

INTERNATIONAL POLICY CENTER Gerald R. Ford School of Public Policy University of Michigan

IPC Working Paper Series Number 97

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June 22, 2010

Paper prepared for 'Enforcement, Evasion and Informality: Theory and Practice: An International Conference in Honour of Katherine Terrell. University of Michigan, Ann Arbor, 4-6 June, 2010

> Institutions and economic performance: Why is so little explained?

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1. Introduction

Twenty five years ago most analysis of the economic performance of countries or firms would have hardly mentioned the role of institutions. Nowadays, the reverse seems true. Barely a paper goes by without invoking the influence of institutions on performance. Part of this flourishing can be attributed to the impetus given by a wider analytical literature, but part can also be attributed to one of its consequences: the proliferation of datasets aiming to measure a wide gamut of institutional forms, ranging from political systems to labour legislation and taxation systems. Such datasets normally put together observations across countries and/or regions and other more disaggregated units of analysis. In this proliferation, a simple - but accurate - characterization of the literature would be the apparent association of institutions and measures of their quality with economic performance. Stated bluntly, there seems now to be a broad consensus that, for example, political systems influence performance with democratic systems, in particular, being better for growth than non-democratic ones, that democracies tend to have 'better' business environments - normally defined as those with lower regulation and fewer impediments to investment and transacting - and that 'better' business environments tend to be associated with stronger economic growth when measured at firm level. There are, in addition, extensions that also relate subjective measures of well-being - such as happiness or satisfaction - to both political systems and other institutional features. Finally, this wide consensus has also been echoed in the political and economic dialogue linking international financial institutions, as well as bilateral agencies, with developing countries. One manifestation of this has been the World Bank's Doing Business, where disaggregated measures of the business environment have been compiled across a large range of countries with an explicit view to influencing the content and direction of policy, often through the encouragement of rivalry or horse races between countries in the implementation of reform.

In the light of this apparent convergence in analysis and policy, our paper takes a close look at how robust is the relationship between institutions – whether of political regimes or of components of the business environment – and economic performance. As such, it operates at several 'levels' and with several different types of data. The paper is organized as follows. Section 2 examines the relationship between political systems – principally the presence or absence of democracy – and performance, as measured

principally by growth in per capita income and real GDP growth. Section 3 then shifts to looking at whether measures of the business environment affect growth at country level using for the most part the influential Doing Business dataset, while Section 4 looks at the same question using firm level data, in this instance mainly the Business Environment and Enterprise Performance Survey (BEEPS). In all instances, we find little evidence for a robust relationship between these various institutional measures and performance. Section 5 then asks why this might be the case and focuses on a combination of factors, including analytical reasons as well as those relating to measurement. A short conclusion follows.

2. Political systems and performance

The hypothesized relationship between political institutions and growth has been traced to a number of characteristics. Most generally, it has been argued that features of democracy such as political pluralism, institutional checks and balances, and the periodic renewal of policymakers through elections protect the economic system against abusive or predatory behaviour typical of most authoritative regimes². The democratic process is widely viewed as more suitable to economic prosperity because of its ability to nurture civil liberties and secure property and contract rights. Consequently, it provides agents with incentives to undertake investment and maximize welfare. Through defined and protected property rights, democracy makes it possible for individuals to examine opportunity costs freely and to engage in entrepreneurial behaviour, as argued, inter alia, by North (1990). A key conditioning variable, determining much of the effect of regime type on growth, is the expectation of citizens and investors that they will be able to capture gains from exchange and protect returns to investment. In contrast, autocrats generally cannot make credible commitments to securing such rights³. A variant of this argument concerns the longevity of regimes. Olson (1993) has argued that the way in which a regime will function will depend on its horizon. Most autocratic regimes tend to behave as if they have short horizons giving rise to looting and other behaviour antithetical to growth. Przeworski and Limongi (1993) have argued that the court system, independent judiciary, and respect for law and individual rights that are needed for a lasting democracy are also required for security of property and contract rights. However, it is not clear how these rights are necessarily more secure under

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² See Comeau (2003)

³ See Olson (1982)

democracy. Further, when looking at democracies' economic performance, Olson (1982) argued that democracies succumb to 'institutional sclerosis' over time as special interests organize to capture rents. Indeed, some forms of dictatorship may actually be more encompassing if democratic institutions allow a majority to entrench its position and special interests to gain protection. This leads to some ambiguity in the prediction of how political regime will influence performance. An additional criticism of democracies has been their proclivity to engage in redistributive politics that can have a negative impact on growth'; autocracies in contrast may be under no such pressure. Olson and others have argued that stable autocratic regimes can deliver growth successfully. Yet, autocratic regimes tend not to be stable over particularly long periods of time, not least due to the ways in which the products of growth tend to be distributed. Rodrik (2000) has argued that the conflict management possibilities in countries with participatory institutions yield less growth volatility than in non-democratic societies. In addition, he claims that democracies fare better at adjusting policies in response to shocks.

2.1 Political systems and performance: estimations

There is a body of literature that has examined the central question of whether political systems and institutions affect growth differentially. Weede (1983) used a sample of 89 countries over the period from 1960 until 1979 and found a negative relationship for the full sample, no relationship for the less developed countries and a negative relationship for countries for which the ratio of the government revenue and the gross domestic product is

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⁴ For example, see Barro (1996, 1997). Fernandes and Rodrik (1991) show that rational voters may choose not to support efficiency-enhancing reforms because of individual uncertainty about payoffs. Further, governments facing elections may pursue policies that maximize the prospects of re-election, even if these are detrimental to long-term economic growth. Przeworski and Limongi (1993) argue that democracies may favour policies that give priority to current consumption.

⁵ A different variant of this theme can be found in the literature on development and innovation where autocratic, coordinated regimes – as in South Koreas in the 1960s-1980s – can deliver extensive growth but have properties that make the shift to greater innovation led growth difficult, if not impossible, see Aghion et al (2007) who extend the Gerschenkron framework

⁶ We also generated a simple scatter relating the democracy scores in both Freedom House and Polity IV databases that we use in this paper to the average standard deviation of per capita growth. They strongly suggest that non-democracies tend to have significantly higher variation in growth over the periods from 1972-2009 (FH) and 1960-2009 (Polity).

⁷ See also Rodrik (1997, 1999). Sah(1991) broadens this argument to claim that autocracies' performance should be more variable than the performance of the democracies, due to human fallibility. In societies where only a small group of people are responsible for the most relevant decisions, risk in decision-making is not well diversified.

higher than 20 percent. Estimation was by OLS and no attempt was made to deal with endogeneity of the measures. Kormendi and Meguire (1985) also estimated with OLS using a Gastil dummy for 47 countries for the period from 1950 to 1977. They – as well as March (1988) using a larger sample - found no relationship between the two variables. Grier and Tullock (1989) also used OLS with the Gastil measure of democracy with a sample of 89 developing countries and ran separate regressions for Africa, Asia and the Americas. They used a pooled cross section time series (5 year averages) and found a negative relationship for Africa and no relationship for the Americas or Asia. Barro (1996) was the first to try and address the endogeneity issue through use of instruments, mainly lagged values. Relating growth rates of real per capita GDP over three periods to the Gastil measure of political rights, he found a negative but insignificant relationship between democracy and growth. However, he also found evidence for an inverted U curve relationship between democracy and growth. To test for non-linearities, dummy variables for democracy were used, corresponding to low, medium and high, as indicated by the Gastil measure. The findings appeared to reject linearity with a middle level of democracy being most tightly associated with performance. A similar conclusion held when entering the democracy indicator in quadratic form, with higher levels of political freedom being associated with worse performance. This was attributed to the impact of redistribution. Although using instruments, the paper did not take into account unobserved heterogeneity or fixed effects. Barro and Lee (1993) also used data for the period from 1973 to 1985 for a large sample of countries and found no relationship between democracy and growth. Other papers, such as Levine and Renelt (1992) and De Haan and Siermann (1995) have also used the Gastil index but found no robust relationship between the measure and performance.

We now revisit the relationship between political system – principally democracy – and growth using 5 year averages for a large sample of 159 developed, developing and transition economies over the period from 1960 to 2009. We opt for a gradient measure of democracy as we are trying to estimate the impact of regimes on growth in the longer period (rather than analyzing the impact of transitional democratizations). As such, we use several measures of democracy. The first is the Freedom House index measure of civil liberties and political rights. This index assigns the countries a specific score corresponding to their level of political rights and civil liberties in the country (1 being most democratic and 7 being the least democratic). We also derive a variable *democracy* which is a simple average of political

rights and civil liberties. A second measure is also applied using the democracy data taken from Polity IV. That dataset also offers a gradient approach to measuring the level of democracy, ranking countries on a spectrum ranging from fully institutionalized autocracies through mixed or incoherent autocratic regimes to fully institutionalized democracies. The nature of each regime is measured on a 20 point scale ranging from -10 (full autocracy) to +10 (full democracy)⁸. It should be noted however that the definition of democracy in Polity IV is narrower than the Freedom House Index⁹. We also use the Cheibub dataset in which a dummy variable is used for when a country is deemed democratic¹⁰. As a robustness check - we also experiment with a measure of the duration of regimes (also taken from Polity IV dataset) conditional on whether a country has been a democracy or an autocracy¹¹.

We implement the following:

$$y/li,t=a+\beta DEMOCRACYi,t+\gamma Xi,t+\varepsilon i,t$$

where, X is a vector of control variables (the level of economic development, openness, inflation, gross secondary education enrollment rate, life expectancy, population and government expenditure¹²).

We adopt state-of-the-art Generalized Method of Moments (GMM) estimation to deal with the critical issues of endogeneity and unobserved heterogeneity¹³. *Tables 1* and 2 report our estimations when growth in per capita income and real GDP growth are our dependent variables. It can be seen that in no instance do any of the reported right hand sides have significance. Model 1 uses a Freedom House average of the civil liberties and

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⁸ Note we also transform the Polity IV variable by subtracting the autocracy score from the democracy score (also adding 10) thus arriving at a gradient measure of democracy that ranges from 0 to 20 (0 being perfectly autocratic and 20 being perfectly democratic).

⁹ Unlike the Freedom House Index that focuses on both political right and civil liberties, Polity IV consists of six component measures that record key qualities of executive recruitment, constraints on the executive authority and political competition.

¹⁰ To be democratic the following conditions need to be satisfied: (a) direct election of the executive either by popular vote or election of committed delegates; (b) legislature is elected by either direct or indirect election, (c) multiple parties are legally present, (d) de facto, there are multiple parties in the political system, (e), multiple parties are represented in the legislature and (f) incumbents do not usurp power while in office.

¹¹ It is also worth noting that we experimented with ICRG as a possible measure of democracy. However, ICRG measures are focused mostly on measuring policy outcomes rather than institutions and some of the credit risk scores could be biased.

¹² Data for per capita GDP growth comes from the World Penn Tables. Data for real GDP growth are taken from the World Development Indicators (WDI). Most controls are also drawn from the WDI, although the inflation measure is from the IMF's International Financial Statistics.

¹³ Roodman (2008) provides discussion of the assumptions underlying GMM with panel data

political rights. The scale of the index is inverted, increasing in the degree of autocracy. The coefficient of the estimation is positive suggesting a negative link between democracy and growth (i.e. countries with worse civil liberties and political rights tend to grow more). However, the coefficient is insignificant. Model 2 estimates in non-linear form and suggests that at lower levels of democracy an increase in political rights and civil liberties may increase growth (similar to Barro). In Model 3 Polity IV is used in linear form and the estimate suggests that an increase in democracy will be associated with growth. In non-linear forms, the results are ambiguous. Models 5 and 6 use a slightly transformed index - adding 10 points in order to arrive at a continuous variable ranging from 0 to 20 - and these suggest that in the linear specification per capita growth increases with democracy. In the non-linear form, it suggests that there is a threshold beyond which this positive association holds. We also explore using a measure of durability, conditional upon the nature of the regime, in Models 7 and 8. The sign switches across estimates and both are insignificant. Model 9 uses the Cheibub measure - the coefficient is positive, implying that more democracy is associated with per capita growth - but it is insignificant. Finally, Model 10 includes the Polity variable as well as an interaction between that measure and durability. Both coefficients are positive but insignificant. Table 2 repeats using real GDP growth as the dependent variable. Broadly the same results hold.

In sum, our efforts to identify an association between political regime – notably democracy - and growth when estimating by GMM can find no robust link. Given that earlier estimates that did find such a link were achieved using biased estimation techniques, we consider that our results represent a more reliable indicator. We return to the possible reasons for why these estimates are so inconclusive in Section 5 below.

3. Institutions and performance at country level

Centre-stage in the policy dialogue of recent times has been the proposition that the institutional texture of a country crucially affects how business and investment are done. Business environments that have lower regulation, higher predictability and greater transparency have generally been regarded as being supportive for growth. There is now a very copious literature trying to establish this argument across a great number of countries

and periods of time¹⁴. In addition, these basic propositions have entered the policy canon and characteristically form a part of the dialogue between developing countries and external lenders. While there are now a number of data sources that attempt to document country level business environments, the most notable remains the World Bank's 'Doing Business' survey. Doing Business employs a template questionnaire targeted at local professionals in a variety of fields, including lawyers, officials and consultants. The questionnaire is organised around a hypothetical business case and then administered to a range of expert respondents in each country. It has now been administered up to seven times between 2003 and 2009 with over 5000 experts being contacted in 175 countries. In recent years, information on ten indicators has been collected¹⁵. However, information on only five sets of indicators has been collected for all years since 2003¹⁶. The full set of Doing Business indicators are also put together in an aggregate ranking that aims to summarise a country's ease of doing business. It should be noted that each country has a unique indicator, a heroic assumption for large and diverse countries, such as Brazil or India. A number of quite restrictive assumptions are also made about the representative firm¹⁷.

The philosophy behind Doing Business has causality running from institutions to performance. Identifying these effects raises obvious issues of endogeneity. Performance can obviously be summarised by country level growth but data limitations mean that, at best, only the relationship between growth over the period 2003-2007 and the Doing Business indicators available for 2003 could be explored. But looking at the growth rate over a very short period of time that could have been affected by business cycles is problematic. The impact of institutions on growth is far more likely to be a longer term phenomenon and might not affect performance immediately. Further, it would not be possible to address the issues arising from potential reverse causality due to the absence of suitable instruments. The countries that have a potential to grow faster may have had more incentives to develop institutions. This limits the robustness of any estimation using aggregate data¹⁸. However, there are also hypothesised relationships between the Doing Business indicators and, what

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¹⁴ See, for example, Dollar et al (2005), Loayza et al (2004), De Soto (2000)

¹⁵ Namely, starting a business; employment regulation; enforcing contracts; getting credit; closing a business; registering property; protecting investors; dealing with licenses; paying taxes and trading across borders.

¹⁶ Starting a business, employment regulation; enforcing contracts; getting credit and closing a business.

¹⁷ See Commander and Tinn (2009) for more detail.

¹⁸ For what it is worth, Commander and Tinn (2009) experiment with a simple cross-country growth regression relating growth between 2003 and 2006 to the Doing Business indicators for 2003 and found no statistically significant association with the expected sign.

can be termed, intermediate outcomes. These are indicated in *Table 3*. What we now do is to relate recent available data on the intermediate indicators to the contemporaneous Doing Business indicators. The estimates also use as controls the log of PPP adjusted GDP, government expenditure to GDP and secondary school enrolment. These results are reported in *Table 4*. The results in the first column include only one relevant group of Doing Business indicators. The second column reports results when Doing Business indicators from all relevant categories are jointly included. Exceptions are stock market capitalisation and the stock turnover ratio where the second column gives the impact of the overall investor protection index and first column gives the impact of subcomponents of the investor protection index individually.

Table 4 shows that there are some - but very few - statistically significant associations. Better legal rights are positively associated with private credit, capital inflows and FDI. However, these relationships are absent for private bank credit, where it might have been expected to be stronger than with the broader measure of private credit. Legal rights are also found not to be associated with higher investment. Better private and public registry coverage appears to be positively associated with higher private credit and private registries with private bank credit when only the 'Getting Credit' indicators are included. However, the significance disappears when all potentially relevant indicators are included in the regression. The same applies for the recovery rate when closing a business and bank credit, as well as for procedures for registering property and enforcing contracts and the broader private credit measure. Better investor protection is associated with higher stock market capitalization but not with stock market liquidity as measured by the stock market turnover ratio. Note that it is hard to argue that the causality of these statistically significant relationships runs from institutions to better credit and stock market development, as the development of these markets will have naturally created a need for better regulation. Other relationships appear even weaker. For example, there are no significant and predictably signed associations with registering property indicators and construction, export and import with the trading across borders indicators, informal economy and starting business, employing workers and enforcing contracts and unemployment with employment indicators. Investment is unrelated to most Doing Business indicators, while there is a weak association with procedures to deal with licences and enforcing contracts.

4. Institutions and performance at firm level

Moving beyond country level aggregates a parallel strand of analysis is to relate firm level measures of performance to institutional measures. In this section, we use firm level data collected by the World Bank using 135 surveys in over 70 countries between 1999 and 2005. These data include the Productivity and Investment Climate Surveys as well as the Business Environment and Enterprise Performance (BEEPS) surveys that cover the transition countries. While these data have themselves collected measures of institutions, they also contain information on a common measure of performance, namely on the level of, and change in, sales per worker or labour productivity. It is this measure of performance that we use initially and relate to the Doing Business indicators. Later using the BEEPS, we also bring in the surveys' own institutional measures.

Using the Doing Business indicators has the problem of limited data points and potential reverse causality. Yet, using firm level responses for the left hand side performance measure and Doing Business indicators as explanatory variables – where such indicators as averages could be viewed as exogenous to the firm – may be an appropriate identification strategy. However, we are forced to use past measures of performance against current measures of constraints. In that sense, the estimate is clearly mis-specified. However, given that we would not expect too many changes in the Doing Business indicators over the reference period, this may not be that serious a problem. Moreover, at this point the aim of the exercise has been less to deal with possible issues of biased estimates, than to see whether indeed there is any simple association between performance and the institutional indicators.

Table 5 reports the results. Estimation is by Ordinary Least Squares with controls for industry, firm size (small, medium, large), majority ownership (domestic private, foreign, state), age (less than 5, 5 to 10 and more than 10 years) and the shares of workers with secondary education in the firm (the baseline case). We additionally run the regressions by adding lagged log PPP adjusted GDP per capita to control for the general development level of the country¹⁹. The Doing Business indicators are individually entered and in the last two

¹⁹ Adding lagged GDP per capita serves as a proxy for features of the business environment that are not incorporated in the Doing Business indicators. Obvious problems from potential endogeneity arise.

columns, jointly. The performance equations are separately estimated for the different income groups. Coefficients with the predicted sign and significant at a 5% or higher level are indicated in bold type.

While there is some evidence that when entered individually some of the Doing Business indicators have the predicted sign and significance, it is striking that this is mainly true for the high and upper middle income group. Further, a number of coefficients lose significance when the controls for income per capita are included. This is particularly true for the lower middle income countries. Turning to the case where the indicators are entered jointly, variables often switch signs or lose significance altogether. A number of the signs are perverse. The estimates including the income per capita control perform better than the base specification for the low income group.²⁰

What can be concluded from this set of estimations using the large World Bank firm survey dataset? The most obvious finding is that the Doing Business constraints are relatively weak and unstable predictors of firm level performance. Further, we have also experimented with relating other outcome measures selectively to the Doing Business indicators. For example, we used the firm dataset to relate a variable summarising the share of loans given as collateral to the getting credit and enforcing contracts variables from Doing Business. We have also related whether a firm has developed a new product line or introduced new technology to the getting credit measures, as well as the protecting investor variables. This was done one at a time and then jointly. In the great majority of instances, we found no significant association and, in many cases, the sign switched when shifting from individual to joint estimation²¹.

So far, the analysis has simply extracted the performance measure from the survey evidence. At this point, we shift from relying on the Doing Business institutional measures to those generated by the surveys themselves and by the BEEPS, in particular. This dataset covers 26 transition economies in Europe and the former Soviet Union with three full rounds of sampling in 1999, 2002 and 2005, of which the latter two rounds are used²². The 2002 round of the BEEPS surveyed over 6,100 firms while the 2005 round covered nearly

²⁰ Note that when adding alternative measures of the business environment, such as, the 'Rule of Law' measure in Kaufmann, Kraay, Mastruzzy (2006), the explanatory power of the Doing Business indicators decreased further.

²¹ Results available on request.

²² A further round was implemented in 2009 and will be used in a revised version of this paper.

9,100 firms in the same countries. Around 90 per cent of the BEEPS sample in both years comprised small and medium enterprises. Most firms in the samples had been privatised or were always private. The average age of the firms in the sample was around 15 years, while firm size in employment ranged between 105 and 143. On average, exports comprised between 9-11% of total sales. With respect to the business environment, each firm's top manager was asked to provide their perception of the constraints. Tax rates, uncertainty about regulatory policies and cost of financing were clearly viewed as important obstacles. However, there was large variation in mean values across perceived constraints with standard deviations being large in almost all instances.

Commander and Svejnar (2010) analyse the determinants of the efficiency with which the firms generate sales revenue from inputs by estimating an augmented Cobb Douglas revenue function where efficiency is allowed to vary across institutional and structural variables, industries, countries and time. An instrumental variables approach was used to control for the potential endogeneity/selection issues related to some of the explanatory variables. A two stage approach was adopted. The first stage involved estimation in levels on the pooled 2002 and 2005 samples of firms with revenue related to factors, ownership, competition and export exposure. The IVs used for the levels of the capital and labour inputs, categories of ownership and the export orientation of the firm were the age and location of the firm, the skill ratio interacted with the three main regions covered by the data, the skill ratio interacted with firm age and the three regions, a three-year lag of full time employees, the change in fixed assets in the preceding three years, and the change in the export share over the preceding three years. These IVs were found to be good predictors of all the potentially endogenous variables and passed the J (Sargan) over-identification test. The extent of competition in the firm's product market was seen as exogenous to a given firm.

The second stage is to consider directly the impact of business environment constraints on firm performance. An average value of each constraint has been used, based on responses either by all other firms in a given industry in each country and year, or by all other firms of a given size in a given industry in each country and year. This is because the value of the constraint is not affected by the firm's own performance. A first pass involves including the nine constraints in the performance regression – individually, as an average of all nine constraints and with all nine constraints entered together and, in line with much of

the literature, without country, year and sector fixed effects. When entered individually, all except one of the constraints enter negatively – as would be expected - and most are significant at 1% or 5% levels. The regression with the average value of all nine constraints also yields a negative and statistically significant coefficient. When all the constraints are entered simultaneously in IV estimation, the infrastructure and, to a lesser extent, tax rate and macro instability constraints remain negative and significant, but others lose significance or, in the case of crime, theft and disorder, become positive and significant. Including country, year and sector fixed effects (see *Table 6*) most of the constraint terms entered individually retain their negative sign, but only one – corruption — is significant. The effect of the average of all constraints is statistically insignificant, as are all when entered simultaneously. It appears that it is the country, as well as country-*cum*-year fixed effects, that knock out the significance of the individual constraints. Hence, controlling for country-wide differences in the 'business environment' (together with aggregate shocks and other effects), the negative effects of most constraints disappear.

Commander and Svejnar (2010) also extend the analysis by merging the firm-level data with the Doing Business indicators. When entering the Doing Business indicators individually into the IV regressions in a specification with country, industry and year fixed effects, only four of the twelve indicators generated the expected negative coefficients. In the IV regressions without fixed effects, only two of the twelve indicators had negative effects. Moreover, the indicators with the negative coefficients were not the same across specifications. In other words, these indicators of the business/institutional environment do not provide strong evidence of a negative relationship between the constraining environment and firm performance.

5. Why is so little explained?

5.1 Political systems and performance

Limitations in measurement appear to be part of the answer. Most measures of political systems construct indices, commonly on a 0-10 scale or just binary, based on procedures and laws. These narrow procedural definitions obviously ignore any outcome dimensions, yet it is indicators, such as accountability, equality and/or civil rights, that are likely to be important in explaining performance. Lindert (2002) has argued that taxonomies of political regimes commonly ignore large differences in the share of adults who have any real voice.

For example, Polity IVs' index rates the USA as a full democracy pre-1939, yet this skirts the fact that blacks were effectively disenfranchised and certainly devoid of real political voice. Further criticism has focused on the way in which the main measures classify regimes on the basis of the central government alone. Yet, particularly in large countries, decentralized power and decision making has become increasingly important. Most the institutional indexes used are ordinal, thereby ranking countries on some criterion without specifying the degree of difference between countries. As such, for the purpose of growth regressions, ordinal indices need to be transformed into cardinal ones²³. Yet, there is no reason to presuppose that such a transformation should be one-for-one: for instance, the difference in the quality of the judiciary in the USA and South Africa may be much smaller than that between South Africa and Zaire, even though the same differential is measured on an ordinal scale of 1 to 10. In principle, such nonlinearities can be addressed by including non-linear terms for the independent variable. A further criticism concerns the way in which different components of many of the indexes are aggregated²⁴. Typically, components are simply added up or averaged with the same weights. With many components, factor analysis that aggregates components with unknown weights would be superior.

While measurement is likely to be part of the problem, it is also clear that there can be different, and sometimes opposing, mechanisms through which democracy has an impact on growth. For example, Tavares and Wacziarg (2001) examine the importance of different transmission mechanisms and find that democracy can foster growth by raising educational attainments but that, under certain assumptions, it can act differently on growth by affecting the rate of physical capital accumulation. Alesina et al (1996) focus on political instability and its consequences for efficiency and growth. They do not explicitly deal with the issue of whether instability is a product of a particular type of political system, but are able to show that in countries where instability is greater, growth tends to be lower but that there is no significant difference between authoritarian and democratic regimes. Other papers cited above – notably those by Mancur Olson – have also suggested that it may be factors such as longevity and credibility of governments that may best explain performance. And while credibility and stability may tend to be greater under democracy, this has not necessarily been the case. With similar ambiguity, Acemoglu (2007) argues that higher democracy tends to be

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²³ A point made by Barro (1996)

²⁴ Aron (2000)

good for growth because it reduces the extent to which existing oligarchies can prevent entry by potential competitors. On the other hand, democracy also tends to lead to higher tax rates in equilibrium, which in turn tends to discourage innovation, ceteris paribus. In short, the inability to bolt down a tight, robust relationship between political system and performance may be as much to do with the inability of such an approach to pin down the underlying complexities and non-linearities. Expressed differently, we are probably asking far too much.

5.2 Country and firm performance

Our analysis has found that neither at country nor firm level do widely used measures of the business environment appear to have significant explanatory power when relating constraints to performance, particularly when paying careful attention to issues of endogeneity. As in the discussion of political systems, potential explanations have several dimensions and can, perhaps, best be grouped into four broad categories. The first is that the various indicators may simply be mis-measured. The second is that the indicators may be incomplete and/or too specific. The third is that the underlying relationships may be more complex and the fourth is that the identification strategy may be flawed.

With respect to measurement, a starting point is to ask whether firm and country level measures of obstacles actually give broadly consistent responses. Commander and Tinn (2009) use firm level evidence from the World Bank Enterprise Surveys dataset containing over 30,000 firm level observations for at least 75 countries relating to the period from 1999-2006 and relate responses in these firm level surveys to the Doing Business indicators that are their closest match. They find that there is no tight association between firm level survey responses and the Doing Business measures. To understand why this might be the case, it is useful to look in more detail at the firm level evidence from the surveys. What emerges is that there is large variation in responses, particularly with respect to variation within countries. Further, there is more variation within-industry than between-industry²⁵, suggesting much variation in subjective responses. Given that the attributes of individual respondents' cannot be controlled for, this variation is hard to explain. Clearly, subjective evaluations raise questions regarding possible bias²⁶. What is less clear is whether one or

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²⁵ There are no obvious patterns when controlling for the size of firm or ownership.

²⁶ Bertrand and Mullainathan (2001)

other of the measures is superior in the measurement of constraints. At this point, all that can be said is that there are major discrepancies between the two approaches that are difficult to understand, let alone explain. Any mis-measurement might come from either source²⁷.

With respect to the country level indicators in Doing Business, the objective of looking at an average representative firm is likely to be problematic. First, there is the issue of how a representative business is defined. Second, focusing on an average firm obviously ignores heterogeneity among firms as well as sectoral specialisation in a country. The higher correlation of the Doing Business indicators observed in high income countries might suggest that the templates are best designed for a representative firm in a high income country. If firms in less developed countries are engaged in substantially different production activities, the constraints they face are likely to be very different.

Similar sample selection issues are likely to affect the responses of firms more generally. If there are many obstacles in the business environment, only agents with the best entrepreneurial and/or managerial talent may be active. Further, it is unclear what entrepreneurial or managerial talent actually means in a poor business environment. For example, it may be that these entrepreneurs have the best ability for dealing with corruption rather than being the most dynamic in other more productive areas. Such issues are likely to create bias in firm responses.

Both the Doing Business indicators and firm level responses are ultimately subjective. Responses can be affected by the mood and personality of the respondent as well as by respondents adapting to the business environment. While the first effect is likely to average out in the firm level surveys, it does not necessarily average out in a small number of expert opinions, as in Doing Business. To the extent that questions in Doing Business are more objective by trying to measure constraints more specifically – such as the time to enforce contracts – they may suffer from less possible bias than firm level surveys. The issue of adaptation is clearly a problem when evaluating the business environment using firm level

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²⁷ Commander and Tinn (2009) also examine in detail the properties of the Doing Business indicators. Looking at the correlation between the different indicators collected in Doing Business, they find almost no correlation. While this absence could support the view that each is providing unique information, it is hard intuitively to understand why this is the case. One possibility is that the indicators are measuring unrelated phenomena, although this seems implausible. It also implies that a change in one indicator would not necessarily have an impact on others.

subjective responses. In this instance, it will not average out irrespective of the number of responses.

Additional explanations for the lack of explanatory power could be that the variables and indicators that are collected are too specific. Take the example of credit and enforcing contracts. The theoretical literature often models this as the probability of avoiding repayment to the creditor²⁸. There is no direct measure of this in the Doing Business indicators, while there are several proxies such as the time, procedures and cost of enforcing contracts. There are also important variables and indicators missing in both firm and country level surveys. For example, R&D and technology adoption are likely to be major sources of growth and incentives to innovate are likely to be affected by intellectual property rights²⁹. The incompleteness of the existing measures – as with Doing Business - is likely to be a problem.

There is also the broader question as to the validity of the assumption of a monotonic relationship between country level indicators and economic performance. For example, the correlation of the Doing Business indicators with GDP and with several intermediate outcomes appears to decline with income³⁰. This result is not surprising. For example, investor protection is likely to be important in countries that have formal equity markets. In the absence of these markets, differences in minority shareholder protection are unlikely to affect performance. Another example concerns the substantial differences in the availability of skilled labour among countries. The technology that is appropriate in countries that are abundant in skilled labour may not be appropriate in countries that are not³¹. As a result, the constraints to productive activity in high versus low income countries may be different depending on the availability of skilled labour. This suggests the presence of thresholds of income per capita or other indicators, such as labour force or size of equity markets, at which constraints will matter or not.

Finally, there is the issue of the identification strategy. In the context of firm level evidence, Carlin et al (2006) argue that the parameter estimates from an equation relating a measure of performance to particular constraints can be biased for several reasons. The first is that many of the measures of constraints that have been collected may in fact be more in

²⁸ For example, Hart and Moore, 1994, Marimon and Quadrini 2006, Aghion et al., 2003

²⁹ Parente and Prescott, 1994

³⁰ Commander and Tinn (2008)

³¹ Acemoglu, 2002

the nature of public goods that are an input into private production. As such, the issue of the endogeneity of public good supply will exist, as better performing countries will generally have better levels of supply. Second, with respect to the demand for public goods, better performing firms will tend to demand better public goods provision. In other words, there may be a problem of reverse causality³². However, when an instrumental variables approach has been used in order to avoid these pitfalls, we have been unable to find robust evidence of constraints having an impact on performance.

6. Conclusion

A broad consensus appears now to exist concerning the importance of institutions for economic performance. Our paper has taken a close look at this proposition by focusing on three, related questions. The first concerned whether the type of political system, and its associated institutions, tends to affect performance. The simple conjecture, drawn from a significant literature, was that democracy in particular has features that should be encouraging for performance, even if that underlying relationship was not linear. This was addressed using several sets of country level measures of political institutions and through use of leading edge GMM estimation. The second concerned the impact of institutions connected to the investment and business environment on the performance of countries, irrespective of their political configuration. In particular, this part of the analysis focused on a widely cited measure of the business environment that covers 175 countries; the World Bank's Doing Business. The third question was to ask whether the evidence could robustly support the broad proposition that the performance of firms' could be materially influenced by the business environment. This required, above all, econometric implementation able to address the pervasive problems of endogeneity and unobserved heterogeneity.

The results reported in the paper are ambiguous, if not hostile, to the default proposition of institutions affecting performance. In the case of political institutions, none of the explanatory variables was significant. For country level analysis we were limited by an absence of an adequate number of observations on time. But the analysis that we were able to implement indicates that no robust conclusions can be drawn. In the case of firm level

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³² More generally, in firm surveys the information on performance and constraints are raised simultaneously which can create problems.

analysis, using a large two-period dataset on twenty six transition countries – countries whose initial conditions comprised largely similar institutional formats – we were unable to find any strong relationship between revenues and the institutional constraints. Country effects that captured other sources of cross-country heterogeneity were found to matter for performance.

Finally, the paper addressed why these exercises have yielded such a meagre crop, at least when held up against the prevailing orthodoxy. Put simply, it would appear that issues of measurement – including bias arising from subjective evaluation – mis-specification, complexity and non-linearity are all relevant. Reasons for why this might be the case are given in the final part of the paper.

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Table 1. GMM regression results while using GDP per capita growth as a dependent variable

Variable	Model 1	Model 2	Model 3	Model 4	Model 5	Model 6	Model 7	Model 8	Model 9	Model 10
Democracy (Freedom House)	.019 (.263)	-1.568 (1.366)								
Democracy (Freedom House) squared		.206 (.172)								
Polity			.053 (.081)	.023 (.076)				.046 (.072)		.045 (.071)
Polity sqaured				.009 (.012)						
Polity (transformed)					.052 (.082)	212 (.289)				
Polity transformed (squared)						.011 (.012)				
Regime durability							004 (.020)	.001 (.019)		
Democracy (Cheibub)									.432 (.667)	
Interaction between Polity and durability										.0008 (.001)
Number of observations	669	669	667	667	667	667	669	667	669	667
Number of groups	141	141	140	140	140	140	141	140	141	140
Number of instruments	112	128	112	128	112	128	112	128	112	112
Hansen test	0.214	0.296	0.204	0.357	0.190	0.369	0.18	0.179	0.19	0.162
AR(2)	0.793	0.402	0.843	0.423	0.836	0.404	0.734	0.796	0.412	0.512

in addition to the main independent variables, the following control variables are used: lagged value of the GDP per capita growth, log of the real GDP per capita (PPP), trade openness, inflation, life expectancy, population, gross secondary school enrollment and government expenditure. The sign, magnitude and the significance of the control variables correspond to the ones used in the empirical literature. The sign in the empirical literature is denoted significance at 1 percent level of significance,

Table 2. GMM regression results while using real GDP growth as a dependant variable

Variable	Model 1	Model 2	Model 3	Model 4	Model 5	Model 6	Model 7	Model 8	Model 9	Model 10
Democracy (Freedom House)	.235 (.213)	297 (1.067)								
Democracy (Freedom House) squared		.068 (.136)								
Polity			011 (.055)	039 (.052)				.011 (.050)		.010 (.054)
Polity squared				.003 (.010)						
Polity (transformed)					008 (.056)	132 (.254)				
Polity (transformed) squared						.004 (.011)				
Regime durability							008 (.017)	005 (.016)		
Democracy (Cheibub)									308 (.800)	
Interaction between Polity and durability										.0002 (.001)
Number of observations	661	661	659	650	659	659	661	659	660	659
Number of groups	141	141	140	140	140	140	141	140	140	140
Number of instruments	112	128	112	128	112	128	112	128	112	112
Hansen test	0.14	0.196	0.137	0.224	0.107	0.176	0.203	0.34	0.135	0.176
AR(2)	0.698	0.929	0.661	0.923	0.669	0.954	0.775	0.842	0.76	0.763

In addition to the main independent variables, the following control variables are used: lagged value of the GDP per capita growth, log of the real GDP per capita (PPP), trade openness, inflation, life expectancy, population, gross secondary school enrollment and government expenditure. The sign, magnitude and the significance of the control variables correspond to the ones used in the empirical literature. The sign in the empirical literature is denoted as a significance at 1 percent level of significance,

Table 3: Doing Business indicators and intermediate outcomes – hypothesised relationships

– nypotnesise	d relationships	
Indicator	Intermediate outcome and exp	ected sign of the relationship
Constraints	Firm creation (-)	Corruption (+)
in starting a	Investments (-)	Efficiency of production (-)
business	Job creation (-)	Tax revenues (-)
	Informal economy (+)	
Constraints	Construction sector (-)	Informal economy (+)
in dealing	Cheaper offices (-)	Government expenditure (+)
with licences	Cheaper warehouses (-)	C C C C C C C C C C C C C C C C C C C
Rigidities in	Productivity (-)	Adj. to macroeconomic shocks
hiring and	Informal economy (+)	(-)
firing	Business costs (+)	Adj. to migrant inflows (-)
workers	Adj. to new technologies (-)	Benefits of trade liberalisation.
	9,	(-)
Constraints	Property rights (-)	Investment (-)
in registering	Property market (-)	Corruption (+)
property	Credit (-)	Informal economy (+)
1 11 15		, ,
Ease of	Credit (+)	Investment (+)
getting credit	Non-performing loans (-)	Small enterprises and women (+)
Strength of	Equity investments (+)	Investment (+)
protecting	Entrepreneurship (+)	Size of stock market (+)
investors		\
Constraints	Informal economy (+)	Government revenue (-)
in paying	Quality of public services (-)	Investment (-)
taxes	Corruption (+)	, ,
Constraints	Trade (-)	
in trading	Corruption (+)	
across		
borders		
Constraints	Bank credit (-)	Employment (-)
in enforcing	Interest rates (+)	Government expenditures (+)
contracts	Entry of new firms (-)	Integrity of court system (-)
Constraints	Investments (-)	Entrepreneurship (-)
in closing a	Credit (-)	Productivity (-)
business	Non-performing loans (+)	Job creation (-)
		, ,
l	1	<u> </u>

Source: Commander and Tinn (2008)

Table 4: Intermediate outcomes and Doing Business indicators

Table 4: Intermediate outcomes and Dom	g Dusiness muicato					
Left hand side variables and DB indicators	Regressions with one DB indicator category included	Regressions with all relevant DB indicators jointly entered				
Private credit to GDP						
Dealing with licences: procedures	-0.495	0.031				
Dealing with licences: time	-0.073	-0.016				
Dealing with licences: cost	0.002	0.001				
Getting credit: legal rights	5.020**	5.077*				
Getting credit: credit information	-0.034	0.720				
Getting credit: public registries	0.631*	0.442				
Getting credit: private registries	0.527**	0.236				
Registering property: procedures	-3.337**	-1.386				
Registering property: time	-0.079	-0.063				
Registering property: cost	1.732**	1.060				
Enforcing contracts: procedures	-0.729*	-0.090				
Enforcing contracts: time	-0.002	0.005				
Enforcing contracts: cost	0.077	0.032				
Closing business: time	1.475	-0.372				
Closing business: cost	0.522	0.272				
Closing business: recovery rate	1.135	0.527				
Private bank credit to GDP						
Dealing with licences: procedures	-0.885	-0.585				
Dealing with licences: time	-0.089	-0.084				
Dealing with licences: cost	0.002	0.004				
Getting credit: legal rights	3.443	5.122				
Getting credit: credit information	0.229	0.555				
Getting credit: public registries	0.675	0.530				
Getting credit: private registries	0.488**	0.247				
Dealing with licences: procedures Dealing with licences: time Dealing with licences: cost Getting credit: legal rights Getting credit: credit information Getting credit: public registries	-0.089 0.002 3.443 0.229 0.675	-0.084 0.004 5.122 0.555 0.530				

The coefficients marked bold and with "*" indicated statistical significance at 10% level and with "**" at 5% significance level.

Table 4 (cont'd). Intermediate outcomes and Doing Business indicators									
Left hand side variables and DB indicators	Regressions with one DB indicator category included	Regressions with all relevant DB indicators jointly entered							
Registering property: procedures	-1.771	0.252							
Registering property: time	-0.102	-0.070							
Registering property: cost	1.648*	1.355							
Private credit to GDP									
Enforcing contracts: procedures	-0.691	-0.031							
Enforcing contracts: time	0.006	0.024							
Enforcing contracts: cost	0.098	0.186							
Closing business: time	1.533	-0.404							
Closing business: cost	0.505	0.133							
Closing business: recovery rate	1.097**	0.467							
Construction to GDP									
Registering property: procedures	0.162								
Registering property: time	0.008								
Registering property: cost	-0.007								
Gross fixed capital formation to GDP	1								
Dealing with licences: procedures	-0.214**	-0.171							
Dealing with licences: time	-0.008	-0.011							
Dealing with licences: cost	-0.001	-0.001							
Getting credit: legal rights	0.143	-0.072							
Getting credit: credit information	-0.461	-0.655							
Getting credit: public registries	0.023	0.001							
Getting credit: private registries	-0.027	-0.027							
Registering property: procedures	0.204	0.018							
Registering property: time	0.000	-0.005							
Registering property: cost	-0.089	0.039							
Enforcing contracts: procedures	-0.104*	-0.103							
Enforcing contracts: time	0.000	0.001							
Enforcing contracts: cost	-0.031	-0.021							
Protecting investors: investor protection	-0.201	-0.035							
Gross private capital flows to GDP	1								
Getting credit: legal rights	13.920**	12.740**							
Enforcing contracts: procedures	-0.972	-0.391							
Enforcing contracts: time	-0.025	-0.013							
Enforcing contracts: cost	0.038	0.054							
Net foreign direct investments to GDP		•							
Getting credit: legal rights	1.037**	1.034**							
Enforcing contracts: procedures	-0.039	-0.012							
Enforcing contracts: time	-0.002	-0.001							
Enforcing contracts: cost	-0.016	-0.020							

Export to GDP		
Trading across borders: documents export	-0.922	
Trading across borders: time export	0.082	

The coefficients marked bold and with "*" indicated statistical significance at 10% level and with "**" at 5% significance level.

Table 4 (cont'd). Intermediate outcomes and Doing Business indicators

inu Doing Dusiness	marcators
Regressions with one DB indicator category included	Regressions with all relevant DB indicators jointly entered
-0.509	
-0.135	
7.579**	
14.024**	
-0.046	
	21.757**
0.823	
5.643	
-2.406	
	3.417
0.888*	0.690
-0.012	0.034
-0.028	-0.034
0.059	0.087
0.069	0.005
0.002	-0.024
0.049	-0.011
0.004	0.003
-0.071	-0.089
0.069	
0.016	
	Regressions with one DB indicator category included -0.509 -0.135 7.579** 14.024** -0.046 0.823 5.643 -2.406 0.888* -0.012 -0.028 0.059 0.069 0.002 0.049 0.004 -0.071

The coefficients marked bold and with "*" indicated statistical significance at 10% level and with "**" at 5% significance level.

Table 5: Growth in firm level sales per worker and Doing Business indicators

_	Individua	lly entered	Jointly	entered
Controls	"Base"	"Base" & GDP per capita	"Base"	Base" & GDP per capita
All countries				
Starting business: time			-0.112	-0.124
Dealing with licences: time			0.043	0.037
Employing workers: rigidity employment	••			
Registering property: time	-0.039	-0.053		
Getting credit: legal rights index	1.178	1.158		
Protecting investors: investor protection				
Paying taxes: time	0.002	0.002		0.006
Trading across borders: time export	0.282	0.309	0.442	0.399
Enforcing contracts: time	-0.011	-0.012	-0.014	-0.013
Closing business: time		••		••

High and upper middle income countries				
Starting business: time	-0.260	-0.237		
Dealing with licences: time	0.128	0.113	0.280	0.433
Employing workers: rigidity employment	0.454	0.406	0.380	
Registering property: time	-0.420			
Getting credit: legal rights index				
Protecting investors: investor protection				
Paying taxes: time	-0.033	-0.028	0.089	0.103
Trading across borders: time export	-0.570	-0.457		
Enforcing contracts: time	-0.051	-0.044		
Closing business: time				
Lower middle income countries				
Starting business: time	0.088		0.364	
Dealing with licences: time				
Employing workers: rigidity employment	-0.185			
Registering property: time	-0.036			
Getting credit: legal rights index				
Protecting investors: investor protection	2.992		-14.038	-22.918
Paying taxes: time	0.005			
Trading across borders: time export	-0.611	-0.332	-2.374	-2.703
Enforcing contracts: time	-0.010			
Closing business: time			-6.385	-8.815
• Low income countries				
Starting business: time				0.488
Dealing with licences: time	-0.039	-0.056	0.245	-0.168
Employing workers: rigidity employment	-0.202	-0.235	0.375	0.951
Registering property: time		-0.063	0.436	-0.333
Getting credit: legal rights index	3.261	2.953	17.292	
Protecting investors: investor protection		-2.015		
Paying taxes: time			0.108	-0.181
Trading across borders: time export	0.697		2.150	••
Enforcing contracts: time	-0.009	-0.007		-0.083
Closing business: time				-12.367

[&]quot;Base" controls are the scares of labour with secondary and higher education and industry, size and age dummies; table reports only coefficients that are significant at 95% and bold indicates significance and "correct" sign.

Table 6. Revenue Efficiency - Impact of Individual Constraints (IV Estimation with Year, Country and Sector Fixed Effects)

	1	2	3	4	. 5	6	7	8	9	10	11
Log Employment	0.586		0.608	0.604		0.512		0.605			0.458
	[0.190]***	[0.184]***		[0.184]***			[0.201]***		[0.183]***		[0.221]**
Log Fixed Assets	0.369		0.349	0.361		0.462		0.341			0.511
Our analysis [Drivetics d]	[0.204]*	[0.195]*	[0.187]*	[0.191]*	[0.201]** -0.379	[0.201]** -0.337	[0.216]* -0.414	[0.198]*	[0.195]*	[0.197]*	[0.228]**
Ownership [Privatized]	[0.387]	[0.426]	[0.422]	[0.440]	[0.469]	[0.486]	-0.414 [0.444]	[0.406]	[0.429]	-0.306 [0.375]	-0.327 [0.527]
Ownership [New Private]	-0.489		-0.518	-0.493		-0.448		-0.517			-0.478
Ownership [rew r rivate]	[0.273]*	[0.261]**	[0.256]**	[0.263]*	[0.276]*	[0.272]*	[0.275]**	[0.257]**	[0.261]**	[0.252]*	[0.306]
Ownership [Foreign]	1.765		1.56	1.479		1.504		1.591			1.508
a maramp (r aranga)	[0.516]***		[0.526]***	[0.520]***		[0.596]**	[0.545]***	[0.502]***		[0.492]***	[0.636]**
Log (1 + Export/Sales)	-0.385		-0.237	-0.146		-0.116		-0.103			-0.163
,	[0.528]	[0.543]	[0.534]	[0.531]	[0.568]	[0.561]	[0.565]	[0.504]	[0.552]	[0.514]	[0.633]
More than 3 Competitors	0.091	0.092	0.094	0.09	0.096	0.099	0.117	0.092	0.096	0.09	0.118
·	[0.051]*	[0.051]*	[0.050]*	[0.050]*	[0.052]*	[0.052]*	[0.055]**	[0.049]*	[0.051]*	[0.051]*	[0.059]**
Cost of Financing	0.009										0.024
-	[0.032]										[0.041]
Infrastructure		-0.035									-0.024
		[0.049]									[0.066]
Tax Rates			-0.019								0.002
			[0.031]								[0.043]
Customs/Foreing Trade Regulations				-0.002							0.069
				[0.032]							[0.047]
Business Licencing & Permits					-0.056						-0.072
					[0.037]						[0.046]
Macroeconomic Instability						-0.012					0.004
						[0.037]					[0.043]
Corruption							-0.062				-0.053
00							[0.035]*				[0.050]
Street Crime, Theft and Disorder								-0.053			0.015
And an arrange of the Branch of								[0.035]	0.004		[0.059]
Anti-competitive Practices									-0.034		-0.054
A									[0.041]	0.055	[0.053]
Average of all Constraints										-0.055	
Constant	1.47	1 505	1 601	1 400	1 550	1 272	1.742	1.68	1 602	[0.055]	1.481
Constant	1.47	1.585	1.601	1.482	1.559	1.373	[0.436]***	[0.436]***	1.603	1.616	[0.453]**
	[0.436]	[0.300]	[0.404]	[0.392]	[0.402]	[0.402]	[0.436]	[0.436]	[0.374]	[0.402]	[0.433]
Observations	4992	5121	5091	4741	4968	5059	4843	4938	4981	5127	4305
Observations	4332	3121	3031	7/71	4300	3033	4043	4330	4301	3127	4505
J-Test	0.95	0.76	0.71	0.34	0.59	0.68	0.90	0.45	0.79	0.95	0.79
p-value	0.33		0.40	0.56		0.41					
	0.00	0.00	0.10	0.00	0.11	0	0.0 .	0.00	0.07	0.00	0.01
First stage F - tests											
Log Employment	88.55			85.51							
Log Assets	35.66										
Ownership [Privatized]	18.39		18.61	17.86		18.38					17.86
Ownership [New Private]	56.54		59.08	54.54		59.26		56.92			
Ownership [Foreign]	9.83		10.19	9.86		9.89					
Log (1 + Export/Sales)	15.03	15.59	15.52	14.57	15.08	14.79	14.00	14.32	15.10	15.31	12.55
5 · · · · · · · - ·											
Durbin-Wu-Hausman Test	8.89		9.40	9.55		9.63		10.41		9.36	
p-value	0.000	0.000 try, industry		0.000		0.000		0.000	0.000	0.000	0.000

Robust standard errors, clustered by year, country, industry and firm size (small, medium and large) in brackets * significant at 10 %; ** significant at 5 %; *** significant at 1 %

Note: All models were estimated using IV s for Log Employment, Log Assets, Log (1 + Export/sales) and three Ownership Dummies. The IV s are: Firm's age, skill ratio (college/high school), skill ratio - age interaction, location (city), % change in fixed assets in previous period, % change in exports in previous period, full time employees in previous period. The skill ratio and the skill ratio-age interaction were also interacted with regional (CEB, SEE and CIS) dummies. The constraint variables at the firm level represent the average of the constraint reported by the other firms in the same year, country, 2-digit sector and firm size (small, medium, large). The average of all constraints is based on all 15 constraints in the BEEPS survey.