

Ardesta Goals for 2005

#	Goal	Date	Type	Person	Rick	Steve J	Chris	Steve R	Jeff	Allison
1	Discera – Fundraising	Dec	P	Rick	1					
2	Discera - Shipping product in volume	Dec	P	Rick	1					
3	HandyLab – 510k submitted	Sep	P	Rick	1					
4	Ion Optics – Volume shipping of SensorChip		P	Steve J		1				
5	MesoSystems – Shipping next generation Air Sentinel		P	Steve J		1				
6	Micronics - Profitability		P	Steve J		1				
7	Sensicore – Fundraising	Mar	P	Chris			1			
8	Sensicore - Achieving revenue goals	Dec	P	Chris			1			
9	Sensicast – Fundraising or Cash flow positive	Aug	P	Steve R				1		
10	Therafuse – Cash flow positive	Dec	P	Chris			1			
11	Translume - Cash flow positive	Jan	P	Chris			1			
12	X Com – Fundraising		P	Steve J		1				
13	Manage to 2005 budget	Dec	A	Steve R				1		
14	University relationship management	Dec	A	Steve J		1				
15	Successful retreat in June	Jun	A	Allison						1
16	Complete a mid-year strategic review	Aug	A	Rick	1					
17	Appropriate company marketing	Dec	A	Rick	1					
18	Timely completion of audit and tax work	Mar	A	Steve R				1		
19	Manage Building C real estate	Dec	A	Chris			1			
20	Transition to New Office	May	O	Jeff					1	
21	Investor Reporting	Dec	O	Jeff					1	
22										
23										
24										
25										
Total					5	5	5	3	2	1
					3	3	4	1	0	0
					2	2	1	2	2	1
					5	5	5	3	2	1
					3	4	4	1	0	0
					2	1	1	2	2	1
					5	5	5	3	2	1

Status:		Portfolio	3	3	4	1	0	0	11
Done	1	Ardesta	2	2	1	2	2	1	10
On Track	20		5	5	5	3	2	1	21
Caution/Late		Indirect Control	3	4	4	1	0	0	12
Miss		Direct Control	2	1	1	2	2	1	9
	21		5	5	5	3	2	1	21