Fall Leadership Retreat
September, 1990

Office of the President
September, 1990
A typical UM week this summer...

1. UM Team discovers neurofibromatosis gene...
2. UM Student Team wins U.S. solar car race...
3. Two UM faculty (Orner, Scott) win MacCarthur prizes...
4. UM-managed NSFnet passes 1 million users...
5. UM Team (Moreau) builds world's most powerful laser...
6. UM paleontologist (Gingrich) finds that whales once had feet...
7. UM woman engineer wins American Gladiator competition...
8. Former UM Regent (Nederlander) named head of N.Y. Yankees...
Themes of the Year

1987-88: Transition in UM leadership

1988-89: Setting the principal themes:
(Diversity, Globalization, Knowledge, Change
"The University of the 21st Century"

1989-90: Strengthening external relations:
- State relations
- Federal relations
- Media relations
- Community relations
- Alumni relations
- The Campaign for the 1990s

1990-91: Building a greater sense of community...
Strategic Themes

General Themes:

- "a heritage of leadership"
- "re-inventing the university for the 21st Century"

Challenges before America:

- pluralism and diversity
- internationalization
- the age of knowledge

Challenges before the University:

- challenge of change
- commitment to excellence
- fundamental values
- sense of community
The Challenge of Change

Driving Forces of 1990s

- Diversity & Pluralism
- Globalization
- Age of Knowledge

Change

The University of the 20th Century

The University of the 21st Century

The Foundation for Change

- Commitment to Excellence
- Fundamental Values
- Sense of Community
- Daring and Risk-Taking

Office of the President

September, 1990
Concerns

Commonly mentioned concerns:

- Morale, malaise, separatism, intellectual fragmentation...
- Behavior (substance abuse, crime, racism, vandalism)...
- Special interest agendas, budgets, salaries, parking...
- "What's in it for me?...What have you done for me lately?..."
- Students vs. faculty vs. staff vs. administration vs. Regents
The All-Important "C" Words

Community
Communication
Comity
Collegiality
Collaboration
Cooperation
Coherence
Concern
...

The "glue" words...
The Challenge for 1990-91

"How do we generate more of a sense of

...pride in...

...respect for...

...excitement about...

...and loyalty to...

...The University of Michigan?"