+ Medical School Discussion
  + Background
    - Importance of Michigan Mandate
  + Concerns
    + 1) Medical School is a very big player...
      - ...among our largest faculty
      - ...highly visible
    + 2) Clearly underachieving in many areas
    + 3) While medical student population is good (12%)
    + 4) Faculty is terrible (1.5%)
    + 5) House officers isn’t much better
    + 6) Graduate and postdoc also very weak
  + Other signs
    + 1) We really don’t see much effort over in Fleming...
      - ...lots of single candidate AARs
      - ...lots of signs of disorganization
    + 2) Student concerns
    + 3) Clear lack of attention and priority
    + 4) The mere fact that most department chairs don’t
      - bother to take the time to meet with President
      - and Provost on this matter
  + Concluding Remarks
    + 1) Medical School is not pulling its weight...
      - ...dragging down the efforts of the rest of the University
    + 2) Cannot tolerate this...
      - ...must elevate this as a priority
    + 3) Must engage faculty at all levels!!!
  + What can be done?
    + 1) This must be take very seriously by all levels of school
      + ...Question: How many of your faculty have read the Mandate?
        - You should circulate to ALL faculty.
    + 2) Should develop and plan with targets
    + 3) Should develop strong internal incentives and disincentives
      - ...e.g., target of opportunity
      - ...hiring freezes
    + 4) At central level, we will also take some actions
      - ...will no longer approve any hire with only one candidate
      - ...will begin to index resource flow to progress