**Compassion Fatigue Resiliency Survey Information & Consent**

**UNIVERSITY OF MICHIGAN**  
**CONSENT TO BE PART OF A RESEARCH STUDY**  
  
**NAME OF STUDY & RESEARCHERS**  
**Title of Project:** Promoting Compassion Fatigue Resiliency in Animal Research Facilities (HUM00207739)  
**Principal Investigator:** Tara Martin, DVM, MS, DACLAM

We’re doing a study to learn more about compassion fatigue resiliency in animal research personnel.

**Anticipated Study Timeline:**  
Following an initial pre-program survey (~10 min), your institution will be implementing a compassion fatigue resiliency program with our help. We will be holding monthly webinars (from March to July 2022) for you to attend. You choose how much or little you participate in this program. Follow-up surveys (~10 min) will then be sent at six months (anticipated in late August/early September),1 year (February 2023), and **2 years (February 2024).**  
  
To get information, we’d like 700 people to participate. We expect it to take about 10 minutes to complete each survey.  
  
Answering this survey is voluntary. You don’t have to answer it if you’d rather not. You can skip any questions that you don’t want to answer, whatever the reason, and you don’t have to tell us why.  
  
It’s possible that some of the questions may make you feel uncomfortable. If a question makes you uncomfortable, you can just skip it and go to the next question.  
  
To keep your information confidential, we will not ask for your name or identity. In addition, only our research team will have access to the results of this survey. To stay in contact with you for follow-up surveys and to let you know about compassion fatigue resilience activities, we will collect your email address. However, your email address will be collected and kept separate from your survey responses, so the survey will remain confidential. Providing your email address is completely voluntary – you do not need to provide it if you do not want to for any reason. Additionally, please use discretion when answering free text responses to protect your institutions confidentiality.  
  
Answering our survey won’t benefit you directly. We hope what we learn will help other people in the future.  
  
Your collected information may be shared with the 3R’s Collaborative (3RSC), but only with members of the research team involved in this study. Your identifiable private information may be stripped of identifiers and used for future research studies or distributed to another researcher for future research studies without additional informed consent.  
  
Research can lead to new discoveries, such as new tests, drugs, or devices. Researchers, their organizations, and other entities, including companies, may potentially benefit from the use of the data or discoveries. You will not have rights to these discoveries or any proceeds from them.  
  
To thank you for taking part in our study, the 3RSC will enter you into a drawing for a $25.00 visa gift card after you take the survey.  
  
**CONTACT INFORMATION**  
To find out more about the study, to ask a question or express a concern about the study, or to talk about any problems you may have as a study subject, you may contact the following:

Principal Investigator: Tara Martin, DVM, MS, DACLAM

Mailing Address: NCRC Building 10, Suite G90, 2800 Plymouth Rd, Ann Arbor, MI 48109

Telephone: 734-936-3805

Email: [taramar@umich.edu](mailto:taramar@umich.edu)

**You may also express a concern about a study by contacting the Institutional Review Board:**

University of Michigan Medical School Institutional Review Board (IRBMED)

2800 Plymouth Road

Building 520, Room 3214

Ann Arbor, MI 48109-2800

734-763-4768

E-mail: [irbmed@umich.edu](mailto:irbmed@umich.edu)

If you are concerned about a possible violation of your privacy or concerned about a study, you may contact the University of Michigan Health System Compliance Help Line at 1-866-990-0111.

**Documentation of Waived Signed Consent**

I acknowledge that I have had the opportunity to read this information and have the research study explained. I have had the opportunity to read the information sheet, ask questions about the research study, and my questions have been answered. I am prepared to participate in the research study described above.

* Yes
* No