the contemporary threat status of each assemblage, we converted the 221 IUCN threat status of all species to numeric variables (from Least Concern = 1 to Critically 222 Endangered = 5). For each assemblage, we then calculated the harmonic mean IUCN threat 223 status of its constituent species. The conversion of IUCN threat status into numeric data can have 224 significant impacts on the estimated relative extinction risk of species (Mooers et al. 2008). 225 Therefore, we test the robustness of our results to our treatment of IUCN ranks by quantifying 226 contemporary threat status as the arithmetic mean of IUCN status – i.e. treating IUCN status as 227 an index of the probability of extinction for a species (Isaac et al. 2007) rather than an instantaneous extinction rate (Supporting Information). Prior to modeling, we standardized the 228 229 assemblage-level variable to have a mean of 0 and a standard deviation of 1, to improve model 230 fitting.

231

### 232 Geographic and environmental variables

233 We included assemblage latitude in our models as a predictor of diversity, assemblage 234 vulnerability and contemporary threat status because avian diversity varies latitudinally in 235 parallel with numerous other factors (Mittelbach et al. 2007), including all variables underlying 236 the assemblage vulnerability index: body mass (Bergmann's rule), dispersal ability (Sheard et al. 237 2020) and ecological specialization (Belmaker et al. 2012). We calculated latitude for each 238 assemblage as the distance between the midpoint of each grid cell and the equator (i.e., the 239 absolute value of the latitude of an assemblage). By including latitude, we also partially control 240 for large-scale gradients in temperature, productivity and geographical range size of birds 241 (Rapoport's rule). However, while latitude explains most variation in temperature, it explains 242 less variation in productivity and range size, both of which may covary with diversity and 243 influence extinction risk at large scales (Jetz & Freckleton 2015; Tobias & Pigot 2019).

244 Therefore, we include estimates of productivity and average range size as separate covariates

245 when modeling the relationships between diversity and both contemporary extinction risk and

assemblage vulnerability. We calculated the mean net primary productivity (NPP) of each grid

cell (Imhoff & Bounoua 2006) and the average range size for species occurring in each

assemblage, where the range size for each species is estimated by the number of grid cells

249 overlapped by the geographical range (Orme *et al.* 2006).

250

# 251 Structural equation modeling

To explore the relationship between diversity, assemblage vulnerability and contemporary threat status, we fit a structural equation model (SEM) that regressed (1) assemblage vulnerability onto diversity, while controlling for latitude, NPP, and the mean range size of each assemblage's constituent taxa, and (2) contemporary threat status onto diversity and assemblage vulnerability while controlling for latitude, NPP, mean range size, and also anthropogenic pressure (Fig. 3).

258 We included anthropogenic pressures on species and habitats as these may influence the 259 relationship between diversity and extinction risk. To do this, we resampled the Human Footprint 260 Index (Venter et al. 2016) - a widely used metric of human population pressure and land use 261 modification, normalized by biome – to match the spatial resolution of our diversity data using 262 bilinear interpolation conducted in ArcGIS, a common resampling technique that adjusts the 263 resolution of spatial data using the distance-weighted average of the four nearest pixels to a 264 given point (Chang 2009). This allowed us to incorporate the Human Footprint Index into our 265 analyses as a predictor of contemporary threat status.

In our model, we characterized diversity as a latent variable reflected in the observed (i.e. exogenous, as opposed to latent) covariates: species richness, functional richness, Faith's phylogenetic diversity, and mean pairwise phylogenetic distance measures of the species in an assemblage (Fig. 3). This approach is based on the conceptual framework of Naeem *et al.* (2016), in which diversity is treated as a multidimensional construct, with each exogenous predictor measured as described in the *Community Diversity Metrics* section, above. The loading of functional richness on diversity was set to 1 to constrain the scale of the latent diversity

273 variable (Rosseel 2012).

Each path coefficient linking two variables in our SEM (Fig. 3) was considered to be the direct effect of the predictor variable on the response. The indirect effect of diversity on contemporary threat status (via the effect of diversity on assemblage vulnerability) was calculated as the product of the path coefficient linking diversity and assemblage vulnerability and the path coefficient linking assemblage vulnerability and contemporary threat status. All reported coefficients are standardized.

280 To account for the potential impacts of spatial autocorrelation, we fit the SEM using a 281 flexible approach that permits the comparison of non-spatial and spatially-explicit SEMs 282 (Rosseel 2012; Lamb et al. 2014). We compared a non-spatial SEM and two spatial SEMs that 283 included one or two spatial bins for the data, with a lag distance upper limit of 10% of the total 284 distance between points. Models were fit using the 'runModels' function from the SESEM 285 package in R (Lamb et al. 2014; R Core Team 2018) and a distance matrix that was generated 286 using the great circle distances among assemblages calculated using the 'rdist.earth' function in 287 the fields package in R (Nychka et al. 2017). We compared model fit using the Akaike's 288 information criterion (AIC) and the comparative fit index (CFI). We report model statistics, parameters, and parameter significance estimates from the best-fitting SEM. 289

290

## 291 **RESULTS**

We characterized functional, phylogenetic, and taxonomic diversity for 16,468 avian assemblages worldwide (Fig. 2). The best-fitting model was a non-spatial model, although spatially explicit models resulted in qualitatively similar relationships (Supporting Information; Tables S1 and S2). While metrics of the absolute goodness of fit were relatively low (RMSEA = 0.18;  $\chi^2 = 1,2413$ , df = 23, *P* < 0.01), this is not particularly surprising given the scope of the dataset, the simplicity of the model, and the tendency for ecological data to be noisy. More importantly, the model fit the data well compared to a null model (CFI = 0.88).

In our model, the latent diversity variable had positive loadings on all exogenous predictors of diversity: species richness ( $\beta = 0.96$ , P < 0.01), functional richness ( $\beta = 0.66$ ), Faith's phylogenetic diversity ( $\beta = 1.02$ , P < 0.01), and mean pairwise phylogenetic distance ( $\beta = 0.09$ , P < 0.01). We found that diversity was positively associated with NPP ( $\beta = 0.54$ , P < 0.01) and negatively associated with latitude ( $\beta = -0.35$ , P < 0.01), in line with the latitudinal diversity gradient (Mittelbach et al. 2007). Similarly, assemblage vulnerability was positively associated with NPP ( $\beta = 0.10, P < 0.01$ ) and negatively associated with latitude ( $\beta = -0.42, P < 0.01$ ). Average range size was negatively associated with assemblage vulnerability ( $\beta = -0.17, P < 0.01$ ). After accounting for these environmental and biogeographic variables, we found that diversity was significantly positively associated with assemblage vulnerability ( $\beta = 0.16, P < 0.01$ ), suggesting that more diverse assemblages tend to be characterized by more vulnerable species. The model explained a substantial proportion of the overall variance in assemblage vulnerability ( $R^2 = 0.55$ ).

312 As with assemblage vulnerability, contemporary threat status (i.e. mean IUCN threat 313 level) was negatively associated with latitude ( $\beta = -0.23$ , P < 0.01) and weakly positively 314 associated with NPP ( $\beta = 0.05$ , P < 0.01). The Human Footprint Index was significantly 315 positively associated with contemporary threat status ( $\beta = 0.05 P < 0.01$ ), indicating that areas 316 with higher levels of human modification of the environment support assemblages with higher 317 contemporary threat status. Average range size was significantly positively associated with 318 contemporary threat status ( $\beta = 0.03$ , P < 0.01), which at first glance is counter-intuitive because 319 small range size is a key criterion for assigning IUCN threat status. However, the relationship 320 was very weak and appears to be explained by the high correlation between range size and 321 latitude (0.69; Rapoport's Rule). A more intuitive negative relationship between average range 322 size and contemporary threat status is found when latitude is removed as a predictor of 323 contemporary threat status (Supporting Information). After accounting for these factors, we 324 found that diversity is significantly negatively associated with contemporary threat status ( $\beta = -$ 325 0.42, P < 0.01), suggesting more diverse assemblages had lower mean IUCN threat level; 326 notably, the effect of diversity on contemporary threat status was stronger than any of the 327 environmental variables. Assemblage vulnerability was positively associated with contemporary 328 threat status, but the effect size was relatively small ( $\beta = 0.07, P < 0.01$ ). The model explained 329 9% of the variance in contemporary threat status.

Overall, while diversity had a significant negative direct effect on contemporary threat status ( $\beta = -0.42$ ), it had a contrasting positive indirect effect on contemporary threat status ( $\beta = 0.01$ ; Fig. 3). This indirect increase in contemporary threat, driven by the accumulation of more vulnerable species in more diverse assemblages, may partly limit the benefit of diversity in reducing contemporary threats, although the beneficial effect is much larger.

335

#### 336 **DISCUSSION**

337 By compiling multiple dimensions of diversity data for the global avifauna, we have 338 shown that species occurring in assemblages with higher levels of diversity have reduced 339 contemporary extinction risk. It may seem intuitive that reduced extinction risk has resulted in 340 increased diversity, particularly over deeper timescales at which declining extinction rates 341 towards the equator have allowed species richness to build up in tropical biota, driving latitudinal 342 diversity gradients (Mittelbach et al. 2007). However, our analyses focus on contemporary and 343 latent extinction risk, a temporal scale less relevant to the effect of diversification or glaciation, 344 and more relevant to the near-term trends determining IUCN Red List status and vulnerability. 345 Recent anthropogenic threats have driven relatively few bird lineages to extinction but have 346 caused a significant proportion of global avian diversity to be classified as threatened (BirdLife 347 International 2015). At this temporal scale, our results are more likely to be explained by 348 inherent or coincidental characteristics of diverse ecosystems. One plausible explanation, based 349 on the rapidly growing field of BEF research, is that increases across multiple facets of diversity 350 reflect a higher level and stability of ecosystem functioning. This may take the form of more 351 complete networks of species interactions and associated processes, or the buffering effect of 352 biodiversity against risks such as invasion or disease (Naeem et al. 2000; Levine et al. 2004; 353 Fargione & Tilman 2005; Byun et al. 2013; Becker et al. 2014).

354 The main alternative explanations for the relationship between diversity and extinction 355 risk involve large-scale correlations between diversity and anthropogenic threats, environmental 356 conditions and species traits, many of which vary with latitude (Mittelbach et al. 2007). We do 357 find evidence that both contemporary extinction risk and assemblage vulnerability are predicted 358 by latitude, NPP and geographic range size, and that the Human Footprint Index is positively 359 associated with contemporary extinction risk. Nonetheless, after accounting for these variables in 360 our models, we find that diversity has a significant effect on both contemporary and latent 361 extinction risk. Indeed, the effect of diversity on contemporary threat status is larger than that of 362 any environmental or anthropogenic variable.

Other factors to consider include geographical biases in data quality. For example, threat status may be underestimated in the most diverse regions because tropical species are less well known than temperate species. Although this type of information bias could potentially drive an inverse relationship between diversity and extinction risk, it is unlikely to explain our results

because the conservation status of birds is relatively well understood, even in tropical systems
(Tobias *et al.* 2013). In any case, the threat status of poorly known or rarely detected species is
perhaps more often overestimated (Tobias et al. 2013), an effect that would run counter to the
patterns detected in our analyses.

371 Our approach relies on IUCN threat status and a set of variables used to determine 372 assemblage vulnerability. Although these metrics and variables are widely considered to be valid 373 indicators of extinction risk, their connection to extinction rate is complicated (Harcourt 2005). 374 Ecological specialization might, for example, influence IUCN threat status designations without 375 necessarily being related to extinction rates (Day et al. 2016). As a result, the association we 376 identify between assemblage vulnerability and IUCN status may to some extent be driven by the 377 variables underlying our metric of assemblage vulnerability rather than a causal effect on 378 extinction rate. Nonetheless, we find no evidence that any individual variable underlying our 379 assemblage vulnerability index is particularly important in driving the key relationships we have 380 identified (Supporting Information).

381 While the direct reduction in contemporary extinction risk associated with diversity 382 suggests that species in more diverse assemblages are at lower risk of extinction, the relationship 383 between diversity and extinction risk is shaped by the dynamic history of community assembly 384 (Weeks et al. 2016a). For example, reduced extinction pressure may result in the long-term 385 survival of species otherwise prone to extinction, which therefore tend to accumulate in diverse 386 assemblages over time (Weeks et al. 2016b). There is some evidence that this occurs in plants: 387 climatic stability is thought to have reduced extinction risk for rare species, allowing them to 388 persist in climatically stable regions, with the result that climate change and anthropogenic 389 drivers of extinction are now disproportionately impacting rare species in more diverse regions 390 (Enquist et al. 2019).

In accordance with the idea that diversity can both decrease short-term and increase longterm vulnerability, we find that the reduction in contemporary extinction risk associated with higher diversity ( $\beta = -0.42$ ) is coupled with an increase in latent extinction risk, as measured by assemblage vulnerability, in more diverse assemblages ( $\beta = 0.15$ ). This suggests that more diverse assemblages are composed of many species that are not currently categorized as threatened, but with attributes associated with higher risk of extinction: poor dispersal ability, large body size, and greater ecological specialization. One possible interpretation of this pattern

398 is that attributes associated with increased vulnerability may promote diversification (e.g., 399 reduced dispersal ability can lead to increased diversification rates; Weeks & Claramunt 2014). 400 However, the association between our indices of vulnerability and diversification rates at global 401 scales is weak and mixed (Owens et al. 1999; Tobias et al. 2020), suggesting that their role as 402 drivers of diversification is unlikely to explain our results. Overall, we interpret the elevated 403 vulnerability of diverse assemblages as an outcome of lower rates of extinction for extinction-404 prone species, suggesting that the long-term consequence of lower extinction risk for species in 405 diverse assemblages is an increase in latent extinction risk.

406 To understand the overall relationship between biodiversity and extinction risk in natural 407 systems, it is therefore important to disentangle the contrasting effects of diversity on the current 408 survival prospects of individual lineages (reduced short-term risk) from the accumulation of 409 species inherently predisposed to extinction in the future (increased long-term risk). When we 410 assess the relationship between assemblage vulnerability and contemporary extinction risk, we 411 find a weak positive association ( $\beta = 0.06$ ). This result reveals an indirect mechanism by which 412 biodiversity could ultimately increase contemporary extinction risk: more diverse communities 413 accumulate inherently extinction-prone species, boosting the average threat status of community 414 members. However, the increase in contemporary extinction risk via this indirect effect of diversity ( $\beta = 0.01$ ) is an order of magnitude weaker than the direct effect of high diversity in 415 416 reducing contemporary extinction risk ( $\beta = -0.42$ ). In other words, the effect of diversity in 417 boosting latent extinction risk is negligible in comparison with its direct effect in reducing 418 contemporary extinction risk.

419 Interpreting relative differences in assemblage-level IUCN status presents non-trivial 420 challenges. If IUCN threat status is considered to be an index of the probability of extinction 421 (e.g., Isaac et al. 2007), different approaches have been shown to result in different relative 422 estimates of risk based on IUCN status (Mooers et al. 2008). Our approach—based on the 423 harmonic mean of the IUCN status of species in an assemblage—assumes that threat status 424 represents an estimate of the instantaneous rate of progress of a species toward extinction 425 (Mooers et al. 2008). Despite the potential for these different treatments to alter relative 426 estimates of extinction probability, we find that treating IUCN status as estimates of probability 427 of extinction (by taking the arithmetic mean of status) or estimates of instantaneous rates (by

taking the harmonic mean of status) does not qualitatively change the relationship betweendiversity and extinction risk (Table S4).

430 The effects of biodiversity on ecosystem function can be complicated by assembly 431 history (Fukami & Morin 2003) and temporal scale (Reich et al. 2012). For similar reasons, 432 historical biogeography can alter the relationship between biodiversity and vulnerability (Weeks 433 et al. 2016b). Predicting the effects of future biodiversity loss on ecosystem functioning, and 434 thus threat status, may be further complicated by shifts in the species-specific functioning or 435 abundance of surviving taxa (De Laender et al. 2016). Thus, the balance between diversity-436 driven reductions in contemporary extinction risk and increases in the number of species 437 inherently sensitive to extinction may be altered according to context, with some diverse 438 communities having higher vulnerability than others as a result of the phenotypic, biogeographic 439 and functional attributes of their constituent species.

Further research is clearly needed to analyze the relationship between diversity and extinction risk in different historical contexts and across a range of spatial and temporal scales, as well as through a more complete characterization of anthropogenic pressures. Another priority for future studies is to test the effects of diversity on extinction risk at the species level, rather than the assemblage level, as this may increase statistical power and allow a more sophisticated consideration of phylogenetic relationships and biases in knowledge.

446

#### 447 CONCLUSIONS

448 By quantifying spatial variation in multiple dimensions of diversity at a global scale, we 449 show that higher diversity is associated with reduced contemporary extinction risk and increased 450 assemblage vulnerability in birds. It is difficult to pinpoint the exact causes of this general 451 pattern, but it may reflect higher levels of ecosystem functioning in more biodiverse 452 assemblages. This effect may reduce immediate extinction risks in diverse ecosystems while also 453 inflating the number of extinction-prone species that are able to survive. We also show that the 454 reduction of extinction risk associated with increased diversity is far stronger than the contrasting 455 increase in extinction-prone species associated with greater assemblage vulnerability in these 456 assemblages. We conclude that the maintenance of biodiverse communities may be a cost-457 effective approach to preventing extinction, reducing the longer-term need for expensive single-458 species conservation interventions. This finding adds further impetus to calls for the preservation

- 459 of intact ecosystems (Di Marco et al. 2019) and wilderness areas (Lovejoy 2016) to ensure that
- 460 high levels of biodiversity are maintained at regional scales.
- 461

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632	
633	Figure 1. Conceptual illustration of the relationship between diversity and extinction risk. (a)
634	Species in more diverse assemblages are hypothesized to have reduced exposure to extinction
635	pressure as a result of biodiversity effects on ecosystem functioning and stability. (b) The
636	phenotypic and biogeographic attributes of individual species in an assemblage determine the
637	impacts of the extinction pressures to which they are exposed (i.e. their vulnerability). (c)
638	Together, the diversity and attributes of constituent species within an assemblage determine the
639	contemporary extinction risk of assemblages. Thus, the relationship between diversity and
640	extinction risk may depend on a trade-off between two inter-dependent processes: 1) the
641	reduction of extinction risk associated with higher assemblage diversity ( $a \rightarrow c$ ), and 2) the
642	consequent accumulation of vulnerable species in more diverse assemblages ( $a \rightarrow b \rightarrow c$ ).
643	

644 Figure 2. Relationship between bird diversity and assemblage vulnerability mapped at global 645 scales. Patterns shown are based on estimates of (a) taxonomic, (b) functional, and (c) 646 phylogenetic diversity calculated from all species mapped as occurring in 1 degree grid cells 647 worldwide. Functional diversity is estimated from morphological traits for over 10,000 bird 648 species. We also estimate global variation in (d) assemblage vulnerability (a metric of mean 649 vulnerability to extinction for species in an assemblage), based on biogeographic, ecological and 650 morphological attributes of all species occurring in each grid cell. Maps show each variable 651 standardized to a mean of 0 and standard deviation of 1; the logarithm of standardized functional 652 richness estimates that were transformed to be positive are mapped.

653

654 Figure 3. Results of the structural equation model showing links between different components 655 of diversity (top row) and extinction risk (middle row) while controlling for a range of covariates 656 (bottom row). Black arrows indicate positive relationships; green arrows indicate negative 657 relationships. All relationships are significant and the width of the arrows is scaled to 658 standardized effect size; model coefficients for key relationships are noted (Table S1). Arrows 659 connecting diversity to univariate dimensions represent the loadings of diversity on each 660 dimension. Arrows connecting diversity, assemblage vulnerability, contemporary threat status, 661 human footprint, latitude, NPP and range size represent regression parameters connecting the 662 predictor to response variables. Apparent positive relationship between range size and 663 contemporary threat status is driven by the high correlation between range size and latitude (see 664 Supporting Information). Greater diversity is associated with lower contemporary threat status, 665 even after accounting for the increased assemblage vulnerability associated with greater 666 diversity.





