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 8 No complementarity no gain – Net diversity effects on tree productivity occur 
 9 once complementarity emerges during early stand development
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- effects on productivity progressively increases through time, becoming significantly positive
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 primarily by gradual increases in complementarity. We also show that mixing species with contrasting resource-acquisition strategies, and the dominance of deciduous, fast-developing species, promote positive diversity effects on productivity. Our results suggest that the canopy closure and the subsequent stem exclusion phase are key for promoting niche complementarity in diverse tree communities.

**Key words:** IDENT; biodiversity-ecosystem functioning; tree diversity experiment;

productivity; long-term diversity effects; functional traits, resource partitioning; life-history

strategy; functional diversity; functional identity

# **INTRODUCTION**

 Recent decades have seen a large number of studies, both observational and experimental, investigating the diversity-productivity relationship (hereafter DPR) in forest ecosystems. As a result, there is now a general consensus that diverse tree communities, on average, promote higher biomass production than their species-poor counterparts (Liang et al. 2016; Zhang et al. 2012; Paquette & Messier 2011). However, within this body of research there are important divergences in the magnitude of diversity effects, with some studies reporting negligible or only marginal effects (e.g. Tobner et al. 2016; Li et al. 2014). While recent studies have demonstrated how complex interactions between abiotic factors and stand structure explain some of these divergences across different forest types (Jucker et al. 2016; Forrester 2014; Hulvey et al. 2013), much less is known about the mechanisms driving the temporal dynamics of the strength of DPR over time during forest development (Jucker et al. 2020; Taylor et al. 2020; Grossman et al. 2018; Huang et al. 2018). In particular, diversity effects are thought to be especially important during the early phases of forest development (i.e. stand establishment, canopy closure, and stem exclusion), when competition for limited resources is the major driver determining the future forest structure and functioning (Fichtner et al. 2018). 89 shows the communities.<br>
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Two main mechanisms have been proposed to explain positive diversity effects on productivity.

The first is complementarity effects, which include niche partitioning and interspecific

facilitation; and the second is selection effects, which are caused by the dominance of one or few

 depend, in turn, on species-specific functional traits. Functional traits define species' life-history strategies, thus determining their capacity to grow, survive, and use resources in competitive environments (Violle et al. 2007). Two different approaches to measuring functional aspects of the community can provide mechanistic insights into DPRs as well as the underlying mechanisms at play. The first is functional identity (FI; selection effects) which allows the evaluation of the effect of dominant traits on productivity, whereas the second is functional diversity (FD; complementarity effects) which quantifies the effect of the variability in functional trait values on productivity (Roscher et al. 2012; Morin et al. 2011; Shipley et al. 2006; Grime 1998). Long-term studies in grassland biodiversity experiments have already shown that the strength of diversity effects and the relative importance of complementarity over selection tend to increase over time (Reich et al. 2012). This observation explains the ability of functionally diverse communities to progressively optimize the use of limiting resources over time and to enhance soil fertility and nutrient availability (Reich et al. 2012).

 A similar observation of the increasing importance of complementarity effects over time is expected in forest ecosystems (Huang et al., 2018). However, as community dynamics in forests are relatively slow compared to those in grassland ecosystems, complementarity effects driving mixtures' overyielding (i.e. when mixtures' productivity is higher than their components' respective monocultures) might take many years (e.g. a decade or more) to manifest following tree establishment (Jucker et al. 2020; Huang et al., 2018). This is because essential resources such as light and nutrients are normally abundant (relative to demand) in the early years following stand establishment, fulfilling trees' requirements to grow and survive. Consequently, competition among trees for resources are minimal during these early years. This reduces the likelihood of complementarity effects and increases the probability of sampling a dominant, high 114 productive species with a specific set of functional traits driving community productivity (i.e. selection effects) as found by Tobner et al. (2016). However, as stands develop, trees progressively expand their crowns (i.e. canopy closure), gradually intensifying competition for light and growing space. This, in turn, might increase the importance of complementarity effects driving DPR, as is expected under harsher conditions (Searle & Chen 2020; Paquette & Messier 2011; Callaway et al. 2002; but see Belluau et al. 2021). For example, mixing species with 24 contrasting the metastic strategies promote in the carbon of the control and the control and the strategies promote section of the effect of dominant traits on productivity, whereas the second is functional device effec

 turn, reduces competition for light and allows diverse communities to intercept a greater proportion of incoming light and grow faster compared to their respective monocultures (Kunz et al. 2019; Jucker et al. 2015; Pretzsch 2014; Sapijanskas et al. 2014). This helps explain why, in contrast to studies carried out in the early years of tree diversity experiments where negligible or only marginal positive DPRs were found (Tobner et al. 2016; Verheyen et al. 2015; Li et al. 2014; Healy et al. 2008), recent studies conducted many years after stand establishment highlighted strong positive diversity effects on productivity (Schnabel et al. 2019; Huang et al. 2018; Van de Peer et al. 2017).

 Few studies have analyzed the temporal dynamics of diversity effects on productivity during stand development (e.g. Jucker et al. 2020; Taylor et al. 2020; Huang et al., 2018). Furthermore, much less is known about how underlying mechanisms (Complementarity and Selection) drive this relationship through succession (Huang et al. 2018). Testing these relationships is challenging, as it requires long-term, repeated growth data from a tree diversity experiment that allows separating net diversity effects into complementarity and selection. Only few experiments to date allow conducting such a study as most of them are still in the stand establishment phase where competition for resources is minimal. One of these experiments is IDENT-MTL in Montreal, Canada, which was planted in spring 2009 (Tobner et al. 2014). This experiment is ideally suited to test the temporal dynamics of diversity effects because its high-density design favors development of competition and therefore expression of complementarity. 142<br>
2125 only marginal positive DPRs were found (Tobner et al. 2016; V<br>
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 In this study, we analyze how diversity at initial stage affects stand-level development of productivity. Our analysis focuses on basal area because it cumulates annual increments and subsequent mortality, and therefore best indicates the trajectory of stand development. We focus 145 on the early stages of stand development covering the stand establishment, canopy closure and the beginning of the self-thinning stages. We hypothesize that the strength of the DPR increases with stand development, driven primarily by co-varying complementarity effects as competition for resources increases. To complement this analysis, we further explored how the functional composition of tree communities (i.e. functional diversity and identity) contributed to DPR over time. We expect that functional diversity and identity both explain net diversity effects on

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#### **MATERIAL AND METHODS**

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- *Site description*

 The study was conducted in IDENT-MTL tree diversity experiment that was established in Ste- Anne-de-Bellevue (near Montreal, Quebec, Canada, 45°25'30.1"N, Long 73°56'19.9"W, 39 m.a.s.l.) in the spring of 2009. Mean annual temperature is 6.2°C and mean annual precipitation totals 963 mm (climate.weatheroffice.gc.ca). The experiment was planted on a former agricultural field that was intensively managed for decades. The soil consists of a 20-70 cm deep sandy layer overtopping clay (Tobner et al. 2016). **Streets are experiment** in DENT-MIL tree diversity experiment that was established in 1925<br>182 The study was eventured in IDENT-MIL tree diversity experiment that was established in American and Automatic Combinantie

 In the spring of 2009, an area of 0.6 ha was planted with 1- or 2-years old tree seedlings (Tobner et al. 2014). The experiment includes 12 North American temperate forest species - five broad- leaf species and seven conifers (Table 1). This experiment is part of the 'International Diversity Experiment Network with Trees' (IDENT) that includes several sites in North America, Europe 169 and Africa (Verheyen et al. 2015).

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# *Experimental Design*

 Two orthogonal gradients were established: 1) a species richness gradient, and 2) a functional diversity gradient (Table S3). This design allows separating the two different diversity effects. The functional diversity gradient consists of plots with species combinations of equal species richness but increasing functional diversity. The functional diversity levels are repeated using different species combinations and are pooled in groups of similar FD value (Table S3).

Trees were planted in square plots of 8 x 8 individuals (i.e. 64 trees), with 50 cm spacing among

trees and 1.25 m between plots to allow movement and minimise inter plot interactions (Tobner

 species mixtures, 10 combinations of four-species mixtures and one mixture including all 12 species (Tobner et al. 2014) for a total of 37 different tree communities (i.e. unique species composition). Each community was replicated four times in a randomised block design for a total of 148 plots and 9,472 trees (note that the site includes more plots addressing other questions that were not used in this experiment) (Tobner et al. 2014). The proportion of species within plots was equal and their distribution randomised with restrictions to prevent

monospecific patches (see Tobner et al. 2014 for details). The distribution of trees within the

 plots remained constant in all the blocks; however, the distribution of plots within blocks was randomised.

 Around the outermost rows of the experiment, three rows of trees at 50 cm distance were planted to minimise edge effects. A fence to protect against herbivory by large vertebrates was constructed around the experiment and all plots were regularly weeded manually during the first years to eliminate herbaceous competition.

 

## *Cumulative productivity as measured by tree basal area*

201 We used basal area  $(G; m^2/ha)$  as a proxy for cumulative aboveground productivity at the plot level from 2009 to 2019. Only the inner 6 x 6 trees of each plot were used to minimize edge effects from neighbouring plots. The basal diameter (at 15 cm aboveground) of every live tree was measured at the end of each growing season from 2009 to 2019, hereafter years 1 to 11, from which species *G* were computed for each year and plot. Note that mortality was, therefore, taken into account when computing species G. We attributed tree mortality solely to competition for resources as any visible damage by biotic (pathogens or insect herbivores) or abiotic factors were negligible over the first 11 years. Total *G* of a plot was simply the sum of species *G*. Net 209 diversity effects (NE), complementarity effects (CE) and selection effects (SE) were calculated according to Loreau and Hector (2001, details below) using the estimated *G* values for each year and plot. The protection of the protection of the set of the content<br>
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#### 214 **DATA ANALYSIS**

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#### 216 *Quantification of the diversity effects and its underlying mechanisms*

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218 We followed Loreau and Hector's (2001) approach to calculate the net diversity effects (NE) as 219 well as complementarity (CE) and selection (SE). This approach is based on the calculation of a 220 general deviation of yield in mixture (observed yield,  $Y<sub>O</sub>$ ) from that in monoculture (expected 221 yield,  $Y_E$  eqn 1). A NE = 0 indicates that the performance of the mixture is equal to the weighted 222 average of respective component monocultures (i.e. no diversity effect; the mixture performs as 223 expected from monocultures). A NE  $> 0$  indicates a positive diversity effect and when NE  $< 0$ , a 224 negative diversity effect. This approach also allows for partitioning the net diversity effects (NE) 225 into complementarity (CE) and selection effects (SE) (Loreau & Hector 2001). wed Loreau<br>
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230 Both mechanisms of diversity effects (CE and SE) hinge on the calculation of the relative yield 231 of each species (RY, De Wit 1960), expressed in this equation as  $\Delta RY$  (eqn 2).

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233  $\Delta RY = \frac{yieldA(Mixture)}{yieldA(Monoculture)} - P_A$ yieldA(Monoculture) (2)

235 Where P is the proportion of the species at the initial stage in mixture.

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237 CE is the mean of the deviation from the expected relative yield of each species in the mixture ( 238  $\overline{ARY}$ ) multiplied by the mean of each species' yields in monoculture  $(\overline{M})$  and by the number of 239 species  $(N)$ . Therefore, CE averages positive and negative diversity effects of all species in the 240 mixture. On the other hand, SE is the covariance between species' relative  $(\Delta RY)$  and 241 monoculture yields  $(M)$  multiplied by the number of species in the mixture  $(N)$ . SE is positive 242 when the most productive species in monoculture performs better in the mixture. Alternatively, 243 SE is negative when the less productive species in monoculture overyield in the mixture. In case  of both high and low productive species in monocultures overyielding in the mixture, SE can be positive or negative depending on the stronger effect.

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# *Trait data collection and calculation of functional composition*

 We computed functional diversity and identity at the initial stage of the experiment. We considered seven above- and belowground traits that are linked to plant resource-use strategies 252 and competition capacities. They include specific leaf area (SLA), leaf nitrogen content by mass (LNmass), leaf nitrogen content by area (LNarea), net maximum photosynthesis by unit leaf mass (Amass), wood density (WD), specific root length (SRL) and seed mass (seedmass). All trait data were collected from the literature (Belluau 2020; Table S1). We included seed mass because it is a trait associated with differing functional strategies that might influence productivity, rather than due to any direct link between seed size and production. Then, we performed a Principal Component Analysis (PCA) of the trait values at the species level in order to avoid collinearity among traits and identify species main axes of life-history strategies (Fig. 260 1). Seed mass values were log-transformed prior to analysis.

 The first two principal components explained 80% of the variance in traits. The first principal 263 component (PC1) was correlated to wood density (WD), leaf nitrogen content by unit mass (LNmass), specific leaf area (SLA) and specific root length (SRL), clearly separating gymnosperms from angiosperms (Table S2). These functional traits are involved in the acquisition, processing and conservation of resources and, hence, define species' life history strategy largely by influencing growth vs survival trade-offs (Reich 2014). It is worth noting that 268 WD is a highly phylogenetically conserved trait (i.e. less variable within phylogenetic groups than expected by chance) with angiosperms typically having significantly denser wood than gymnosperms (Zhang et al. 2021), as evidenced in our PCA, with that factor overwhelming the typical within-group association of high WD with slow growth (Swenson & Enquist 2007). As a result of this strong phylogenetic conservatism, high WD -a 'slow' trait - is positively correlated with high values of 'fast' leaf traits among the studied species, which is different than the general **Photomology and calculation** of functional composition<br>274 Pattern observed in the second interval in the second principal component in New Capital Considered in the second principal component and component and compo

 to seed mass (Table S2). Seed mass is considered as an indicator of the trade-off between colonization (early vs late successional species) and competitive capacity (Turnbull et al. 2004). For example, small-seeded species are typically better colonizers but less shade tolerant and thus, lesser competitors. Using the species scores over these two life-history axes (i.e. principal components), we calculated the communities' FD and FI using functional dispersion (Fdis, Laliberté & Legendre 2010) and community weighted means (CWMs, Lavorel et al. 2008) 281 respectively (i.e.  $Fdis_{PC1} Fdis_{PC2} CWM_{PC1}$  and  $CWM_{PC2}$ ). Functional dispersion is the mean distance in a multidimensional trait space of each species to the center of mass of all species, weighted by their relative abundances (Laliberté & Legendre 2010). We calculated the Fdis for all possible species combinations of two, four and twelve species. CWM values were computed for the two principal components collecting the variance of functional traits following Lavorel et 286 al. (2008). CWMs are, thus, the mean value of each principal component of all species present in 287 a community weighted by their relative abundance. We used the R package FD to calculate CWM and Fdis (Laliberté & Legendre 2010). mpentors. C<br>
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*Statistical Analysis*

 We performed a Generalized Additive Model (GAM) with REML estimation to test the effects of time (Year), functional diversity (Fdis) and functional identity (CWM) on net diversity effects (NE). Block and plot (i.e. the different tree communities) were set as random factors (noted *R*), yielding the following model:

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 $NE = Year + Fdis_{PC1} + Fdis_{PC2} + CWM_{PC1} + CWM_{PC2} +$ *Year x Fdis<sub>PC1</sub>* + *Year x Fdis<sub>PC2</sub>* + *Year x CWM<sub>PC1</sub>* + *Year x CWM<sub>PC2</sub>* +  $Plot(R) + Block(R) + \varepsilon$ (3)

 where 'Fdis' is functional dispersion, and 'CWM' community weighed means. The subscripts 'PC1' and 'PC2' refer to the principal components obtained from the PCA previously done on the functional trait values that represent two axes of life-history strategies. The best model was  selected based on AIC. We ran a variance-based sensitivity analysis from the best model to estimate the deviance explained by each predictor of the model.

 We subsequently explored the effects of FD and FI on NE over time. We performed 310 independent cluster analyses for each of the diversity parameters of the best model (i.e.  $Fdis_{\text{PC1}}$ , 311 CWM<sub>PC1</sub> and CWM<sub>PC2</sub>). The cluster analysis classifies the different mixtures of the experiment into similarity groups (i.e. clusters) according to a defined distance measure based on their Fdis and CWM values. The cluster analyses performed on the diversity components grouped the different mixtures of the experiment into 1) plots with high (no. of plots 16) and low (9) 315 functional diversity on the resource-use strategy axis (i.e.  $Fdis_{PC1}$ ); 2) plots with high (5), 316 medium (16) and low (4) mean values on the resource-use strategy axis (i.e. CWM<sub>PC1</sub>); and 3) 317 plots with high  $(9)$ , medium  $(12)$  and low  $(4)$  mean values on the colonization strategy axis (i.e. 318 CWM<sub>PC2</sub>). We then extracted the fitted NE values from the model (eqn 3) and plotted them 1) against the measured CE and SE over time to observe the temporal dynamics of the forces driving the NE, and 2) against the different Fdis and CWM groups generated by the cluster analyses. 336<br>
236 independent diater analyses for each of the diversity parameters of the best model (i.e. Pdiss<br>
331 CWM<sub>PU unit CWM<sub>PU</sub>). The cluster analysis clussifies the different mixtures of the experime<br>
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 Finally, we tested whether mixtures performed better than expected compared to their respective monocultures over the duration of the experiment (after 11 years). We applied two-tailed t-tests (n = 4 blocks) to determine when net diversity effects were significantly different from zero. We then applied one-tailed t-tests to determine whether some mixtures performed significantly better than even the best monoculture (i.e. transgressive overyielding).

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- **RESULTS**
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Our results show a non-linear increase in net diversity effects (NE) over time (Fig. 2). Net

diversity effects were negative from year 3 to 6 after the establishment of the experiment,

- became positive after year 8, and then significantly so from year 9 onward (Fig. 2). This
- strengthening of the net diversity effect was primarily driven by gradual increases in
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negative selection effects (which peaked in year 6) were more common in driving the net

diversity effects (Fig. 2). In the last year of the experiment (year 11), net diversity effects had

accumulated enough through time to be easily detected looking at plot total G, with six mixtures

overyielding their component monocultures, and four even showing transgressive overyielding

(Fig. S5).

 Further analysis of the effect of tree communities' functional trait-based composition on productivity shows that net diversity effects vary substantially among mixtures during the early stages of stand development. We observed that mixtures characterized by species with contrasting resource-use strategies (i.e. high Fdis\_PC1) performed similarly to their constituent monocultures during the first years of the experiment. However, starting in year 6, these tree communities progressively increased their productivity compared to their respective monocultures, increasingly overyielding from year 9 onwards (Fig. 3). Mixtures characterized by species with similar resource-use strategies (i.e. low Fdis\_PC1) showed similar productivity to their monoculture counterparts during the whole experiment except for the last year when, in general, they slightly overyielded (Fig. 3).

 In addition, we also observed that the functional identity of tree communities (i.e. CWM\_PC1 355 and CWM PC2) had a substantial effect on mixtures' productivity over time. For instance, mixtures with highly acquisitive resource economic traits (other than WD) (i.e. medium and high CWM\_PC1) showed, in general, an increasing trend of diversity effects since year 6 that started to overyield from year 9 onwards (Fig. 4). Conversely, mixtures in the "slow" end (again, other than WD) of the resource economic spectrum (i.e. low CWM\_PC1) showed, in general, negative diversity effects from year 8 onwards (i.e. negative NE; Fig. 4). Seed mass CWM had a negative relationship with overyielding. In mixtures with low and medium values of seed mass, diversity effects tended to increase progressively over time, overyielding their constituent monocultures in the last three years (Fig. 5). In contrast, mixtures dominated by late-successional species (i.e. high CWM values of seed mass) showed negligible or even negative diversity effects during the early stages of stand development except for the last year, where, in general, they slightly overyielded (Fig. 5). Author Contact Contact

#### **DISCUSSION**

 Here we present the results of what is, to the best of our knowledge, the first study with trees to test the temporal dynamics of both net diversity effects and its component mechanisms, complementarity and selection, on cumulative productivity during the first decade of stand development. Our results support the widespread evidence from prior studies that mixtures are, on average, more productive than monocultures of their constituent species. Our study brings new insight into the temporal changes of such effects; showing that the strength of net diversity effects on cumulative productivity is non-linear during the first phases of stand development, taking many years to manifest itself (Fig. 2). While an earlier study of the same experiment found, on average, a negligible net diversity effect on cumulative productivity by year 4 (i.e. 380 Tobner et al.,  $\overline{2016}$ , these updated results over a longer temporal scale show i) that the strength of the net diversity effects on cumulative productivity increases throughout stand development (Jucker et al. 2020; Taylor et al. 2020), and that ii) this is driven by gradual increases of complementarity (Huang et al. 2018; Sapijanskas et al. 2014). Previous studies have shown how complex interactions between resource availability, climatic conditions and stand structures can explain some of the variation in the strength of net diversity effects on productivity across different forest ecosystems (Mori 2017; Jucker et al. 2016; Jucker et al. 2014; Forrester 2014). Our results mirror the long-term studies in grasslands (Guerrero-Ramírez et al. 2017; Reich et al. 2012) and forest ecosystems (Huang et al. 2018). They show that changes in the relative importance of complementarity and selection effects during the first stages of stand development strongly influence net diversity effects on productivity over time. 398 following the controllowing stand establishment winding the mixing of the mixing the stand establishment and scale of stand development mechanisms, complementarily and selection, on completive productivity during the

 *The emergence of complementarity's larger role under increased competition is the key driver of the positive diversity-productivity relationships during stand development*

 During the first years following stand establishment we found that, on average, net diversity effects were driven by opposing forces of complementarity and selection (i.e. negligible net diversity effects; Fig. 2). This is consistent with our expectations that in years immediately

 for complementarity to have much of an impact on productivity (Taylor et al. 2020; Forrester 400 2014; Zhang et al. 2012; Paquette & Messier 2011). Instead during this phase, selection effects have more impact on productivity (Tobner et al. 2016).

 Net diversity effects were negligible at first due to negative selection effects being larger than initially weak (but positive) complementarity effects. This means that, overall, the species with relatively high monoculture productivity had lower performances in mixtures. The opposite was true for species with relatively low monoculture productivity. Selection effects have been hypothesized to be more important in more stable and productive environments, whereas in more stressful environments complementarity effects are expected to be more important (the stress gradient hypothesis, Bertness & Callaway 1994; but see Belluau et al. 2021). In this study, the intense agricultural activity at the study site prior to the experiment establishment, and the complete removal of herbaceous competition during the first years, resulted in resource-abundant conditions for trees, possibly favoring selection effects initially (Tobner et al. 2016). However, as stands underwent canopy closure and entered the stem exclusion phase, resource competition among trees intensified (c. year 5 or 6; Fig. S4). In diverse stands, the impact of competition may have been reduced since the likelihood of two individuals competing for the same niche decreases; this then allows for the emergence of complementarity, and consequently, positive net diversity effects. These strong positive effects must have been driven by the faster growth of surviving trees within mixtures because tree survival rates remained similar between monocultures and mixtures (Fig. S6). Numerous studies have shown that different mechanisms can explain positive diversity effects on productivity, including reduced pest and pathogen loads, or improved resource uptake belowground (Ammer 2019). However, arguably the most important one is the ability of diverse communities to fill canopy space more efficiently than their species-poor counterparts (Jucker et al. 2015; Pretzsch 2014). This reduces competition for light and allows these communities to grow faster overall, compared to their respective monocultures (Jucker et al. 2015; Sapijanskas et al. 2014). Therefore, the increase of competition associated with the canopy closure and stem exclusion phases seems to be a key factor in allowing conditions for mixtures to overyield through niche partitioning or facilitation (Jucker et al. 2020). rsity effects<br>weak (but po<br>high mono<br>pecies with<br>ized to be n<br>environmen<br>hypothesis,<br>gricultural a<br>removal of<br>is for trees,<br>underwent<br>rees intensifi<br>n reduced si<br>s; this then a<br>effects. The<br>effects. The<br>effects. The<br>deffec

 Although our results show a clear strengthening of complementarity through time that determines the positive net diversity effects on productivity, this experiment covered only the early stages of stand establishment, canopy closure and stem exclusion. How long will positive net diversity effects due to complementarity last is unknown, but we suspect they might continue until a later stage of stand development when some tree species will come to dominate again. For example, late-successional species could progressively increase in relative dominance, allowing selection effects to take over again in determining the net diversity effects on productivity. Future research should focus, therefore, on understanding how DPR and its underlying mechanisms are likely to change in the more advanced stages of stand development.

 *Functional significance of the Net Diversity effects on productivity throughout stand development* 

 Our analysis of the effects of tree communities' functional composition on productivity shows that mixing fast-growing deciduous species with slow-growing evergreen species (i.e. high 445 Fdis PC1) progressively increased productivity as competition intensified during stand 446 development (Fig. 3). This seemed to be related to the canopy closure where trees begin to compete for light and where contrasting architectural and physiological traits allow mixtures to benefit from light partitioning (Jucker et al. 2020; Taylor et al. 2020; Williams et al. 2017). Indeed, in a previous study conducted in the same experiment, Williams et al. (2017) observed that in year 4 (coinciding with the emergence of competition; Fig. S4), there was a substantial neighbourhood-driven variation in crown size and shape, indicating that stands had reached the canopy closure and started to compete for light and space, and optimize resource-use to avoid or reduce competition. Increasing diversity effects by mixing species with contrasting life strategies has been related to the vertical canopy stratification and intraspecific crown plasticity throughout stand development (Williams et al. 2020; Jucker et al. 2015; Morin et al. 2011). Through differences in their crown architectures, contrasting species can use different canopy positions (i.e. crown complementarity), reducing competition and allowing for the capture of more light at the community level. Moreover, as competition for light lessens, trees also might invest a greater proportion of fixed carbon towards the development of lateral branches increasing their crown 460 size (i.e. crown plasticity) in the since proposition in the since of the single condition and all a later single of stand development when some tree species will come to dominate age cxample, lab satechesional specie

 regard, vertical stratification and crown plasticity might be the mechanisms driving the net diversity effects observed in this study.

 In addition, we show that, functional identity also plays an important role in driving diversity effects over time. We found that the dominance by slow-developing conifers reduced mixture productivity, compared to more mixed stands and stands dominated by fast-developing deciduous species. Therefore, our study suggests that complementarity effects are also driven by functional identity of specific species (i.e. life-history strategies) that are able to take advantage of diverse conditions, thus leading to overyielding at the community level (Zheng et al. 2021; Grossman et al. 2018). Specifically, our results suggest that effective light acquisition of tree communities dominated by deciduous "fast" developing early-successional species allow these communities to grow faster (Zheng et al. 2021; Hisano & Chen 2020). Fast growth (and consequently better access to light) has been linked to a reduced ability to tolerate competitive pressures such as shading from others (Kunstler et al. 2016). Indeed, all the mixtures that overyielded were mixtures of deciduous and evergreen species (except for one) and all but one contained *B.papyrifera* (Fig. S5). In other words, this light-demanding pioneer species (the most productive monoculture) probably benefited from reduced competition when growing in mixtures, ultimately dominating them and overyielding at the community level. This could promote niche partitioning through the development of multilayered canopies over time, where shade-tolerant species grow under taller, light-demanding pioneers (Jucker et al. 2015; Niinemets 2010). Therefore, these results show that both functional diversity and identity of tree communities play important roles in driving positive complementarity effects, thus promoting net diversity effects on productivity in the mid-term (Zheng et al. 2021; Grossman et al. 2018; 484 Van de Peer et al. 2017) – whether complementarity among initially slower growing species 485 would catch up over time is unknown. 4945 effects one productive productive in the standard control on productivity strengthen and the effects on productivity strengthen productivity strengthen productivity strengthen productions are alsed and stands downtat

 

## **CONCLUSION**

Analyzing 11 years of growth records from a tree diversity experiment, we show that diversity

 driven by gradual increases of complementarity. While previous studies have shown how abiotic factors and forest structure can explain a considerable amount of variation in the strength of DPR across space, this study highlights that changes in the relative importance of complementarity and selection effects during stand development also play an important role in determining the strength of these relationships over time. This pattern seems to be related to the progression into the canopy closure and stem exclusion phase of stand development, where increasing competition for resources allows positive complementarity effects to develop, and ultimately determines more diverse communities' success in the long-term. Moreover, our study highlights that diversity effects on productivity are affected by both functional diversity and identity. We show that mixing species with contrasting resource-acquisition strategies, and the dominance of deciduous, fast-developing species promote positive diversity effects on productivity during the initial phases of stand development. stress to the effect on ME is linear than the stress to the stress to the stression in the stress to the effect on NE is attention phase of stand development, where increasing competition for essence allows positive comple

Our results are important from a management and conservation perspective, as this study shows

when and how positive diversity effects should manifest along stand development. Tree diversity

experiments are essential to further research on biodiversity and ecosystem functioning in

forests. However, existing experiments should be allowed to mature to track the many

trajectories that diversity effects could take through more advanced stages of forest succession.

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#### **TABLES**

Table 1. Summary of the generalized additive model (REML estimation) of significant diversity

indices on net diversity effects (NE; *N* = 1100) over time (fixed effects). Summary includes

estimated degrees of freedom (edf), deviance explained (DevExp), and p-values. When edf is

523 The model includes Block and Plot as random effects. The "s" and "ti" are GAM-specific terms

524 that mean smooth term (main effects) and tensor product (interactions) respectively. The

525 coefficient of determination  $(R^2)$  for the whole model was 0.506.

- 526
- 527 **FIGURES** 528

529 **Figure 1.** Principal Component Analysis of the functional trait values used to characterize the

530 species of the experiment. The first Principal Component (i.e. PC1) is explained mostly by Wood 531 Density (i.e. WD), Specific Leaf Area (i.e., SLA), Specific Root Length (i.e. SRL), and Leaf

532 Nitrogen Mass (i.e. LNmass). And the second Principal Component (i.e. PC2) is explained



533 primarily by Seed Mass (i.e. Seedmass). Leaf Nitrogen Area (i.e. LNarea) and net maximum

534 photosynthesis by unit leaf mass (i.e. Amass) were not correlated with any of the two principal

535 components. Species codes are: Ab, *Abies balsamea*; Ar, *Acer rubrum*; As, *Acer saccharum*; Ba,

536 *Betula alleghaniensis*; Bp, *Betula papyrifera*; Ll, *Larix laricina*; Pg, *Picea glauca*; Pru, *Picea* 

537 *rubens*; Pre, *Pinus resinosa*; Ps, *Pinus strobus*; Qr, *Quercus rubra*; To, *Thuja occidentalis.*

538 **Figure 2.** Fitted (eqn 3) Net Diversity Effects (NE; Black line ± confidence interval 95% across

539 mixtures and blocks;  $N = 1100$ ) on  $G$  (m<sup>2</sup>/ha) over time driven by complementarity and selection

540 effects (red and blue bars respectively  $\pm$  standard error).

541 **Figure 3.** Fitted (eqn 3) Net Diversity Effects (NE) on *G* (m<sup>2</sup>/ha) over time for high and low

542 diversity mixtures grouped by the first principal component (i.e. resource-use strategy, PC1). The

543 graph shows that plots with high diversity in resource-use strategy (blue line  $\pm$  confident interval

- 95%, *N* = 704) overyielded as stands developed. In contrast, plots with low diversity in resource-545 use strategy (red line  $\pm$  confident interval 95%,  $N = 396$ ) showed negligible diversity effects over 546 time, except the last year, where they slightly overyielded.
- 547 **Figure 4.** Fitted Net Diversity Effects (NE) on *G* (m<sup>2</sup>/ha) over time for mixtures with high,
- medium, and low CWM values group by the first principal component (i.e. resource-use strategy,
- PC1). The graph shows that mixtures with high and medium values in the resource-use strategy
- 550 (blue and green line respectively  $\pm$  confidence interval 95%,  $N = 220$  and 704 respectively)
- 551 overyielded over time. Conversely, mixtures with low values (red line  $\pm$  confidence interval
- 552 95%,  $N = 176$ ) showed negative diversity effects over time.
- 553 Figure 5. Fitted Net Diversity Effects (NE) on *G* (m<sup>2</sup>/ha) over time for plots with high, medium,
- and low CWM values of the second principal component (i.e. colonization strategy, PC2). The
- graph shows that mixtures with low and medium values in the colonization strategy (red and
- 556 green lines  $\pm$  confidence interval 95%,  $N = 176$  and 528 respectively) progressively overyielded
- 557 as stands developed. However, mixtures with high values (blue line  $\pm$  confidence interval 95%,
- *N* = 396) showed negative diversity effects, except the last year where they also overyielded.

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