

AARON'S TALK ABOUT GETTING A JOB

HERE'S A GIRAFFE



Just A Friendly
Reminder to Keep
Your Head Up!



[hello Boilermakers!]



- Who am I?
 - Aaron Dial (A. Joseph Dial)
 - “Regular, Degular” Black Man from North Carolina
 - Sneaker Enthusiast
- Where I’ve been?
 - 2x HBCU Grad [Eagle Pride!]
 - PhD from North Carolina State University
- Why I’m here?
 - DISCO Network Postdoctoral Research Fellow
 - Black Studies + Materialist Media Studies
 - Writing and Researching a Book on Sneakers and Race

BEFORE WE BEGIN...

The Job Market Is **A
BRUTAL UNDERTAKING!**

1. Stay Em

- Getting To
- There are r

2. Be Resp

- Your drips

3. Don't Isc

- Your Outsid
- Find a Job

4. Self Care is Essential...

- Make Space and Time for yourself

YOUR QUESTIONS AND COMMENTS AREN'T JUST
ENCOURAGED...

THEY ARE ESSENTIAL TO GETTING THE MOST OUT OF THIS
TALK

ASK THEM FREELY AND LIBERALLY!



Organization & Managing Expectations.

Applicant Pool Breakdown

Noteworthy Advice: Play the Course not the Competition!

Campus Visit

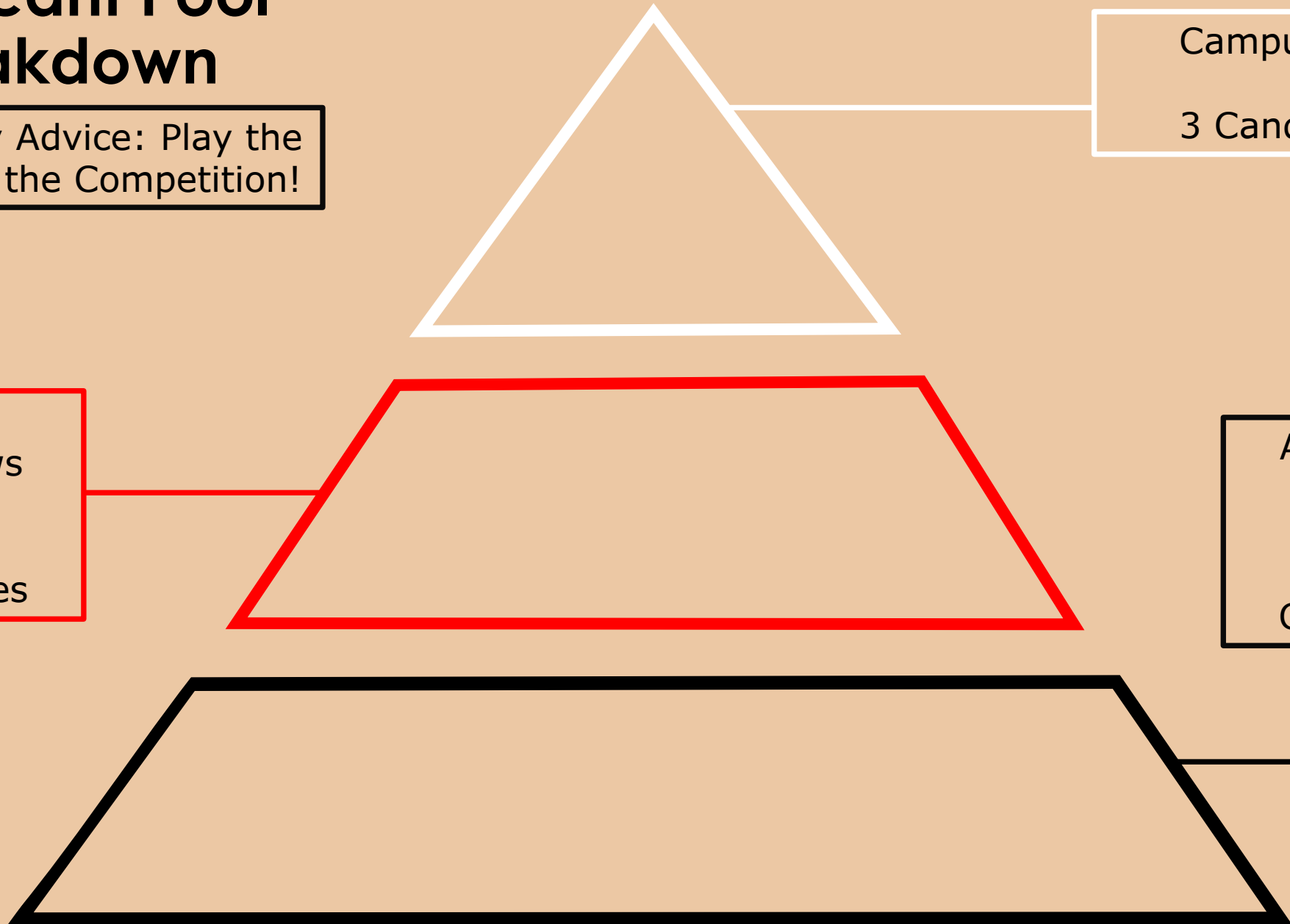
3 Candidates

Virtual Interviews

10-15 Candidates

Application Pool

250-500 Candidates



The image features a black background with several overlapping, tilted rectangles in various colors: yellow, light blue, magenta, and red. The text "Developing Materials." is centered in a white, bold, sans-serif font. A small green square is positioned at the end of the text, following the period. The rectangles are arranged in a cluster, with some overlapping each other and the text.

Developing Materials.

**JOB
MATERIALS**

**Teaching
Portfolio**

1. Philosophy
2. Sample Syllabus
3. Evaluations/Superlative

**Cover
Letter/CV**

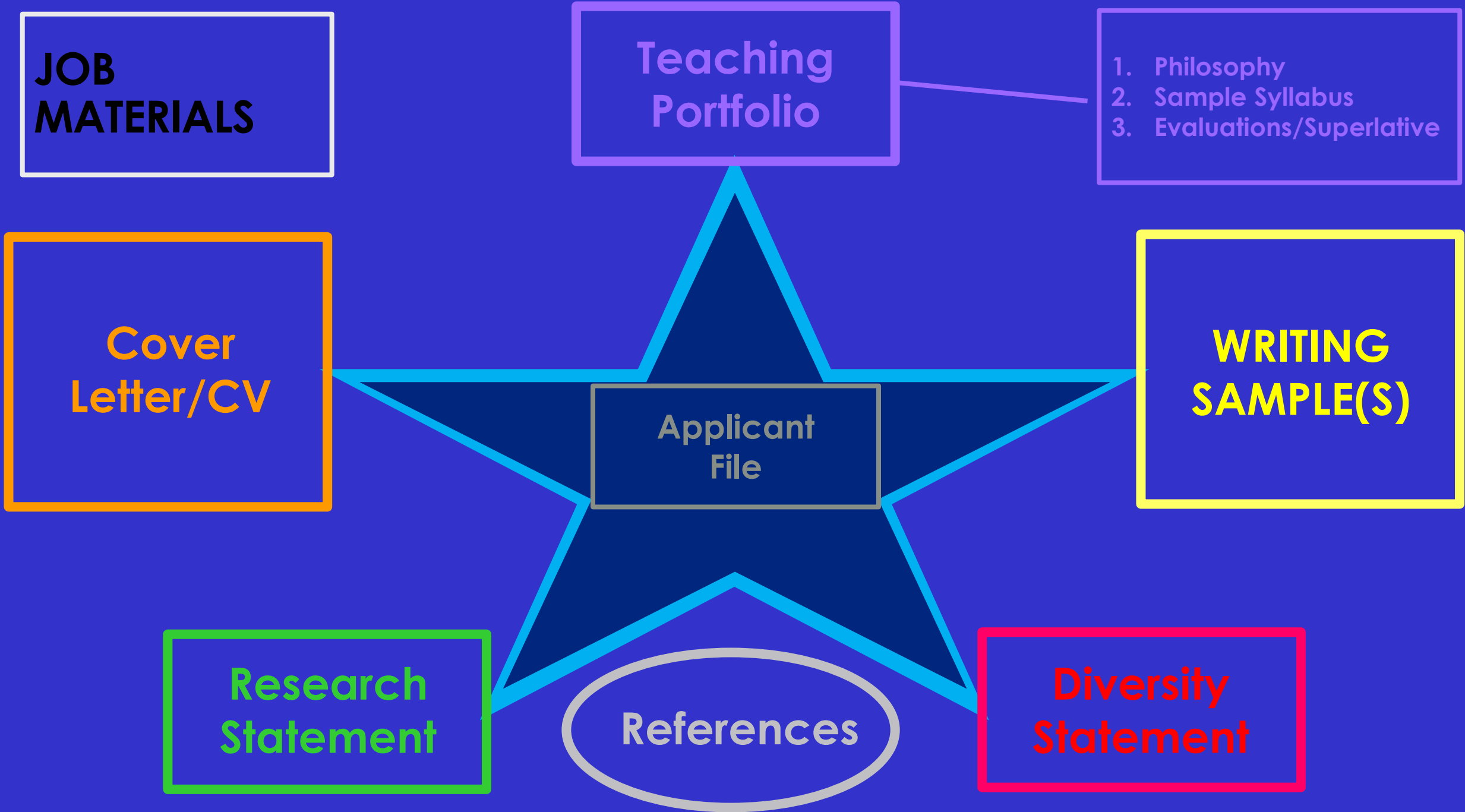
**WRITING
SAMPLE(S)**

**Applicant
File**

**Research
Statement**

References

**Diversity
Statement**



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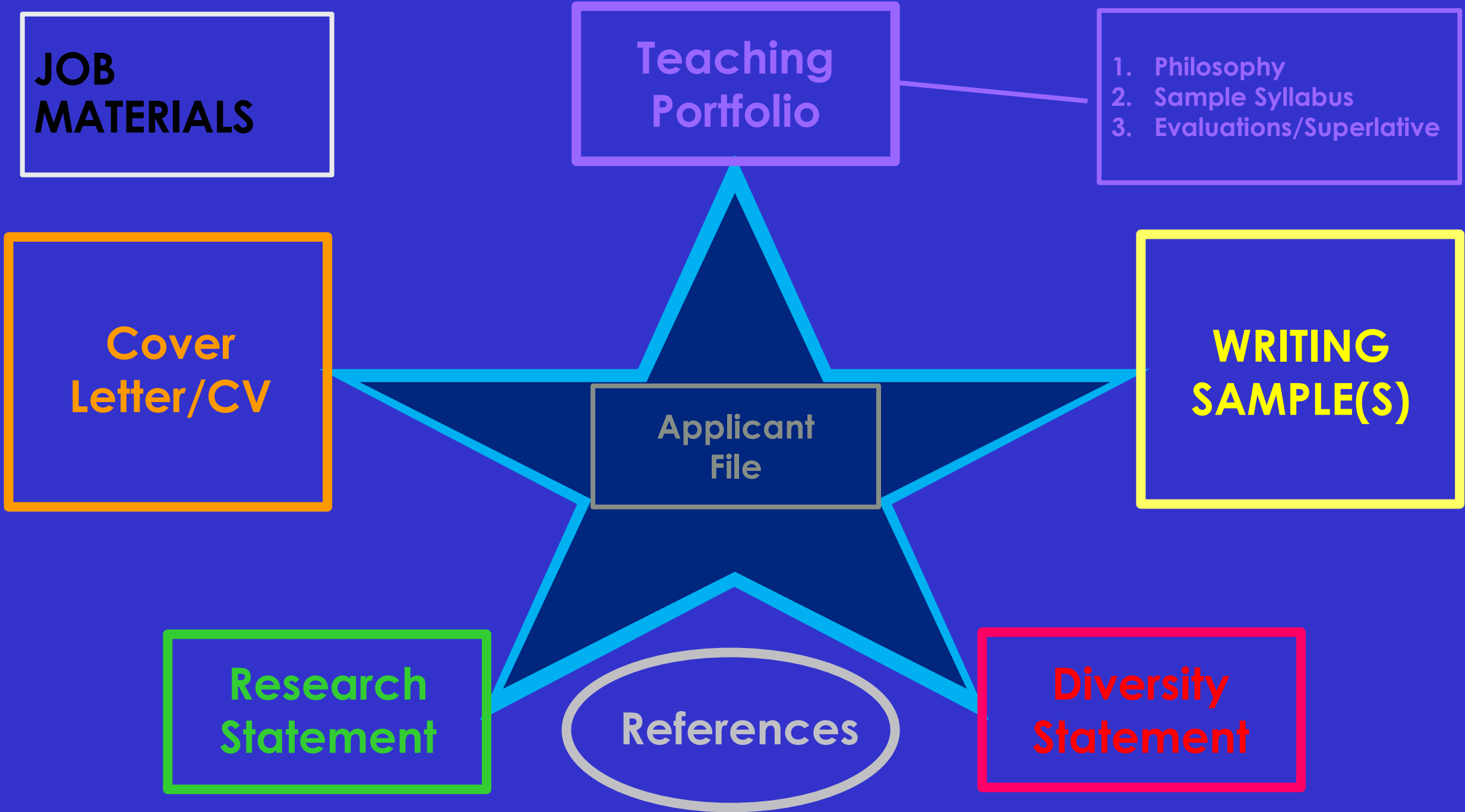
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Aaron's Cover Letter/CV.

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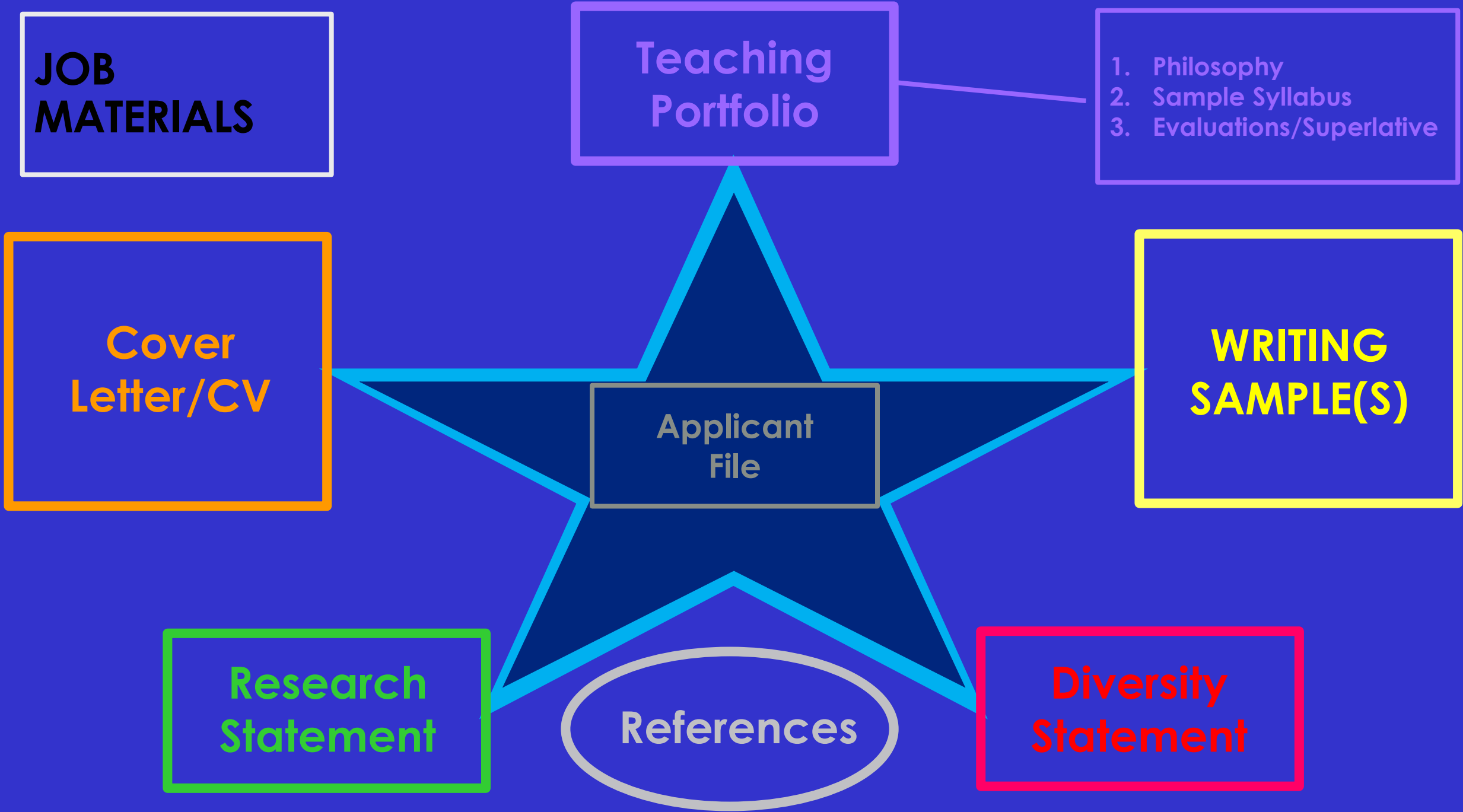
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Aaron's Research Statement.

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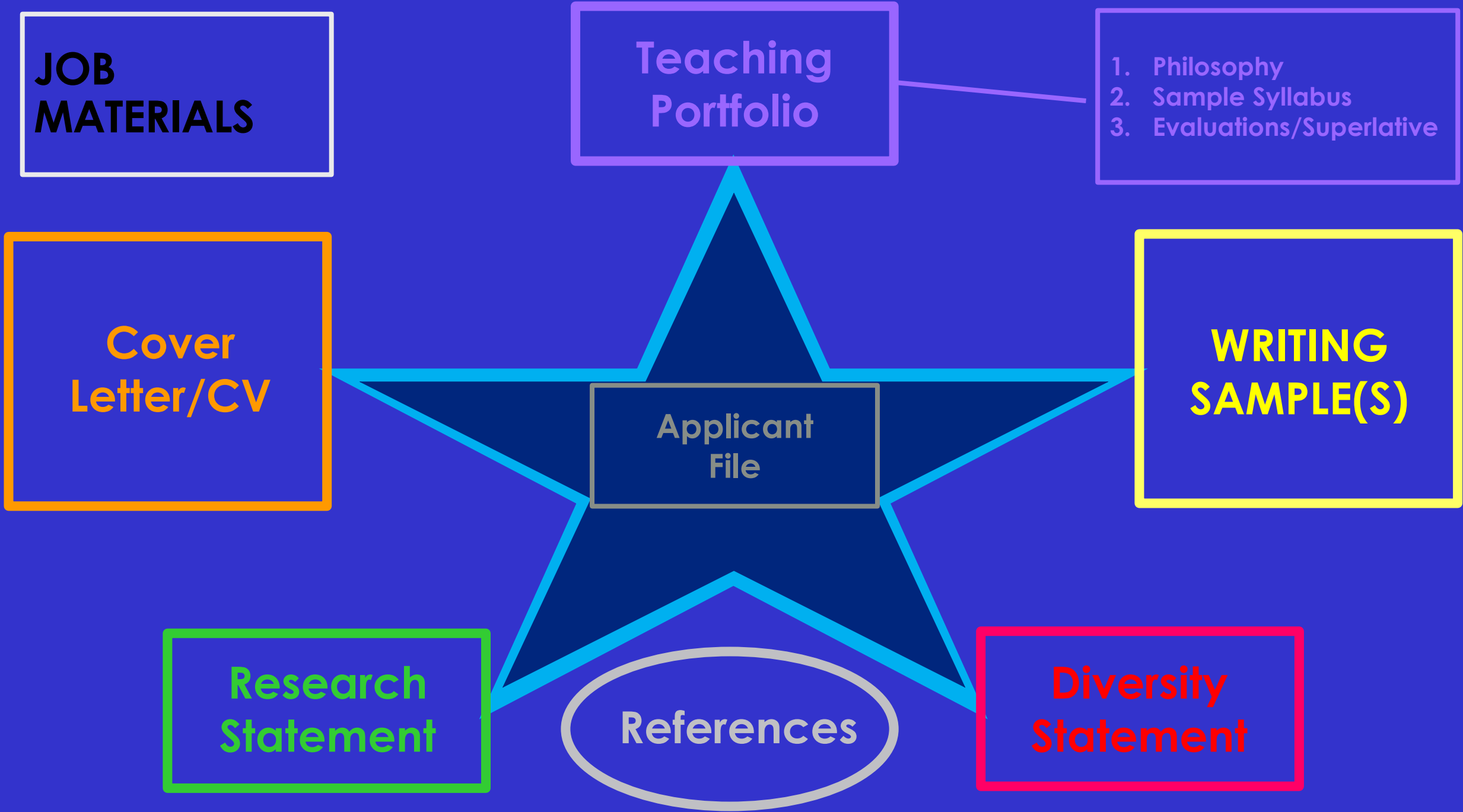
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Aaron's Teaching Portfolio.

Takeaways.

1. Talk Yo Ish

- Remember, you are applying as a potential colleague, not a student
- Be Bold, Clear, and Impactful
- First Impression

2. Write Your Narrative Right

- CL, CV, RS, TP must work together to tell a cohesive story
- Think Episodic!
- Think 5 years ahead → Hiring Committees want a colleague for A WHILE

3. Modularity is Key

- Have a Solid Base
 - Expand and constrict as needed
- The Work of each application should take between 30-45minutes

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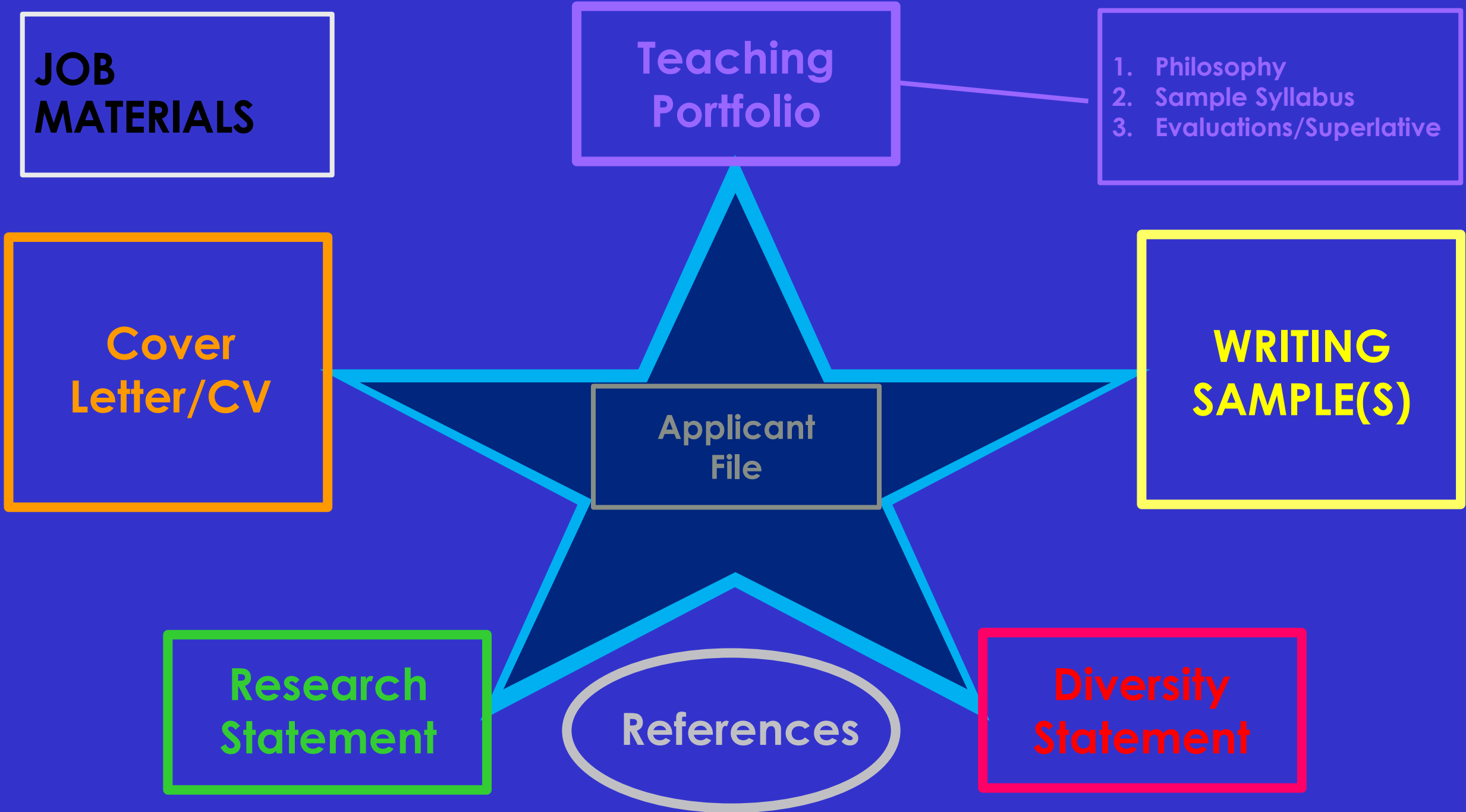
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Aaron's Diversity Statement.

Takeaways.

1. The “I’m Not an Asshole” Document

- This document is only important, if you make it important → Don’t make it Important
- This is NOT the place to prove your wokeness
- Be Succinct → Less Is More

2. It’s F#ck!n Weird

- The Document is asking how you see yourself contributing to an academic community that values diversity → even though they may not actually be diverse or located in a state that values cis white men
- Do not feel pressured to self disclose
- Be Honest and Subjective but, most importantly, FAIR → University of North Dakota (for example) may not be diverse for reasons other than their inherent desire.

3. Keep It On Brand

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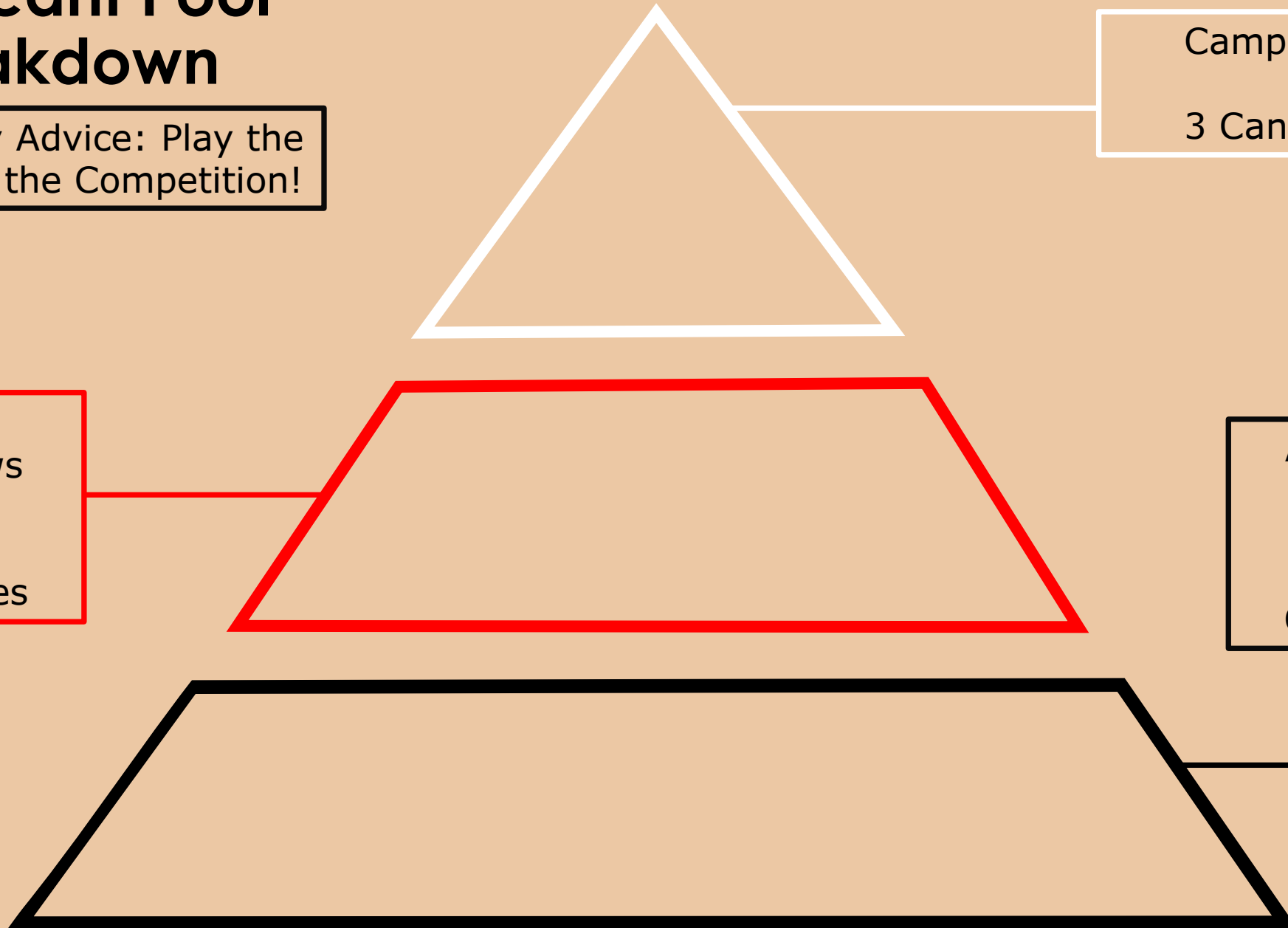
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Interviews & Other Stuff.



Aaron's Interview Experience.

I'D  TO HEAR YOUR QUESTIONS!

Fin.