

NURSING DEPARTMENT ANALYSIS

402 - 68

AUTHORS: G. BRAIDWOOD
K. CRANE

402-68

January 30, 1969

To: Mr. Edward B. McRee, Administrator
cc: Mr. Kenneth Crouse, Associate Admin.
Mr. Lawrence Debo, Controller

From: Mr. Rick Braidwood, Project Director
Community Systems Foundation

SUBJECT: Nursing Department Staffing **MG-IN-21**

The following discussion is the result of the follow-up study of Nursing Department Staffing done at the request of Administration.

The study procedure consisted of the following steps: (1) obtain census information for 1967 and 1968; (2) compute average daily census by nursing unit for each month; (3) apply Daily Staffing Tables¹ (attachment D) to determine the standard staff; (4) determine actual staffing as of January 23, 1969; and (5) compare actual with standard.

The census information was obtained to determine if any significant increase in patient days had occurred between 1967 and 1968. The table below summarizes the results. The month with the highest average daily census is also shown for 1968.

Unit	Average Daily Census		Highest Avg. Daily Census, 1968 Month	Census
	1967	1968		
2S	16.4	16.6	Oct.	17.3
2E	19.3	18.9	Oct.	21.1
2W	21.9	21.7	Feb.	23.8
3S	11.0	11.4	Oct.	12.9
4th (O. H.)	14.6	16.1	July	17.0
Peds	18.0	21.3	April	25.3
OB (Nurs.)	18.5	17.3	Sept.	22.6
ICU	2.0	2.7	Oct.	4.0
TB	18.8	16.7	July	22.4

The Daily Staffing Tables were then used to determine the standard staff. For example, the average daily census for Two-South was 16.6 for 1968. Referring to the Daily Staffing Table, First Shift, (see Attachment D, page 2) and using a census range of 16-19, the required staff is 2 RN's, 1 LPN, and 2 Aides. This procedure was performed for all units and all shifts with the results indicated in Attachment C. The staffing requirements for the areas of Nursing Administration, Operating Room, Recovery Room, Central Supply, Emergency and Ward Clerks were obtained from pages 19-20 of the CSF Study (see previous footnote).

The actual staff as of January 23, 1969, was obtained. See Attachment E for a complete list of personnel, job titles, status, shift, hours, and fulltime equivalent employees.

1. Determined as part of Nursing Department Analysis, Ingham Medical Hospital, Braidwood & Crane, Community Systems Foundation, January 1968.

The comparison of Actual to Required (Standard) is shown in Attachment A. Attachment B provides a more detailed breakdown of the Specialty Areas, i. e.; OR, ER, etc. The department as a whole is overstaffed by 9.8 full-time equivalent employees. Major differences are indicated below:

<u>Item</u>	<u>Overstaffed</u>	<u>Understaffed</u>
1st Shift - RN	5.0 F. T. E.	-
- LPN	5.6	-
- NA	3.0	
2nd Shift - RN	-	1.8 F. T. E.
- LPN	-	1.8
- NA	1.0 F. T. E.	-
- Ord.	1.0	-
3rd Shift - RN	-	0.9
- LPN	-	3.4
- NA	3.0	

ATTACHMENT D
-APPENDIX D-1-

DAILY STAFFING TABLE - 1st SHIFT

UNIT	CENSUS RANGE	RN	LPN	NURSE AIDE	ORDERLY	WARD CLERK	TOTAL
OB	5-9	2	0	0	0	0	2
	10-14	2	0	1	0	0	3
	15-18	2	1	1	0	0	4
	19	2	1	2	0	0	5
	20-22	3	1	1	0	0	5
	23-26	3	1	2	0	0	6
	27-28	3	2	2	0	0	7
	29-30	4	1	2	0	0	7
	31-34	4	2	2	0	0	8
	35-36	4	2	3	0	0	9
37-38	5	2	2	0	0	9	
ICU	1-2	1	0	0	0	0	1
	3-4	2	0	0	0	0	2
	5-6	3	0	0	0	0	3
4th	1-3	1	0	0	0	0	1
	4-7	1	1	0	0	1 ²	3
	8-9	1	1	1	0	1	4
	10-11	2	1	0	0	1	4
	12-14	2	1	1	0	1	5
	15-17	2	2	1	0	1	6
	18	3	2	1	0	1	7
TB	1-6	1	0	0	0	0	1
	7-12	1	0	1	0	0	2
	13-18	1	0	2	0	0	3
	19-24	1	0	3	0	0	4
	25-29	1	0	4	0	0	5
	30-34	2	0	4	0	0	6
TB	(1-8) ¹	(1) ¹	0	(0) ¹	0	0	(1) ¹
	(9-17)	(1)	0	(1)	0	0	(2)
	(18-26)	(1)	0	(2)	0	0	(3)
	(27-29)	(1)	0	(3)	0	0	(4)
	(30-32)	(2)	0	(2)	0	0	(4)
(33-35)	(2)	0	(3)	0	0	(5)	
PEDS	1-4	1	0	0	0	0	1
	5-9	1	0	1	0	0	2
	10-12	1	1	1	0	1	4
	13-14	2	0	1	0	1	4
	15-18	2	1	1	0	1	5
	19-22	2	1	2	0	1	6
	23-26	3	1	2	0	1	7
	27-30	3	1	3	0	1	8
31-34	3	2	3	0	1	9	

DAILY STAFFING TABLE - 1st SHIFT

UNIT	CENSUS RANGE	RN	LPN	NURSE AIDE	ORDERLY	WARD CLERK	TOTAL	
3S	1-4	1	0	0*	0	0	1	
	5-8	1	0	1	0	0	2	
	9-12	1	1	1	0	0	3	
	13-15	1	1	2	0	0	4	
	16-18	2	1	2	0	0	5	
2E	1-4	1	0	0	0	0	1	
	5-8	1	0	0	1	0	2	
	9-11	1	1	0	1	1 ³	4	
	12	1	1	1	1	1	5	
	13-15	2	0	1	1	1	5	
	16-18	2	1	1	1	1	6	
	19-21	2	1	2	1	1	7	
	22-23	2	2	2	1	1	8	
	24	2	2	1	2	1	8	
	25	3	1	1	2	1	8	
	26-27	3	1	2	2	1	9	
2W	1-4	1	0	0	0	0	1	(1)
	5-8	1	0	1	0	0	2	(2)
	9-11	1	1	1	0	1 ⁴ (0) ⁵	4	(3)
	12-13	1	1	2	0	1 (0)	5	(4)
	14-15	2	1	1	0	1 (0)	5	(4)
	16-18	2	1	2	0	1 (0)	6	(5)
	19-21	2	2	2	0	1 (0)	7	(6)
	22-25	2	2	3	0	1 (0)	8	(7)
	26-28	3	2	3	0	1 (0)	9	(8)
	29-31	3	3	3	0	1 (0)	10	(9)
2S	1-4	1	0	0	0	0	1	
	5-8	1	0	1	0	0	2	
	9-10	1	1	1	0	0	3	
	11-12	2	0	1	0	0	3	
	13-15	2	1	1	0	0	4	
	16-19	2	1	2	0	0	5	
	20-21	2	2	2	0	0	6	
	22	3	1	2	0	0	6	
23-25	3	2	2	0	0	7		

1 () denotes weekend staffing.
 2 Includes coverage for OB and 3S.
 3 Includes coverage for ICU (Monday through Sunday) and 2W + 2S (Saturday and Sunday).
 4 Includes coverage for 2S.
 5 Weekend coverage provided by 2E ward clerk.

ATTACHMENT 2

-APPENDIX-D-2-

DAILY STAFFING TABLE - 2nd SHIFT

<u>UNIT</u>	<u>CENSUS RANGE</u>	<u>RN</u>	<u>LPN</u>	<u>NURSE AIDE</u>	<u>ORDERLY</u>	<u>WARD CLERK</u>	<u>TOTAL</u>
OB	5-9	2	0	0	0	0	2
	10-14	2	0	1	0	0	3
	15-18	2	1	1	0	0	4
	19	2	1	2	0	0	5
	20-22	3	1	1	0	0	5
	23-26	3	1	2	0	0	6
	27-28	3	2	2	0	0	7
	29-30	4	1	2	0	0	7
	31-34	4	2	2	0	0	8
	35-36	4	2	3	0	0	9
37-38	5	2	2	0	0	9	
ICU	1-2	1	0	0	0	0	1
	3-4	2	0	0	0	0	2
	5-6	3	0	0	0	0	3
4th	1-4	1	0	0	0	0	1
	5-9	1	1	0	0	0	2
	10-14	1	1	1	0	0	3
	15-18	1	2	1	0	0	4
TB	1-12	1	0	0	0	0	1
	13-24	1	0	1	0	0	2
	25-29	1	0	2	0	0	3
	30-35	2	0	1	0	0	3
PEDS	1-6	1	0	0	0	0	1
	7-12	1	1	0	0	0	2
	13-18	1	1	1	0	0	3
	19-24	1	2	1	0	0	4
	25-29	2	2	1	0	0	5
	30-34	2	2	2	0	0	6
3S	1-8	1	0	0	0	0	1
	9-16	1	0	1	0	0	2
	17-18	2	0	1	0	0	3
2E	1-8	1	0	0	0	0	1
	9-16	1	0	0	1	0	2
	17-23	1	1	0	1	0	3
	24-27	2	1	0	1	0	4

ATTACHMENT D

DAILY STAFFING TABLE - 2nd SHIFT

<u>UNIT</u>	<u>CENSUS RANGE</u>	<u>RN</u>	<u>LPN</u>	<u>NURSE AIDE</u>	<u>ORDERLY</u>	<u>WARD CLERK</u>	<u>TOTAL</u>
2W	1-8	1	0	0	0	1 ²	2
	9-16	1	0	1	0	1	3
	17-23	1	1	1	0	1	4
	24-30	2	1	1	0	1	5
2S	1-8	1	0	0	0	0	1
	9-16	1	0	1	0	0	2
	17-23	1	1	1	0	0	3
	24-30	2	1	1	0	0	4

¹ If desired, ward clerk coverage can be substituted for aide coverage.

² Includes coverage for 2E, 2S, and ICU.

ATTACHMENT D
-APPENDIX D-3-

DAILY STAFFING TABLE - 3rd SHIFT

<u>UNIT</u>	<u>CENSUS RANGE</u>	<u>RN</u>	<u>LPN</u>	<u>NURSE AIDE</u>	<u>ORDERLY</u>	<u>WARD CLERK</u>	<u>TOTAL</u>
OB	7-12	2	0	0	0	0	2
	13-17	2	0	1	0	0	3
	18-22	2	0	2	0	0	4
	23-24	2	0	3	0	0	5
	25-27	3	0	2	0	0	5
	28-32	3	0	3	0	0	6
	33-35	3	0	4	0	0	7
	36-37 38	4 4	0 0	3 4	0 0	0 0	7 8
ICU	1-2	1	0	0	0	0	1
	3-4	1	1	0	0	0	2
	5-6	2	1	0	0	0	3
4th	1-6	1	0	0	0	0	1
	7-12	1	1	0	0	0	2
	13-18	1	1	1	0	0	3
TB	1-12	0	0	0	1	0	1
	13-24	0	0	1	1	0	2
	25-35	0	0	1	2	0	3
PEDS	1-8	1	0	0	0	0	1
	9-16	1	1	0	0	0	2
	17-23	1	1	1	0	0	3
	24-30	2	1	1	0	0	4
	31-34	2	1	2	0	0	5
3S	1-16	1	0	0	0	0	1
	17-18	1	0	1	0	0	2
2E	1-12	1	0	0	0	0	1
	13-24	1	0	0	1	0	2
	25-27	2	0	0	1	0	3
2W+2S combined	1-9	1	0	0	0	0	1
	10-19	1	1	0	0	0	2
	20-28	1	1	1	0	0	3
	29-36	1	1	2	0	0	4
	37-44	1	2	2	0	0	5
	45-48	1	2	3	0	0	6
	49-52	2	2	2	0	0	6

ATTACHMENT E

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NURSING PERSONNEL - 1-23-69

Pos. TITLE	NAME	STATUS	SHIFT	HOURS PER DAY	F.T.E.
<u>Administration</u>					
Dir. of Nursing	Matthews	FT	1	80	1.0
Asst. Dir. of Nursing	Mugford	FT	1	80	1.0
Secretary	Wollet	FT	1	80	1.0
In-Service Coordinator	Haviland	FT	1	80	1.0
House Supervisor	Danford	FT	1	80	1.0
	(Asst) LeFurge	PT (2)	3	32	0.4
	Lehmann	FT	2	80	1.0
	(Asst) McGiveron *	PT (2)	2	32	0.4
	Tokar	FT	3	80	1.0
				<u>304</u>	<u>3.8</u>

Total - Administration

624 7.8

* See Gen'l Nursing - R.N.'s, page 5.

Operating Room

Floor Supervisor	Wetters	FT	1	<u>80</u>	<u>1.0</u>
Registered Nurse	Chang	FT	2	80	1.0
	Giese	PT (3)	1	48	0.6
	Kunze	FT	1	80	1.0
	Lindberg	FT	1	80	1.0
	Lockwood	FT	1	80	1.0
	Poyner	FT	1	80	1.0
	Ray	PT (4)	1	64	0.8
	Romwalter	FT	1	80	1.0
	Wagner	PT (2)	1	32	0.4
				<u>624</u>	<u>7.8</u>

Licensed Practical Nurse	Humphrys	PT (2)	2	<u>32</u>	<u>0.4</u>
O.R. Technician	Andrews	FT	1	80	1.0
	Converse	FT	1	80	1.0
	Katchinsky	FT	1	80	1.0
	Parnell	PT	1	80	1.0
				<u>320</u>	<u>4.0</u>

Ward Clerk	(sr) Wortman	FT	1	<u>80</u>	<u>1.0</u>
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Total - Operating Room

1136 14.2

ATTACHMENT E

Recovery Room

Registered Nurse	Dutcher	PT (2)	1	32	0.4
	Somerville	FT	1	80	1.0
	Strayer	FT	1	80	1.0
				<u>192</u>	<u>2.4</u>
Licensed Practical Nurse	Twork	FT	1	<u>80</u>	<u>1.0</u>
Total - Recovery Room				<u>272</u>	<u>3.4</u>

Central Supply Room

Orderly	(Sr)	Pace	FT	3	<u>80</u>	<u>1.0</u>
Nurse Aide	(Sr)	Decker *	FT	1	80	1.0
		Larimer	FT	1	80	1.0
	(Sr)	Meirndorf *	FT	1	80	1.0
		Totten	FT	1	80	1.0
					<u>320</u>	<u>4.0</u>
Total - Central Supply Room					<u>400</u>	<u>5.0</u>

* Also work in Operating Room

Emergency

Head Nurse	Heckman	FT	1	<u>80</u>	<u>1.0</u>
Registered Nurse	De Young	PT (2)	2	32	0.4
	Finn	PT (3)	2	48	0.6
	Ostien* (Beck)	PT (2)	2	32	0.4
	Winegar	PT (2)	1	32	0.4
				<u>144</u>	<u>1.8</u>
* Ostien being replaced by Beck; Beck working 2 days/week					
Licensed Practical Nurse	McCallum	FT	1	80	1.0
	Stekl	FT	2	80	1.0
	VanHouten	FT	3	80	1.0
				<u>240</u>	<u>3.0</u>
Orderly	Wittig	FT	1	<u>80</u>	<u>1.0</u>
Total - Emergency				<u>544</u>	<u>6.8</u>

General Nursing - 25, 2E, 2W, 3S, 4th (O.H.), Peds, OB, Nursery, ICU, TB

FIRST SHIFT

Floor Supervisor	Long	FT	1	80	1.0
	Strom	FT	1	80	1.0
				<u>160</u>	<u>2.0</u>
Head Nurse	Johnson, S.	FT	1	80	1.0
	Patterson	FT	1	80	1.0
				<u>160</u>	<u>2.0</u>
Registered Nurse	Balzer	FT	1	80	1.0
	Brage	FT	1	80	1.0
	Clark, B.	PT(3)	1	48	0.6
	Clark, S.	PT(2-3)	1	40	0.5
	Culver	PT(2)	1	32	0.4
	Gaedke	PT(2)	1	32	0.4
	Johnson, M.	FT	1	80	1.0
	Klepac	PT(2)	1	32	0.4
	(chg) Larson	FT	1	80	1.0
	(chg) Laverly	FT	1	80	1.0
	LeClear	PT(2)	1	32	0.4
	Leipprandt	PT(3)	1	48	0.6
	Mack	PT(2)	1	32	0.4
	Margosian	PT(3)	1	48	0.6
	Mogilnicki	FT	1	80	1.0
	(chg) Nelson	FT	1	80	1.0
	(chg) Peck	FT	1	80	1.0
	Pettit	FT	1	80	1.0
	Richmond	PT(3)	1	48	0.6
	Richter	FT	1	80	1.0
	Schnackenbergar	FT	1	80	1.0
	(O.H.) Schrameck	FT	1	80	1.0
	Semrau	PT(2/MON)	1	8	0.1
	(O.H.) Sheldon	FT	1	80	1.0
	(O.H.) Simon	FT	1	80	1.0
	Spagnolo	PT(2-3)	1	40	0.5
	VanDerTook	FT	1	80	1.0
	White	FT	1	80	1.0
	Whitford	PT(3)	1	48	0.6
	Winn	FT	1	80	1.0
Wunsch	PT(3-4)	1	56	0.7	
			<u>1707</u>	<u>23.7</u>	
ICU Adams	FT	1	80	1.0	
			<u>1987</u>	<u>24.7</u>	

ATTACHMENT E

(4)

FIRST SHIFT CON'T.

Licensed Practical Nurse		Aleshira	PT(2)	1	32	0.4
		Butcher	FT	1	80	1.0
		Cantu	PT(3)	1	48	0.6
		Donajkowski	FT	1	80	1.0
		Goff	FT	1	80	1.0
		Holliday	FT	1	80	1.0
		Holmes	FT	1	80	1.0
		Howe	FT	1	80	1.0
		Leece	PT(3)	1	48	0.6
		Novotny	FT	1	80	1.0
		Patterson	FT	1	80	1.0
		Pfeiffer	PT(4)	1	64	0.8
		Shong	PT(3)	1	48	0.6
		Skiffington	FT	1	80	1.0
		Snyder	FT	1	80	1.0
		Stevens	PT(4)	1	64	0.8
		St. Peter (Hansel)	FT	1	80	1.0
		Wade	FT	1	80	1.0
		Waldman	FT	1	80	1.0
		Wilhelm	FT	1	80	1.0
					<u>1424</u>	<u>17.8</u>
Practical Nurse (incl in LPN total)		Miller	PT(2)	1	32	0.4
					<u>1456</u>	<u>18.2</u>

Nurse Aide		Ballagh	FT	1	80	1.0
(Sr)		Becker	FT	1	80	1.0
(Sr)		Brown, E.	PT(2)	1	32	0.4
(Sr)		Brown, L.	FT	1	80	1.0
(Sr)		Cardwell	FT	1	80	1.0
(Sr)		Chellberg	FT	1	80	1.0
		Davis	FT	1	80	1.0
		Denby	FT	1	80	1.0
(Sr)		Fox	FT	1	80	1.0
(Sr)		Foley	PT(2)	1	32	0.4
(Sr)		Green	FT	1	80	1.0
		Haisington	FT	1	80	1.0
		Jeffries	FT	1	80	1.0
(Sr)		Killingsworth	FT	1	80	1.0
(Sr)		Lilly	PT(2/med)	1	8	0.1
(Sr)		Long	PT(2)	1	32	0.4
		McCaffery	PT (1-5)	1	72	0.9
(Sr)		McHair	FT	1	80	1.0
(Sr)		Moese	PT(2)	1	32	0.4
		Revis	FT	1	80	1.0
					<u>1328</u>	<u>16.6</u>
		Sub-Total				

APPENDIX III

(5)

FIRST SHIFT CON'T.

Nurse Aide Con't.

				Sub-Total-1328	16.6
(sr)	Rothe	FT	1	80	1.0
(sr)	Roy	FT	1	80	1.0
(sr)	Simmons	PT(3)	1	48	0.6
(sr)	Stanton	FT	1	80	1.0
(sr)	Thayer	PT(2)	1	32	0.4
	Vines	FT	1	80	1.0
				<u>1728</u>	<u>21.6</u>

Orderly

(sr)	Hills	FT	1	<u>80</u>	<u>1.0</u>
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O.B. Tech

(sr)	Barclay	FT	1	<u>80</u>	<u>1.0</u>
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Ward Clerk

	Cook	FT	1	80	1.0
	Hansen	FT	1	80	1.0
(sr)	Headley	PT(2)	1	32	0.4
(sr)	Lee	FT	1	80	1.0
	Simons	FT	1	80	1.0
				<u>352</u>	<u>4.4</u>

SECOND SHIFT

Registered Nurse

	Adcock	PT(3)	2	48	0.6
	Berry, C.	PT(4)	2	64	0.8
	Blakely	PT(2)	2	32	0.4
	Hathaway	PT(2)	2	32	0.4
	Henley, A.	PT(2)	2	32	0.4
	Henley, R.	PT(3)	2	48	0.6
	Hill	PT(2)	2	32	0.4
	Hittle	FT	2	80	1.0
	Johncock	PT(3)	2	32	0.4
	Jonak	PT(2)	2	32	0.4
	Kraay	PT(2)	2	32	0.4
	Leik	FT	2	80	1.0
	Livensparger	FT	2	80	1.0
	Maguire	PT(3)	2	48	0.6
	McConnell	PT(2)	2	32	0.4
	McGivern*	PT(3)	2	48	0.6
	Parr	FT	2	80	1.0
	Rakestraw	PT(3)	2	32	0.4
	Self	PT(2)	2	32	0.4
	Shaffer	PT(2)	2	32	0.4
	Sims	PT(2)	2	32	0.4
	Spalding	PT(2)	2	<u>32</u>	<u>0.4</u>

Sub-Total 992 12.4

* See Page 1 - House Supt. also

ATTACHMENT E

SECOND SHIFT CON'T.

Reg. Nurse Con't.

			Sub-Total		
	Todd	PT(3)	2	48	0.6
	Vial	PT(3)	2	48	0.6
	Worthington	PT(2)	2	32	0.4
				<u>1120</u>	<u>14.0</u>
ICU	Gillig	FT	2	80	1.0
				<u>1200</u>	<u>15.0</u>

Licensed Practical Nurse

	Donahue	PT(3)	2	48	0.6
	Dunn	FT	2	80	1.0
	Fleischer	PT(2)	2	32	0.4
	Gosselin	FT	2	80	1.0
	Haddrill	PT(3)	2	48	0.6
	Randall	FT	2	80	1.0
	Self, K.	PT(2)	2	32	0.4
	Steele	FT	2	80	1.0
	Tate	PT(4)	2	64	0.8
	Walline	PT(3)	2	48	0.6
	Walthers, E.	FT	2	80	1.0
	Walthers, J.	FT	2	80	1.0
				<u>752</u>	<u>9.4</u>

Nurse Aide

(Sr)	Barnard	FT	2	80	1.0
(sr)	Bennett	FT	2	80	1.0
(sr)	Burman	FT	2	80	1.0
(sr)	Burt	FT	2	80	1.0
(Sr)	Denison	PT(3)	2	48	0.6
	Garcia	PT(1)	2	16	0.2
	Milo	FT	2	80	1.0
(sr)	Pekkala	FT	2	80	1.0
	Reese	FT	2	80	1.0
(sr)	Ryan	PT(3)	2	48	0.6
	Sinek	PT(2)	2	32	0.4
	Straus	FT	2	80	1.0
(sr)	Walker	FT	2	80	1.0
				<u>864</u>	<u>10.8</u>

Orderly

(Sr)	Gilbert	PT(2)	2	32	0.4
	Kirby	PT	2	80	1.0
(Sr)	Richardson	PT	2	80	1.0
				<u>192</u>	<u>2.4</u>

ATTACHMENT

SECOND SHIFT CON'T.

Ward Clerk	(Sr)	Corey	FT	2	80	1.0
	(Sr)	Fezzol	FT	2	80	1.0
		Parks	FT	2	80	1.0
		Steele	FT	2	80	1.0
					<u>320</u>	<u>4.0</u>

THIRD SHIFT

Registered Nurse		Auten	PT(3)	3	48	0.6
		Barry, B.	FT	3	80	1.0
		Blodgett	FT	3	80	1.0
		Brown	PT(2)	3	32	0.4
		Charlow	FT	3	80	1.0
		Doerr	FT	3	80	1.0
		Dexter	PT(2)	3	32	0.4
		Hand	PT(2)	3	32	0.4
		Hull	PT(1)	3	16	0.2
		Ledesma	PT(1)	3	16	0.2
		Melichar	PT(1)	3	16	0.2
		Murray	PT(3)	3	48	0.6
		Stiffler	PT(3)	3	48	0.6
		Swartz	FT	3	80	1.0
		Sweet	PT(1)	3	16	0.2
		Teter	PT(2)	3	32	0.4
Undergraduate Nurse					<u>736</u>	<u>9.2</u>
(incl in RN's totals)		Knight	PT(2)	3	32	0.4
	ICU	Wilkinson	PT(3-4)	3	56	0.7
					<u>824</u>	<u>10.3</u>

Licensed Practical Nurse

		Fitpatrick	PT(1)	3	16	0.2
		Lonier	FT	3	80	1.0
		Quinones	FT	3	80	1.0
		Verkaik	PT(2)	3	32	0.4
					<u>208</u>	<u>2.6</u>
	ICU	Middleton	FT	3	80	1.0
					<u>288</u>	<u>3.6</u>

Nurse Aide

	(Sr)	Allan	FT	3	80	1.0
	(Sr)	Cavanaugh	FT	3	80	1.0
	(Sr)	Lord	FT	3	80	1.0
	(Sr)	Mattoon	FT	3	80	1.0
	(Sr)	Mills	FT	3	80	1.0
	(Sr)	Morofsky	FT	3	80	1.0
	(Sr)	Morrissey	FT	3	80	1.0
		Osgood	FT	3	80	1.0

Sub-Total 640 8.0

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THIRD SHIFT CON'T.

Nurse Aide Con't.			Sub-Total	640	8.0
(sr)	Patton, H.	FT	3	80	1.0
(sr)	Patton, S.	FT	3	80	1.0
(sr)	Young,	FT	3	80	1.0
				<u>880</u>	<u>11.0</u>

Orderly	Boomershine	PT(2-3)	3	40	0.5
(sr)	Gunnink	PT (3)	3	48	0.6
(sr)	Higgins	PT (3)	3	48	0.6
	Romphf	FT	3	80	1.0
				<u>216</u>	<u>2.7</u>

O.B. Tech.	Hyatt	PT(4)	3	64	0.8
	Judge	FT	3	80	1.0
				<u>144</u>	<u>1.8</u>