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# Planning a Strategic Lineup for the Delivery of Effective Reference Services



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# Introduction

The purpose of the study was to determine trends in the provision of all forms of reference services by librarians and other staff at the library from July 2010 – June 2011.

The Taubman Library serves professional schools of medicine, public health, nursing, dentistry, pharmacy and the UM Health System; it is also open to the public.

### Methods

Data was collected from:

- > service management software (Footprints)
- > statistical management software (Desk Tracker)

A trend analysis addressed potential correlations in the data for:

- > service points
- > length of reference transactions
- > peak service times
- > staffing levels

For each service point, frequency and percentage were calculated for the predefined categories of:

- > question length
- > reference contact type
- > purpose of contact/visit

The analysis also addressed trends specific to particular service points, such as:

Frequency in number of transactions over certain periods of time.

# Reference Transaction Triage

#### Frontline = Information Desk

- Handle circulation issues
- Permanent staff:
   Mon Fri, 8am 4pm
- Temporary undergrad students: Evenings and weekends

### Original Service Model

#### Backline = Backup Staff

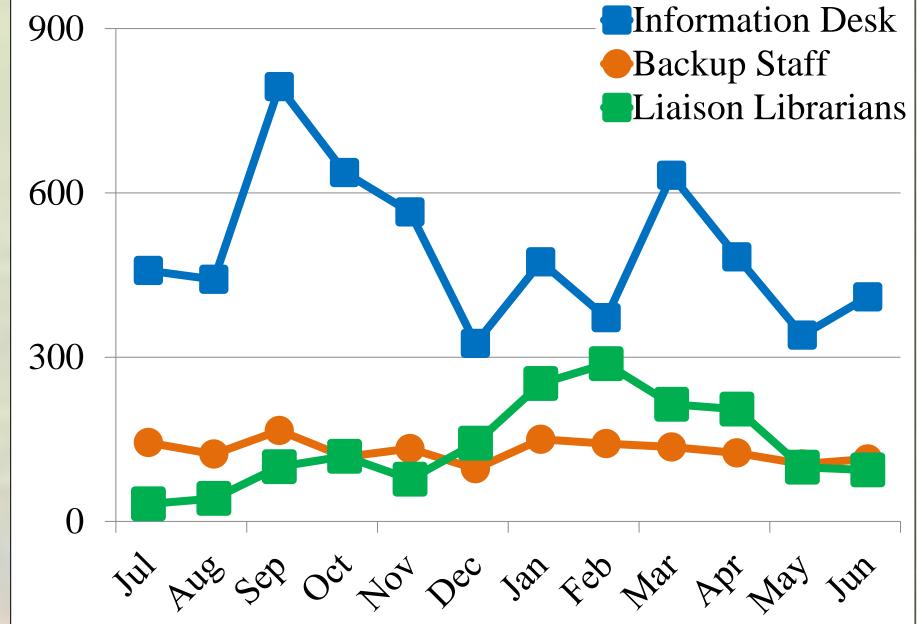
- Immediately available for ready reference and hardware/software troubleshooting
- Permanent staff & School of Information students:
  Mon Fri, 10am 4pm

#### Liaison Librarians

- Available by appointment for:
- expert instruction
- in depth research and literature searches
- systematic reviews

#### Data Collection

### Trends in Usage of Service Points



# Purpose of Contact 3600 3200 2800 2400 2400 2000 1600 1200 800 400 0 Recess Cardors Lincoln Rel Research Resea

Data Analysis

# Peak Service Times Solution Desk Backup Staff Backup Sta

Note: This data was not collected for Liaison Librarians due to reporting inconsistencies.

#### Insufficient Data Collection

Restrictions on data collection imposed by the parent institution created a lack of detail in the data for:

- Purpose of contact
- Length of transaction

Brief = 5 min or less

Extended = more than 5 min

Has implications for staffing and tracking Liaison Librarian activity.

#### New Service Model

#### Simultaneous Uniform Single Service Point

- Reference staff at Information Desk
- Circulation backup
- Requires a higher skill set:
  - more expertise
  - greater knowledge of resources

## Conclusions

Trends in usage and peak service times:

- > were as expected
- ➤ supported initial changes to service points and staffing in 2011 2012

Changes made to data collection to provide more detail about the purpose of contact:

Supplementary data collection survey for Information Desk and Backup Staff

Currently evaluating optimal means to collect more detail about liaison activities:

- > expanded systematic reviews
- > clinical liaison opportunities

The study has been extended for a year to evaluate the changes made to data collection and to determine if additional staffing changes are necessary.

# Acknowledgements

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### For More Information

Please contact ekerby@umich.edu.
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