

SIMPL Faculty Survey

1. How many years have passed since your residency training?
 - 0-5
 - 6-10
 - 11-20
 - > 20 years

2. Did you download the SIMPL app?
 - Yes
 - No (If no, skip to question #12).

3. Did you use the SIMPL app at least once?
 - Yes
 - No (If no, skip to question #13)

4. How many SIMPL evaluations did you complete?
 - 1-5
 - 6-10
 - 11-20
 - 21-30
 - >30

5. Please rate how easy or difficult the following actions were (choices: easy, neither easy nor difficult, difficult)
 - To download the app
 - To log into the app
 - To generate a SIMPL evaluation
 - To respond to a resident-generated SIMPL evaluation
 - To complete the SIMPL scales
 - To dictate feedback
 - To review prior dictated feedback

6. On average, when were you most likely to use the app to complete SIMPL evaluations?
 - Immediately after resuscitations
 - Some time after the resuscitation, but during the same shift
 - At the end of the shift
 - After the shift ended, within 24 hours
 - After the shift ended, but over 24 hours after
 - N/A, I rarely used the app
 - Other (Please specify: free text)

7. On average, how did you typically use the app?
 - To complete 1 SIMPL evaluation for each individual resuscitation

- To complete 1-2 SIMP evaluations corresponding to the 1-2 highest yield resuscitation(s) during the shift, even if there were more resuscitations that occurred
 - To complete 1 evaluation summarizing resuscitation performance for the entire shift
 - N/A, I rarely used the app
 - Other (please specify: free text)
8. Did you ever look up a resident's performance in the app?
- No
 - Yes
9. How frequently did you look up a resident's performance in the app?
- Once
 - A handful of times
 - Frequently
10. Which of the following were barriers to you using the app? Select all that apply
- Technical issues with the app
 - Too busy on shift with competing demands
 - Having to remember to trigger evaluations
 - Having to remember to complete evaluations
 - Concerns about data privacy
 - Unsure if I was utilizing the app correctly
 - I didn't think it would actually improve the feedback I give
 - Fear of giving constructive feedback
 - Residents did not trigger evaluations
 - Concerns over resident receptivity to feedback
 - Not currently incentivized by department education metrics
 - Having to dictate feedback rather than type it in
 - Adding to the existing burden of Medhub evaluations already needing completion
 - I do not work many clinical shifts with residents
 - Other barrier (please specify: free text)
11. Please rate your agreement with the following statements (agree, neutral, disagree)
- SIMPL has made it easier for me to provide feedback.
 - SIMPL has increased the quality of feedback I provide.
 - SIMPL has increased the frequency of feedback I provide.
 - I like the ability to use the numerical rating scales in SIMPL.
 - I like the ability to dictate feedback in SIMPL.
 - I was more willing to provide feedback via SIMPL than Medhub.
 - Providing feedback via SIMPL was easier than providing feedback via Medhub.
 - SIMPL should be expanded for use with all procedures, not just medical resuscitations.
 - SIMPL should replace the standard procedural evaluations in Medhub.

- Our residency program should continue to use SIMPL.
12. Only if answered no to question #2: Which of the following were barriers to you downloading the app? Select all that apply
- Technical issues when trying to download the app
 - Too busy on shift with competing demands
 - Having to remember to trigger evaluations
 - Having to remember to complete evaluations
 - Concerns about data privacy
 - Concerns about medicolegal implications
 - Concerns about having to download a new app on my phone
 - Unsure if I was utilizing the app correctly
 - Didn't think it would improve the feedback I give
 - Lack of confidence in giving effective feedback
 - Residents did not trigger evaluations
 - Fear of giving constructive feedback
 - Concerns over resident receptivity to feedback
 - SIMPL is not currently incentivized by department education metrics
 - Adding to the existing burden of Medhub evaluations already needing completion
 - Preference to type feedback rather than dictate it verbally
 - I do not work many clinical shifts with residents
 - Other barrier (please specify: free text)
13. Only if answered no to question #3: Which of the following were barriers to you using the app? Select all that apply
- Technical issues when trying to use the app
 - Too busy on shift with competing demands
 - Having to remember to trigger evaluations
 - Having to remember to complete evaluations
 - Concerns about data privacy
 - Concerns about medicolegal implications
 - Unsure if I was utilizing the app correctly
 - Didn't think it would improve the feedback I give
 - Didn't think residents would trigger evaluations
 - Lack of confidence in giving effective feedback
 - Residents did not trigger evaluations
 - Fear of giving constructive feedback
 - Concerns over resident receptivity to feedback
 - SIMPL is not currently incentivized by department education metrics
 - Preference to type feedback rather than dictate it verbally
 - Adding to the existing burden of Medhub evaluations already needing completion
 - I do not work many clinical shifts with residents
 - Other barrier (please specify: free text)

14. Please use this space to provide any other commentary or feedback you have on **the SIMPL app/initiative, including any suggestions for how to improve it (free text).**

SIMPL Resident Survey

1. Please select your graduation year.
 - 2024
 - 2023
 - 2022
 - 2021

2. How many SIMPL evaluations did you receive? (Note: even if did not download the app, you should have recently received an Excel sheet of any SIMPL evaluations you received via email.)

3. Did you download the app?
 - Yes
 - No (If no, skip to question #8).

4. Did you use the app at least once?
 - Yes
 - No (If no, skip to question #9).

5. When did you most commonly use the app to trigger SIMPL evaluations to faculty?
 - During the shift, immediately after resuscitations
 - During the shift, but not immediately after resuscitations
 - Immediately after shift
 - After the shift, within 24 hours
 - After the shift, over 24 hours later
 - N/A, I rarely used the app

6. Please rate how easy or difficult the following actions were on a scale of 1-5 (easy, neither easy nor difficult, difficult)
 - To download the app
 - To log into the app
 - To trigger a SIMPL evaluation
 - To access a completed SIMPL evaluation

7. Which of the following served as barriers to your use of the app? Select all that apply
 - Fear of receiving negative feedback
 - I didn't rotate in the adult ED at UM much during the pilot
 - Technical issues with the app
 - Too busy to trigger evaluations (i.e. lack of time on shift, busy department, etc.)

- Having to remember to trigger evaluations
 - Concerns about data privacy
 - Unsure if utilizing the app correctly
 - Concerns about “bothering” faculty by triggering evaluations
 - I didn’t think it would actually improve the feedback I received
 - Not worth the effort because faculty don’t respond consistently
 - Not worth the effort because faculty often don’t dictate feedback
 - Not worth the effort as I’m graduating soon
 - Other barrier (please specify: free text)
8. Only if answered no to question #3: Which of the following served as barriers to you downloading the app? Select all that apply.
- Fear of receiving negative feedback
 - I didn’t rotate in the adult ED at UM much during the pilot
 - Technical issues with the app
 - Too busy to trigger evaluations (i.e. lack of time on shift, busy department, etc.)
 - Having to remember to trigger evaluations
 - Concerns about data privacy
 - Concerns about having to download a new phone app
 - Unsure if utilizing the app correctly
 - Concerns about “bothering” faculty by triggering evaluations
 - I didn’t think it would actually improve the feedback I received
 - Not worth the effort as I’m graduating soon
 - Other barrier (please specify: free text)
9. Only if answered no to question #4: Which of the following served as barriers to your use of the app? Select all that apply.
- Fear of receiving negative feedback
 - I didn’t rotate in the adult ED at UM much during the pilot
 - Technical issues with the app
 - Too busy to trigger evaluations (i.e. lack of time on shift, busy department, etc.)
 - Having to remember to trigger evaluations
 - Concerns about data privacy
 - Concerns about having to download a new phone app
 - Unsure if utilizing the app correctly
 - Concerns about “bothering” faculty by triggering evaluations
 - I didn’t think it would actually improve the feedback I received
 - Not worth the effort as I’m graduating soon
 - Other barrier (please specify: free text)

10. Please rate your agreement or disagreement with the following statements (disagree, neutral, agree).

- SIMPL has made it easier for me to ask for feedback.
- SIMPL has increased the frequency of feedback I receive.
- SIMPL has increased the quality of feedback I receive
- I value the numerical feedback of SIMPL.
- I value the dictated feedback of SIMPL.
- I receive higher quality feedback through SIMPL than Medhub.
- Our residency program should continue to use SIMPL.
- SIMPL should be expanded for use with all procedures, not just medical resuscitations.
- SIMPL should replace the standard procedural evaluations in Medhub.

11. Please provide any other free text feedback or commentary that you have regarding the SIMPL app.